



WESTERN AUSTRALIAN
CIVIL CONSTRUCTION
**INDUSTRY
& TRAINING
AWARDS**



2024
Nominees

The
APPRENTICESHIP
Community™



Certificate || Trainee of the Year

Aaron Brownley-Flint – Motivation Foundation

A recipient of multiple certificates and awards from Motivation Civil and Mining Academy, Aaron demonstrated exceptional skills in civil construction, including machine operation and maintenance. His dedication led to a full-time position with Georgiou, showcasing his potential and commitment to excellence. Aaron's positive attitude and safety-conscious approach make him a valuable asset to any team.



Kai Mounsey – Motivation Foundation

Kai's commitment to mastering machine operation led to outstanding achievements at Motivation Civil and Mining Academy, earning him the title of Student of the Year. His strong skills secured him a full-time Operator position at Geographe Civil, where his reliability and determination continue to shine. Kai's supervisors commend his exceptional work ethic and potential for future success in the industry.



Apprentice of the Year (Non-Civil)

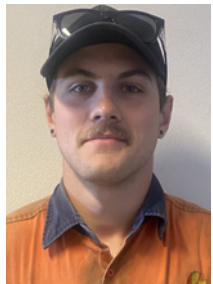
Mitch Davis – Allused/AU Hire

Mitch's journey at Allused showcases his exceptional dedication and passion for learning, transitioning from a tradesman to a heavy vehicle apprentice. With commendable skills in maintaining machinery and vehicles, Mitch's pivotal role in projects like a 50-ton excavator engine rebuild highlights his expertise and proactive approach. His commitment to safety and continual improvement promises a bright future in heavy diesel mechanics.



Cain Earnshaw – WA Limestone

Cain, a fourth-year apprentice at WA Limestone since 2021, exemplifies dedication and reliability in his craft. With impressive technical skills and a mature attitude, Cain tackles challenges with a smile, showcasing his versatility and unwavering work ethic. Nominated previously, Cain embodies the company's values and is a deserving candidate for the award.



Apprentice of the Year (Non-Civil)

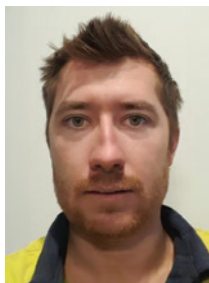
Lauren Harvey – Terra Firma Laboratories

Lauren has displayed exceptional dedication, enthusiasm, and professionalism. Her aptitude for laboratory work and commitment to learning, along with her outstanding interpersonal skills, make her an invaluable asset to the team. Despite her young age, Lauren's performance in both her studies and her role within the company is exemplary.



Dylan Jackson – Whittens

Dylan's journey with Whittens began as a Yardsman in April 2020, where his interest in plant and equipment led him to pursue a Heavy Diesel Mechanical apprenticeship. With a passion for learning and a can-do attitude, Dylan excelled in his role, completing his apprenticeship in December 2023. His unwavering loyalty and dedication make him an asset to the team.



Isaac Lyons – WA Limestone

Isaac's journey as a first-year apprentice in WA Limestone's Maintenance Department has been marked by remarkable growth and achievement. His quick mastery of technical skills, positive attitude, and collaborative spirit have significantly enhanced the efficiency and effectiveness of our quarries. Isaac's commitment to learning and excellence sets a new standard for apprentices.



Joshua Phillips – Consolidated Group

Josh's journey as an apprentice during the pandemic has been exceptional. He's grown into a key asset at Consolidated Group, expanding its apprentice program, excelling in troubleshooting, and earning recognition as a Capricorn Rising Star finalist. His dedication and skill set promise a bright future ahead.



Sponsored by



Civil Apprentice of the Year

Judd Morris – BOS Civil

Judd Morris, a Drainers Offsider at BOS Civil, is nominated in recognition of his academic excellence, project contributions, mental health advocacy, and environmental stewardship. These varied achievements highlight his exceptional dedication and impact within the industry.



Stephen O'Mara – Georgiou Group

Stephen, a valued Plant Operator at Georgiou, demonstrates outstanding dedication to his Certificate III in Civil Construction Plant Operations. His proactive approach to training, coupled with high standards in his work, sets a commendable example for his peers.



Annie Otto – WA Limestone

Annie Otto's infectious enthusiasm and rapid mastery of technical skills make her a standout plant operations apprentice at WA Limestone. Her exceptional problem-solving abilities and leadership qualities have had a significant impact on operational efficiency and team morale.



Lachlan Scanlan – Laing O'Rourke

Lachlan exemplifies motivation and resilience. Overcoming challenges, he completed his apprenticeship with outstanding dedication, achieving his goals of obtaining a driver's license and a car while maintaining high attendance rates, and was the recipient of the 2023 Nudge Young Achiever Award.



Paige Ward – Fulton Hogan

Paige demonstrates exceptional dedication and proactive learning. Her proactive approach enhances her own growth and fosters a culture of development. Paige's journey exemplifies the transformative power of apprenticeship, inspiring others in her community.



Sponsored by



Certificate IV Trainee of the Year

Rick Brown – Whittens

Rick's journey at Whittens showcases his rapid progression from Leading Hand Concreter to Supervisor, highlighted by his adept leadership on various projects. Despite challenges, he completed his Certificate IV in Civil Construction, contributing to Whittens' ongoing training initiatives.



Simon Cabral – Structerre Consulting

Simon Cabral's dedication and proactive approach as a laboratory technician trainee make him a standout nominee for the Certificate IV Trainee of the Year. His eagerness to learn, coupled with his excellent communication and problem-solving skills, has made him an invaluable asset to the team.



Kyle Dougan – DM Civil

Kyle, a former labourer turned junior Supervisor, displayed remarkable dedication in pursuing his Cert IV Civil Supervision despite challenges. His proactive approach to training, alongside on-site experience, led to outstanding leadership on complex projects, earning him respect and recognition within the company.



Sean Hatton – Terra Firma Laboratories

Sean Hatton is nominated due to his exceptional commitment, completing a Certificate IV and now a Diploma in Laboratory Techniques while excelling in his role as Project Technician at Terra Firma Laboratories. His resilience and professionalism in remote locations have been praised by clients.



David John – DT Infrastructure

DJ showcases exemplary dedication and leadership as a Cert IV Trainee at DT Infrastructure. Rising from a labourer to Lead Flashbutt Welder and acting supervisor, he sets high safety and performance standards. DJ's proactive safety measures and commitment to personal growth make him a standout nominee.



Certificate IV Trainee of the Year

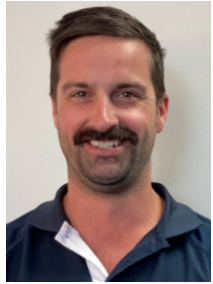
Brendan Lucas – BMD Group

Brendan excelled in overseeing the Tonkin Gap Project, showing exceptional leadership and construction expertise. His commitment to ongoing learning, evident in completing training while managing project deadlines, showed his drive for personal and professional growth. Brendan's focus on safety and effective communication inspires others.



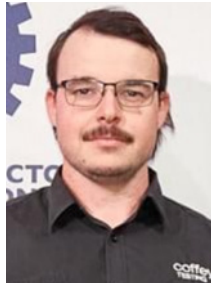
Luke Morton – Structerre Consulting

Luke's nomination recognises his exemplary dedication, innovative mindset, and strong work ethic honed from his background running a small business in the construction industry. His commitment to self-improvement, excellence and customer satisfaction set him apart as a standout candidate.



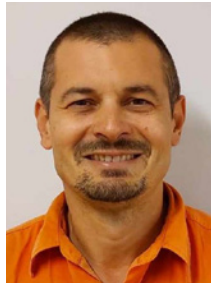
Sean Thomson – Coffey Testing

Sean's growth at Coffey Testing since July 2022 has been remarkable. He is now a signatory for a range of laboratory tests, is involved in training, and is studying for a Diploma after completing a Certificate IV in Laboratory Techniques, boosting his confidence and managerial skills.



Brani Uremovic – Georgiou

Brani's proactive approach has been commendable. Despite being new to large-scale supervision, Brani eagerly seeks learning opportunities, resulting in strengthened leadership skills and effective communication strategies. He has been recognised with many internal awards which underscore his exceptional problem-solving abilities.



Darren Whiskin – Georgiou

Darren's proactive pursuit of professional development at Georgiou, showcased on the Fitzroy Bridge project, highlights his commitment to growth. His adept planning and mentoring skills, coupled with effective problem-solving, reflect his strong leadership and invaluable contributions to the team.



Aboriginal Apprentice/Trainee of the Year

Trey Collard – Fulton Hogan Industries

Trey's nomination highlights his dedication and proactive approach to mastering asphalt laying. His commitment to learning, encouraging Indigenous representation, and community engagement exemplify his deserving candidacy, showcasing his potential impact and leadership in the industry.



Paige Ward – Fulton Hogan Industries

Paige's nomination stems from her outstanding dedication and proactive approach in Civil Construction coursework. With a passion for learning, she exceeds expectations, seeks additional knowledge, and serves as an inspiring figure, showcasing the potential of Aboriginal youth in academic and professional realms.



Training Professional of the Year

Chris Shaw – Whittens

Chris joined Whittens as an HSET Advisor in 2023. Throughout the year, he significantly improved training standards, refined tools, and implemented an in-house Trainer and Assessor Diploma, resulting in cost savings, improved quality of assessments, and enhanced safety on site. His dedication led to a well-deserved promotion to Training Manager.



Sponsored by



Training Employer of the Year

Charles Hull Contracting

Charles Hull Contracting (CHC), a long-standing family business in Waroona, Western Australia, attributes its 86% increase in man-hours since 2020 to its robust training programs. CHC's holistic

approach starts with comprehensive onboarding, combining online learning with face-to-face site-specific inductions, ensuring new employees feel supported and informed from day one. CHC's dedication extends to its Apprentice and Traineeship Program, providing opportunities for young people in various trades. Additionally, its Leadership Program cultivates potential leaders through a structured succession plan and educational sessions, reinforcing CHC's commitment to employee development and excellence.



Consolidated Group

Consolidated Group of Companies focuses on problem-solving and innovation in diversified services, with a strong

emphasis on safety, systems, and training. Expanding operations in 2023, they employed additional trainees and apprentices, prioritising underrepresented groups. Their dedication to training led to a 100% safety record and doubled business income. Collaborating with various organisations, including Ashburton Aboriginal Corporation, they've successfully trained Indigenous candidates for civil projects, achieving a 100% employment rate. Their non-profit, Sandon WA Inc., promotes training opportunities, emphasising inclusivity and support for career advancement.



Georgiou Group

Georgiou, a leader in the construction industry, prioritises employee

development through innovative programs and initiatives. Georgiou's Apprenticeship Intake Program offers a pathway for newcomers, while partnerships with organisations such as the Motivation Foundation provide opportunities for marginalised groups. A successful Traineeship and Apprenticeship Program has seen 15 employees complete qualifications. Tools like the Skills and Competency Passport and Competency Framework facilitate career progression. Georgiou's commitment extends to industry development and consultation, actively participating in various initiatives to support workforce sustainability and innovation.



Training Employer of the Year

RJV

RJV has implemented a 'lifecycle' approach to training and development, where employee engagement in training opportunities and programs is communicated and planned from candidate stage right throughout their RJV journey – no matter the employee entry point or level in the business. Personalised programs cater to individual and company goals, fostering skill growth and career progression. With a significant portion of the workforce engaged in formal training, including apprenticeships and certifications, RJV's commitment to employee development shines through partnerships and recognition of employee contributions, driving success and promoting from within.



STRONG FOUNDATIONS
SUSTAINABLE FUTURE

Structerre Consulting

Structerre Consulting's nomination reflects the company's dedication to excellence in laboratory practices. With over 95% of laboratory personnel enrolled in Certificate III or Certificate IV programs, and four individuals pursuing diplomas, their commitment to continuous learning is evident. This initiative not only enhances operational quality but also sets a standard for the industry. Unwavering commitment to professional development has led to tangible outcomes and a culture of excellence.



Training Awards sponsor



Environmental Achievement Award

NEWest Alliance

NEWest Alliance's submission highlights its innovative approach towards minimising environmental impact during the construction of a footbridge over a wetland area. Using an aqua barrier, the team effectively dewatered the construction area, preserving water quality and minimising wildlife disturbance. Detailed environmental management plans and fauna control measures ensured compliance with environmental regulations. The successful implementation of the aqua barrier demonstrates NEWest's commitment to environmental excellence and innovative problem-solving in complex construction projects.



WA Limestone

WA Limestone Contracting's nomination highlights its outstanding success in minimising environmental impacts during the construction of a limestone seawall on Rottnest Island. WA Limestone's stringent adherence to biosecurity measures, careful management of fauna, and preservation of flora habitats demonstrate its commitment to environmental stewardship. The project's legacy includes coastal erosion mitigation, preservation of unique habitats, and improved sustainability, setting a precedent for future environmentally conscious projects on the island.



Sponsored by

ENVIRO HIRE



Sustainability Achievement Award

RJV

In 2021 RJV launched a major campaign to target objectives for its inaugural sustainability strategy; formalising its commitment to achieving tangible results in areas such as health and safety, emissions and waste reduction, diversity and inclusion, and training and development. The Princess Margaret Hospital demolition project exemplifies this commitment, showcasing innovative approaches to asbestos removal, dust management, and waste recycling. With a stellar safety record, high recycling rates, and a focus on Indigenous employment and training, RJV sets a benchmark for sustainable construction practices.



STRONG FOUNDATIONS
SUSTAINABLE FUTURE

Tonkin Gap Alliance

The Tonkin Gap Alliance (TGA), comprising Main Roads, Public Transport Authority, Georgiou, BMD, WA Limestone, BG&E, and GHD, showcased remarkable sustainability achievements in the upgrade of Tonkin Highway and enabling works for METRONET's Morley-Ellenbrook Line. TGA's integrated sustainability strategy yielded substantial reductions in diesel usage, embodied carbon, and innovative use of recycled materials. Noteworthy innovations include constructing Australia's longest girder bridge span without a temporary pier, and trialling retaining wall blocks made from recycled waste. TGA's pioneering approach sets a new standard for sustainable construction practices in Western Australia.



Sponsored by



Aboriginal Engagement Award

EK Contracting

EK Contracting quadrupled its annual income in 2023, securing contracts and prioritising Aboriginal engagement. Achieving 90% engagement of Aboriginal subcontractors and recruitment organisations, it maintained 60% Indigenous staff on a large civil project, fostering meaningful career progression. Partnerships with the Ashburton Aboriginal Corporation provided training and job opportunities, with eight out of twelve candidates securing full-time employment. Initiatives including an Aboriginal Engagement Officer whose aim is to sustain and enhance Indigenous participation, earning the company awards for its commitment.



EK Contracting

Fitzroy Bridge Alliance

The Fitzroy Bridge Alliance (FBA), comprising BMD

Constructions, Georgiou, BG&E, and Main Roads Western Australia, showcased outstanding Aboriginal engagement during the New Fitzroy River Bridge project. Through collaborative community involvement, proactive employment strategies, and workforce development programs, the FBA achieved remarkable outcomes, fostering lasting economic and social benefits for Aboriginal communities in the Fitzroy Valley. This initiative exemplifies a transformative approach to civil construction, leaving a meaningful and enduring impact on the region.



Georgiou Group

Georgiou's commitment to reconciliation with First

Nations communities is evident through its comprehensive Reconciliation Action Plan (RAP) initiatives in WA. Notable achievements include subcontractor engagement for Nudge trainees, business mentoring workshops, and fostering Aboriginal employment and procurement opportunities. Georgiou's RAP Working Groups ensure sustained efforts across culture, community, and commercial aspects, driving meaningful change and fostering enduring partnerships with Indigenous communities. Case studies from projects like the Fitzroy River Bridge and Tonkin Gap Alliance demonstrate tangible outcomes.



NEWest Alliance

NEWest Alliance, comprising CPB Contractors and DT Infrastructure, is

dedicated to Aboriginal Engagement through various streams including cultural recognition, placemaking, procurement, employment, and land management on the Yanchep Rail Extension and Thornlie-Cockburn Link projects. Achievements include 100% Cultural Awareness Training completion, \$64M contracts to Aboriginal businesses, and 11% Indigenous workforce representation. Plans entail further initiatives for Indigenous involvement, reflecting a commitment to diversity and inclusion in project development and delivery.



Aboriginal Enterprise Award

EK Contracting

EK Contracting, based in Port Hedland, expanded its operations and secured significant contracts in 2023, further establishing its position in the industry. With a focus on diversity and inclusion, EK Contracting provides employment and training opportunities for Aboriginal people, achieving 60% Indigenous engagement on projects. EK's commitment to Aboriginal engagement has earned them numerous awards, reflecting their dedication to promoting diversity and inclusion in the workplace. EK Contracting believes that investing in Aboriginal workers is an investment in the future of the community and the country.



Gurama Yani U

Gurama Yani U (GYU) Men's Shed, located in the West Kimberley of WA demonstrated exceptional commitment to Aboriginal communities through employment facilitation and training in 2023. Following a devastating flood in Fitzroy Crossing, GYU initiated the Gateway Program, providing job opportunities and essential training for locals. The program's success led to partnerships with government and educational institutions, highlighting GYU's dedication to long-term community upliftment and sustainability.



Sponsored by



Supplier of the Year

A1 Plant Hire

A1 Plant Hire offers wet and dry plant & equipment hire with a focus on construction

and mining sectors. In 2023, A1 expanded its fleet to over 50 pieces, attributing this growth to top-notch service. With Ross O'Donovan managing client requests 24/7, A1 stands out by offering niche equipment like Hydrema water trucks. A1 also established an in-house field service and introduced A1 Haulage for efficient equipment delivery, earning praise from clients for quality and support.



Acu-Tech Piping Systems

Acu-Tech Piping Systems offers top-notch HDPE piping solutions and services across Australia. The company's

commitment to quality, innovation, and customer satisfaction is evident through tailored solutions like Acu-Fab and Acu-Gas. Certified to ISO standards, Acu-Tech ensures unparalleled reliability and durability. With a remarkable project record, including the Cannington Wastewater Upgrade, Acu-Tech proves its excellence in delivering comprehensive solutions for client success.



Kais Hire

Kais Hire stands out in Western Australia's civil construction and mining

industry. Offering top-tier Caterpillar machinery alongside Komatsu and Hitachi assets, Kais Hire ensures quality, reliability, and performance. Kais' tailored hire solutions, focus on customer relationships, and commitment to excellence have driven 50% business growth. With a family name synonymous with trust, Kais Hire aims to maintain its reputation as a premier plant hire company in its 20th year of operation.



Mayday Rental

Mayday Rental, a leading heavy earthmoving

equipment rental company, shines as a nominee for Supplier of the Year. With a commitment to quality, reliability, and customer satisfaction, Mayday offers a fleet of new and low-hour equipment alongside exceptional follow-up support. Their achievements in 2023 include the construction of a cutting-edge office and workshop facility, the integration of Intelligent Machine Control equipment, and proactive client visits to spread awareness of innovative solutions. Mayday Rental sets the standard for excellence in the industry, poised to embrace new technologies for continued success.



Supplier of the Year

Reece Civil and Viadux



civil



Reece Civil & Viadux

boasts over 120 years of industry expertise in supplying the civil infrastructure sector. Its commitment to quality, reliability, and customer satisfaction shines through various initiatives, including a centralised delivery model, expansion of their estimator team, and strategic partnerships. Reece Civil & Viadux's dedication to innovation is evident in the introduction of exclusive products like Friatec's Electrofusion solution and Flowtite GRP piping. The company's corporate social responsibility efforts, sustainability initiatives, and positive customer feedback further cement their position as industry leaders.

Structerre Consulting

Structerre Consulting brings over four decades of expertise to Western



Australia's construction sector. With a state-of-the-art laboratory and a skilled team, Structerre offer comprehensive structural engineering and geotechnical services tailored to diverse projects. Structerre's commitment to excellence, transparency, and efficiency ensures high-quality work and adherence to timelines. Accredited and adept at navigating regulations, Structerre Consulting excels in delivering innovative solutions and client satisfaction.

WA Limestone

WA Limestone Group, comprising WA Limestone, WA Bluemetal,



W.A. BLUEMETAL



W.A. LIMESTONE



W.A. PREMIX

WA Premix, and Limestone Building Block Company, stands as a premier supplier of road construction and building materials in Western Australia. With a diverse range of products and strategic quarry locations, they cater to contractors, government projects, and the public. In 2023, the company expanded its offerings, signed significant agreements for sustainability, and implemented innovative safety systems, solidifying its position as a leading supplier in the industry.

Sponsored by



The Training Division of the CCF RTO 45621



Safety Professional of the Year

Jorge Castillo – BMD Constructions

Jorge goes to great lengths to educate his peers in their overall role and responsibilities in health and safety, which is a critically important process in building a one team culture that drives success in safety. His commitment to safety, training, and innovative problem-solving makes him an effective Safety Professional.



Scott Cunico – CPB Contractors

Scott demonstrates outstanding leadership as CPB Contractors' Rail Safety Manager. His proactive approach to implementing rail safety protocols and fostering a culture of accountability has significantly enhanced safety standards on the NEWest Alliance project, earning the trust and respect of colleagues and stakeholders alike.



Rhys Devos – SRG Global

Rhys demonstrated exemplary leadership at SRG Global in 2023, fostering a culture of safety and prioritising employee well-being. His commitment to continuous improvement and mental health advocacy sets a high standard within the industry, making him an excellent candidate for this Award.



Paul Dickenson – Fitzroy Bridge Alliance

Paul showcased exceptional HSE leadership in a remote, high-risk environment with extreme temperatures. His proactive strategies mitigated risks, prioritised mental health, and empowered Indigenous workers through tailored training programs, earning trust and respect across the site.



Sponsored by



Public Transport Authority



Safety Professional of the Year

Katherine Freshwater – Georgiou

Katherine's nomination recognises her leadership in enhancing HSEQ management systems. She played a pivotal role in improving plant management software, creating a mobile app module and Power BI dashboard. These improvements ensure consistent compliance and efficiency across all sites.



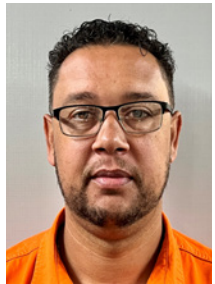
Peter Heathcote – Whittens

Peter joined Whittens in 2023 and made an immediate impact. He demonstrated exceptional leadership by developing a Silica Risk Assessment Tool, ensuring compliance with legislative requirements. His collaboration and hard work resulted in improved safety across multiple projects.



Courtland Williams – CPB Contractors

Courtland showed exceptional leadership and commitment to safety excellence in 2023. Leading a safety team of six, Courtland's proactive communication and management strategies fostered a culture of accountability and growth. He spearheaded immersive training packages and a revamped reward and recognition program.



Larl Zada – DT Infrastructure

Larl has spearheaded transformative safety initiatives at DT Infrastructure. He championed safety improvements such as emergency response equipment storage and team bonding. His proactive measures and hands-on leadership have elevated safety standards and fostered a culture of continuous improvement.



Sponsored by



**Public Transport
Authority**



Plant Operator of the Year

Simon Ames – CPB Contractors

Simon excelled in 2023, particularly on Yancheep Rail Extension project. His proficiency in final trim works and operating various heavy machinery ensured project timelines and quality standards were met. Collaborative and proactive, Simon's leadership and commitment to safety earned him respect from colleagues and subcontractors alike.



Robin Conway – Whittens

Rob showcased his expertise and dedication at Whittens. With extensive knowledge in earthworks and civil construction, Rob prioritises safety and efficiency while mentoring junior operators and contributing to company success making him an excellent candidate for Plant Operator of the Year.



Jason Frear – O'Brien Civil

Jason's nomination evidences his outstanding contributions to various projects throughout the year. Jason's exceptional skills, dedication, and commitment to safety have earned him recognition as a valued member of the workforce. His leadership, interpersonal skills, and willingness to support and train colleagues further demonstrate his contributions.



Zac Mustard – DT Infrastructure

Zac's journey from novice operator to proficient trackworker reflects his commitment to excellence, safety, and leadership in plant operations. His dedication to innovation and continuous improvement makes him a valuable asset to DT Infrastructure and the rail industry as a whole, and a worthy nominee for this Award.



Brian Tighe – O'Brien Civil

Brian possesses exceptional dedication and skill. With over 2953 SMU hours logged on one excavator, his commitment, expertise, and meticulous maintenance of machinery have made him a valued asset. His leadership and mentoring of junior operators further demonstrates his significant contributions to the construction industry.



Project Manager of the Year

Maddy Gabrielli – CPB Contractors

Maddy has excelled in her role as Project Manager on the Eglinton and Nicholson Road stations projects. Her strategic team management ensured project success by meeting crucial deadlines and boosting employee morale. Maddy's leadership fosters open communication, empowerment, and a culture of pride in work, and set a precedent for diversity and inclusion within the company.



Brent Henderson – Fitzroy Bridge Alliance

Brent led by example on the New Fitzroy River Bridge project. His one-team approach and dedication ensured success, delivering the bridge six months ahead. His commitment to engagement with the local community and effective negotiation skills were instrumental in the project's success.



Muhammad Musaab – FSC Civils

Muhammad's dedication, strong work ethic, and unparalleled attention to detail have consistently propelled him to surpass expectations, delivering outstanding results across a spectrum of projects. With expertise in temporary works and adept problem-solving, Muhammad's leadership and mentorship ensure project success and a positive team dynamic.



Project Manager of the Year sponsored by



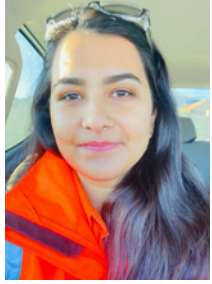
Plant Operator of the Year sponsored by



Engineer of the Year

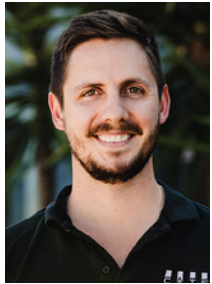
Nadia Bashir – CPB Contractors

Nadia's outstanding performance in 2023 as a Site Engineer on the Yanchep Rail Extension project contributed significantly to achieving project objectives. Her adept management of critical elements like in-situ concrete and limestone retaining walls, innovative solutions to engineering challenges, and strong leadership and communication skills are a great asset to the company.



Luke Chadwick – CATS Construction

Luke showcased exceptional management and engineering skills at CATS. Spearheading slipform barrier construction projects across Perth and Bunbury, Luke's technical solutions and leadership ensured successful project delivery despite challenges. His hands-on approach and dedication earned him respect from teammates, management, clients, and subcontractors alike.



Conor Counihan – Whittens

Conor, a Project Engineer at Whittens, showcases exceptional technical prowess and a can-do attitude across various civil construction projects for FMG, Roy Hill, and BHP. His mentorship and quality management skills contribute to his reputation as a valued team member.



Michael Daly – DT Infrastructure

Michael's exemplary performance as a Project Engineer on the METRONET Yanchep Rail Extension project showcases his commitment to excellence, innovation, and safety. Leading by example, he used meticulous planning and hands-on leadership to overcome engineering challenges, earning respect and recognition from peers.



Campbell Dorotich – Halo Civil

Campbell has emerged as a driving force behind Halo's success. His dedication has helped double revenue in 2023. His commitment to learning, excellence, innovative problem-solving, strong leadership skills, and remarkable capability at such a young age have set a benchmark.



Sponsored by

Motivation
FOUNDATION

Engineer of the Year

Juan Frylinck – SRG Global

Juan exemplifies excellence at SRG, contributing to remote projects while completing his civil engineering degree with honours. His meticulousness and continuous learning ethos ensure project success and client savings, and earn him respect and admiration from colleagues.



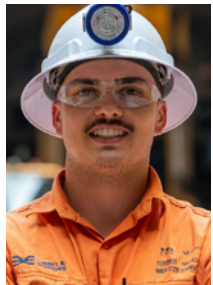
Peter de Jong – Georgiou Group

Peter de Jong's nomination reflects his exceptional contributions to the Tonkin Gap Project in 2023. His innovative approach to program reviews, strategic interventions to overcome challenges, and effective communication skills have not only aided Georgiou Group but also fostered collaboration and trust among project teams and stakeholders.



Daniel Mann – CPB Contractors

Daniel, a Senior Project Engineer at CPB Contractors, excelled in 2023 by leading critical infrastructure projects, overcoming engineering challenges, and fostering a culture of high performance and collaboration. Daniel displayed dedication by managing multiple teams to overcome a difficult project schedule.



Sangay Peldhen – Central Earthmoving Company

Sangay's nomination highlights his exceptional dedication to quality assurance and innovative problem-solving. His proactive approach to material testing and risk control strategies not only saved significant time and costs but also demonstrated strong leadership and resilience in overcoming challenges.



Slobodan Savic – Fitzroy Bridge Alliance

Slobodan's leadership on the Fitzroy River Bridge project facilitated innovative construction methods, accelerating completion six months ahead of schedule. His proactive approach, fostering collaboration and mentorship, contributed to a positive workplace culture and successful project outcomes.

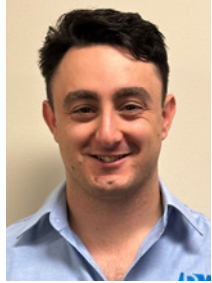


(Continued)

Engineer of the Year

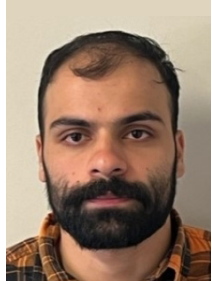
Jonathon Tognela – DM Civil

Engineer of the Year nominee Jonathon showcased exceptional leadership at DM Civil in 2023, overseeing critical gas pipeline projects for ATCO Gas. His innovative approach, meticulous QA systems, and stakeholder engagement contributed to project success, earning him a promotion to Project Manager.



Salman Waseem – FSC Civils

Salman's tenure as a project engineer on the Melconnx - Bayswater Viaduct project showcased his innovative problem-solving, technical expertise, and exceptional leadership. His contributions not only met but exceeded project goals, setting new standards in engineering practices and stakeholder engagement.



Mitchell Webber – Fulton Hogan

Mitch's journey from laborer to Project Manager at Fulton Hogan showcases his dedication and leadership. Excelling in 2023, he led successful projects like the Indian Ocean Drive Shoulder Reconstruction Works, demonstrating adaptability, innovation, and exceptional project management skills.



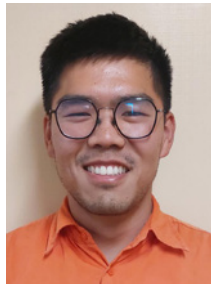
Harry Wilcox – Monford Group

Harry demonstrated exceptional ability on the Cunderdin Hybrid Solar and Battery Project in 2023. He excels in project management, problem-solving, and client communication, driving success and shaping the company's future direction with dedication and innovation.



Daniel Yong – WA Limestone

Daniel is nominated for his technical prowess, innovative problem-solving, and commitment to excellence. His leadership on the Tonkin Gap Project elevated standards, exceeded expectations, and fostered a culture of inclusivity and innovation. Daniel's mentorship of junior engineers further underscores his impact and value to the team.



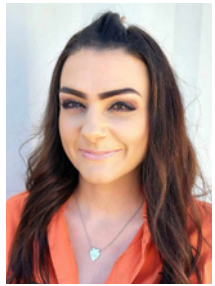
Sponsored by



Administration Coordinator of the Year

Aimee Crofton – Georgiou Group

Aimee's nomination is a testament to her unparalleled versatility and commitment as a senior site administrator. Her proactive approach to problem-solving and dedication to safety, coupled with her leadership skills and community engagement, make her an invaluable asset, embodying excellence in her role.



Leigha Erceg – DT Infrastructure

Leigha's transformation from a novice to an exceptional Admin Coordinator is a testament to her commitment to excellence. Leigha played a pivotal role in the success of major projects, managing extensive mobilizations and implementing process improvements. She has shown dedication to learning, leadership, and unwavering pursuit of excellence.



Katherine Freshwater – Georgiou

Katherine has shown leadership in driving system enhancements, including a mobile plant management module and Power BI dashboard. Katherine's dedication ensures compliance, efficiency, and stakeholder satisfaction. Her leadership and innovative approach drive continuous improvement across the organisation.



Keira Istead – Fulton Hogan Industries

Keira is an exceptionally efficient, organised, and proactive problem-solver. In the Structures Division, she adeptly manages diverse responsibilities, including financial tracking and project administration. Keira's innovative approach, leadership, and dedication to excellence make her a deserving recipient of this award.



Josie Jenkins – Brooks Hire Service

Josie's nomination reflects her exceptional dedication and leadership at Brooks Hire Service. Through her advanced administration skills and innovative approach, she streamlines processes, achieves company KPIs, and fosters a positive work environment, making her a valued asset to the team.



(Continued)

Administration Coordinator of the Year

Carla Montgomery – Whittens

Carla's nomination reflects her outstanding contributions at Whittens, transitioning from HR Administrator to Coordinator swiftly. Her expertise in mobilisations and HR initiatives, including refining onboarding processes and enhancing the Buddy Program, showcases her dedication and innovative approach, making her an asset to the company.



Emma Schmidt – Monford Group

Emma's nomination recognises her instrumental role in overseeing over 50 proposals, exemplifying her commitment to Monford's goals. Emma leads by example, demonstrating a can-do attitude and commitment to performance by meeting tight deadlines and delivering exceptional work. Her commitment to professional and personal development is commendable.



Julie West – Fitzroy Bridge Alliance

Julie West's nomination underscores her exceptional commitment and adaptability working on the New Fitzroy River Bridge project. Leaving semi-retirement, Julie's administrative prowess and community care played a pivotal role in delivering the project six months ahead of schedule, leaving a lasting positive impact on the local workforce and community.



Michael White – Monford Group

Since joining Monford in 2022, Michael White has demonstrated exceptional innovation and leadership. His proactive approach and dedication have streamlined processes and enhanced efficiency, while his expertise in systems integration and automation has positioned Monford as a leader in technological advancement within the industry.



Sponsored by



Site Supervisor of the Year

Jason Chilcott – CPB Contractors

Jason demonstrated exceptional leadership on the METRONET Thornlie-Cockburn Link project. His resilience, proactive approach, and collaborative spirit ensure project success amidst challenges like working on a landfill site. His dedication to team wellbeing and effective communication foster a positive work environment and strong stakeholder relationships.



Eric Coughlan – Fitzroy Bridge Alliance

Eric played a pivotal role in achieving a 49-day delivery of bridge piers, contributing to finishing the project six months ahead of schedule. Despite challenges, Eric empowered local workers, supported community engagement, and led with composure and adaptability, earning respect from all.



Pio Duffy – FSC Civils

Pio's leadership on the Melconnx Whiteman Park Viaduct project showcased his ability to surpass company and project goals through innovation, efficiency, and teamwork. His strategic planning and innovative approach set a new standard for project management excellence, ensuring timely and budget-friendly completion.



Liam Hansberry – O'Brien Civil

Liam's expertise has been a cornerstone of the company's success, guiding teams on site with unwavering commitment and skilful application. By prioritising safety and fostering an environment of open communication, Liam ensures that his team can operate at their best, leading to a culture of success and achievement.



Padraic Higgins – FSC Civils

Padraic showcases exceptional leadership. His consistent excellence, effective communication with crews, and dedication to learning make him invaluable. Padraic's notable achievements include successful management of the Yanchep Rail Extension L-Walls project, highlighting his commitment to safety, quality, and client relationships.



(Continued)

Site Supervisor of the Year

Martin Leavey – BMD Constructions

Martin Leavey embodies proactive leadership and unwavering commitment at BMD Constructions within the Tonkin Gap Alliance. His extensive industry experience, coupled with his dedication to safety and quality, ensures exceptional project outcomes and fosters a culture of excellence.



Liam O'Neill – CATS Construction

Liam demonstrated exceptional leadership, overseeing multiple projects with a cool, calm, and well-planned approach. His strategic direction and problem-solving abilities, notably on the Yanchep Rail Extension, exemplify his dedication and effectiveness in construction management.



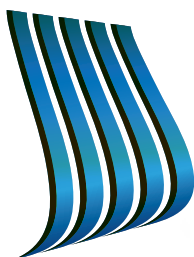
Chris Pacitti – Whittens

Chris has demonstrated exceptional leadership on FMG's Flying Fish camp installation project. With articulate planning, clear direction, and infectious energy, Chris fosters a safe, productive, and motivated workforce, making him a valuable asset on any site.



Graeme Peat – DT Infrastructure

Graeme exemplifies safety leadership and compassion at NEWest Alliance. With over two decades of railway industry experience, he ensures project success through meticulous planning and technical expertise, fostering a supportive work environment.



WESTERN AUSTRALIAN
CIVIL CONSTRUCTION
**INDUSTRY
& TRAINING
AWARDS**

Site Supervisor of the Year

Angelo Rechichi – Georgiou Group

Angelo exemplifies exceptional leadership and innovation. His proactive approach, meticulous record-keeping, and dedication to continual improvement have significantly contributed to project success and fostered a culture of collaboration and excellence.



Michael Smalpage – DM Civil

Michael Smalpage led the Canning Hwy DN600 cast iron replacement project for Water Corporation, adeptly managing over 40 design changes, multiple construction techniques, and unforeseen challenges. His meticulous planning, proactive communication, and community engagement ensured project success and client satisfaction.



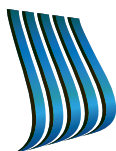
Tommy Wallace – Whittens

Tommy personifies leadership and dedication, embodying the company's core values. With a hands-on approach and commitment to safety, Tommy fosters teamwork and leads by example, earning the respect of his crew and management. Now as Senior Supervisor, Tommy is a role model for future leaders.



Sponsored by

halo
CIVIL ENGINEERING



Women in Civil Award

Seaneade Armour – Civil Train WA

Seaneade was promoted to Operations Manager in 2023. Since starting at Civil Train she has driven an increase in client engagement, highlighting her exceptional relationship-building skills. Seaneade is an excellent role model and an emerging leader. Her prompt communication and dedication to training make her an inspiration to women in the construction industry.



Fiona Bell – Fitzroy Bridge Alliance

Fiona was an exceptional Community Engagement Manager for the Fitzroy Bridge Alliance. Recognising the project's significance, she prioritised community recovery, resilience, and participation, implementing initiatives like a dedicated high school program, and business development workshops, while also fostering Aboriginal participation in the Kimberley region.



Leonie Cunningham – Georgiou Group

Leonie demonstrated exceptional leadership and problem-solving skills in 2023, significantly contributing to the success of the Tonkin Gap Alliance. Her management and innovative solutions streamlined processes, mitigated costs, and ensured project milestones were met. Leonie's strong communication and commitment to mentoring junior engineers highlight her leadership qualities.



Isobel Ives – Monford Group

Isobel is nominated for her remarkable growth and achievement at Monford Group. Her analytical thinking and relationship management skills propelled her swiftly from Project Administrator to Contract Administrator. Her versatility, meticulous attention to detail, and exemplary leadership skills make her a standout member of the team.



Sponsored by our Women in Civil Partner



Women in Civil Award

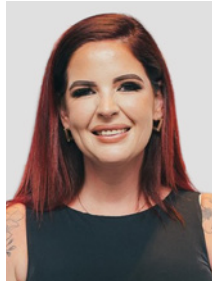
Cliona Kerrigan – O'Brien Civil

Cliona is nominated for her remarkable leadership, adaptability, and dedication as Financial Controller at O'Brien Civil. She has been instrumental in implementing crucial systems, improving operational efficiency, and fostering a supportive work environment. Her commitment to excellence and genuine care for colleagues make her a standout performer.



Megan Larson – DT Infrastructure

Megan Larson showcases exceptional adaptability and dedication as a Track Protection Officer at DT Infrastructure. Megan's proactive safety measures and collaborative approach earn her respect and recognition. Her resilience and adaptability serve as an inspiration to other women to pursue careers in civil construction.



Emma Lauriston – BMD Constructions

Emma is an exceptional engineer who demonstrates superior leadership for someone so early in their career. Through her technical engineering ability, she delivers the best outcome across budget, program, social performance, inclusivity, and HSEQ requirements. She shows dedication to delivering exceptional results while supporting and empowering her team.



Fatine Rayane – Monford Group

Fatine displayed exceptional leadership as Senior Quality Advisor at Monford Group. With her natural flair for communication and linguistic proficiency in four languages she excels in fostering positive stakeholder relationships while setting up quality systems for projects including the Yuri Green Hydrogen to Ammonia project.



Ida Smith – Ground Support Systems

As General Manager, Ida steered the company with exceptional leadership. Ida's dedication, strategic vision, and transformative actions revitalised morale, stabilised operations, and positioned us for long-term success. Her remarkable achievements in a male-dominated industry make her an inspiration and invaluable asset to the company.



(Continued)

Women in Civil Award

Justine Spurr – Whittens

Justine showcases exceptional dedication in her role. After excelling in Whittens' inaugural HSE Graduate Program, Justine spearheaded a mental health campaign that fostering a culture of safety and support among workers, earning her praise as well as a six-figure donation to Mates in Construction.



Kirsten Swenson – Brooks Equipment Sales

Kirsten's role encompasses diverse responsibilities, from stakeholder engagement to procurement and inventory management. In 2023, Kirsten's initiatives in streamlining sales processes and ensuring equipment compliance showcased her leadership and expertise within her role.



Paige Ward – Fulton Hogan

Paige's journey from civil apprentice to Leading Hand is marked by her dedication, safety adherence, and leadership. Her proactive problem-solving and open communication foster a positive work environment, making her an invaluable asset to Fulton Hogan and the civil construction industry.



Jules Watson – PCH Civil

Jules shines as PCH Civil's HR Manager. Her exceptional performance in 2023 streamlined operations, integrated technology for a substantial \$35,000 cost saving, and fostered a supportive work culture. Additionally, she has a way of making any complicated issue seem simple. Her impact on our company is profound.



Sponsored by our Women in Civil Partner



Thank you to our Judges



Tiffany Allen

CEO,
Construction Training Fund



David Della Bona

Managing Director,
WA Limestone



Jonathon Griffin

Manager Aboriginal
Heritage & Native Title,
Water Corporation



Nathan Hardwick

Head of Project
Management, Water
Corporation



Sharon Kais

CEO, Kais Group of
Companies



Karen Ho

Director-General,
DTWD



Dennis Kickett

Director Aboriginal
Engagement, Transport
Portfolio



Peter Rowles

Chairman, Civil
Construction Industry
Training Committee



David Schlueter

General Manager,
Enviro Infrastructure



Belinda Stopic

Acting Executive Director
Infrastructure Delivery,
OMTID