

# THE CCF BULLETIN

MAGAZINE OF THE CIVIL CONTRACTORS FEDERATION  
WESTERN AUSTRALIA

EDITION 2 2023



**Industry & Training  
Awards** *Full coverage*

Nudge: changing lives

Maritime Constructions  
steps forward

INSIDE:  
CCF WA Contractors  
Guide



CIVIL CONTRACTORS  
FEDERATION



# EARTH AWARDS GALA DINNER '23

*Celebrate Excellence (come on!)*

**FRIDAY, OCTOBER 6, 2023**

**GRAND BALLROOM, CROWN PERTH**

**TICKETS AVAILABLE | [EVENTS@CCFWA.COM.AU](mailto:EVENTS@CCFWA.COM.AU)**

**WITH ENTERTAINMENT  
FROM**

*Abbacadabra*



**CIVIL CONTRACTORS FEDERATION**  
**EARTH AWARDS**  
*Excellence in Civil Construction*

**PSC INSURANCE  
BROKERS**

[WWW.CCFWA.COM.AU/EARTH-AWARDS](http://WWW.CCFWA.COM.AU/EARTH-AWARDS)

## The CCF Bulletin **contents**

- |    |   |     |  |
|----|---|-----|--|
| 02 | From the President<br>Leon Fogliani   | 78  | Comment<br>2023-24 Budget updates  |
| 06 | News<br>Industry & Training Award winners<br>Nudge<br>CarBon<br>Position Partners         | 79  | Western Australian<br>Civil Construction Industry<br>Contractor Guide 2023/24                            |
| 20 | Feature<br>Maritime Constructions   | 112 | News<br>Total Rockbreaking<br>MCT Equipment<br>McIntosh & Son<br>Mayday Rental<br>Major Motors<br>Brooks |
| 24 | Training<br>Trench support  | 116 | Welcome New Members  |
| 26 | Events<br>WIC Winter Sundowner<br>WIC Breakfast<br>Industry & Training Awards Gala Dinner |     |  |
| 32 | Industry & Training<br>Awards<br>Nominees Special Feature                                 |     |  |



COVER PICTURE: Engineer of the Year  
Peter Ting accepts his award at the Western  
Australian Civil Construction Industry and  
Training Awards gala dinner.



CCF WA Ltd  
70 Verde Drive  
Jandakot, WA 6164  
Phone: (08) 9414 1486  
Email: [ccfwa@ccfwa.com.au](mailto:ccfwa@ccfwa.com.au)  
Web: [ccfwa.com.au](http://ccfwa.com.au)

Andy Graham  
Chief Executive Officer  
Email: [agraham@ccfwa.com.au](mailto:agraham@ccfwa.com.au)

Kylie Bronleigh  
Member Services Coordinator  
Email: [kbronleigh@ccfwa.com.au](mailto:kbronleigh@ccfwa.com.au)

Christie Ledwidge  
Administration Coordinator  
Email: [clledwidge@ccfwa.com.au](mailto:clledwidge@ccfwa.com.au)

Alice Graham  
Marketing & Communications Coordinator  
Email: [alice@ccfwa.com.au](mailto:alice@ccfwa.com.au)

Carol Norwich  
Member Services Assistant  
Email: [cnorwich@ccfwa.com.au](mailto:cnorwich@ccfwa.com.au)

**CCF WA Board Members**  
President - Leon Fogliani (BMD  
Constructions)  
Vice President - David Schlueter  
(Enviro Infrastructure)  
David Della Bona (WA Limestone)  
Peter Moore (Monford Group)  
Tim Ryan (RJV)  
Steve Tennant (Georgiou)  
Anthony Tsalikis (GMF Contractors)  
Mick Unger (Ertech)  
Lissa Wypnaszko (Leeuwin Civil)

Copyright Warning: All editorial and some  
advertisements in this publication are subject to  
copyright and may not be reproduced in any form  
without written authorisation.



# Peaks and troughs in Govt pipeline can dent industry confidence



Public sector works are vitally important to our sector, and so CCF WA always takes a keen interest in Western Australia's State Budget. We focus particularly on the asset investment programs of the State Government's key infrastructure delivery agencies and corporations (Main Roads, Public Transport Authority, Water Corporation, Western Power/Horizon Power, DevelopmentWA, and the port authorities).

In the recent State Budget, we saw that those entities will deliver a combined asset investment program exceeding \$9 billion in the 2023/24 financial year – with the bulk of that amount comprising civil construction and maintenance works. For context, that massive and unprecedented investment is 29% up on the current FY and 68% more than the previous (21/22).

A big chunk of that is being spent by the Public Transport Authority. There's a clear intent to finalise projects ahead of the next state election in early 2025. But METRONET aside, all the other infrastructure delivery agencies and corporations are also gearing up for their biggest asset investment programs ever.

Over the past few years during the pandemic, there were widespread concerns that the

Government's big infrastructure program was using up too much of the labour and materials available and was 'crowding out' private sector construction works. The Government responded sensibly by delaying the release of some projects, and easing off on some projects in progress.

Often when there's a discussion about Government infrastructure investment, it's said that in an ideal world the Government would invest counter-cyclically; that is, spending more when private sector activity is low, and vice versa. In reality, that perfect scenario is very difficult to achieve. For one thing, Governments are expected to build infrastructure when it is needed, to facilitate economic growth and improve the quality of life. Also, the cycles of private sector infrastructure investment can be very hard to predict.

Probably the most realistic expectation we can have of Government is that it will invest consistently and avoid peaks and troughs in its own infrastructure program. So, looking at the chart (see next page) of planned asset investment over the four-year Budget cycle, it is concerning that the peak of 23/24 is forecast to be followed by an abrupt decline in infrastructure investment. By 2026/27, we could be back to infrastructure spending

levels of 2019/20 – which allowing for inflation, would be a big drop in real terms. Our State's Transport Minister, and new Treasurer, Rita Saffioti, recently spoke about the importance of maintaining a solid pipeline of work to sustain a strong local industry. And of course it's not just about ensuring work for contractors – our state has historically lagged in the provision of economic infrastructure, and we applaud this Government for recognising that and committing to unprecedented investment. Looking ahead we are hopeful the massive Westport program will provide a strong boost to public sector civil construction, but Westport is a long-term plan – we're unlikely to see any major works starting within five years. More projects will be needed to fill the gap, so that when Westport does move into the construction phase, we're not all scrambling to recover lost capacity and capability.

CCF WA will continue to highlight the importance of consistent growth in Government infrastructure investment to give contractors and suppliers the confidence to invest in their businesses and their people. And we'll continue to call for more visibility of the pipeline of Government infrastructure works. *(continued on next page)*

PSC INSURANCE BROKERS PERTH:

## Sponsors of the Civil Contractors Federation

[www.pscinsurance.com.au](http://www.pscinsurance.com.au)

PSC Insurance Brokers Perth Pty Ltd is a Corporate Authorised Representative (CAR 1238950) of Professional Services Corporation Pty Ltd (AFSL 305491). Please refer to our Financial Services Guide on our website for information on our products and services and how we are remunerated.



PSC INSURANCE  
BROKERS  
PERTH

# Your complete Construction Site solution



## HIRE

Construction and Earthmoving Equipment  
Late Model, Low Hour Machines  
On Call 24/7 Service



## SITE SERVICES

Design, Installation, and Maintenance  
Power Generation and Water Supply  
Portable Buildings, CCTV, Traffic Control



## ACCESS

EWP Hire and Sales  
Boom Lifts and Scissor Lifts  
Telehandlers, Forklifts, and Cranes



## EQUIPMENT SALES

Earthmoving Equipment Sales  
Construction Equipment Sales  
Finance Available



## TRANSPORT

Heavy Equipment Transport  
Prime Movers, Hiabs, and Tilt Trays  
Anywhere in Australia



## AIRWAYS

Corporate Charter Flights  
FIFO Flights  
Urgent Air Freight

📞 1300 BROOKS (276 657)

@ sales@brookshire.com.au 🌐 brookshire.com.au



# BROOKS HIRE

*"Better being with Brooks"*



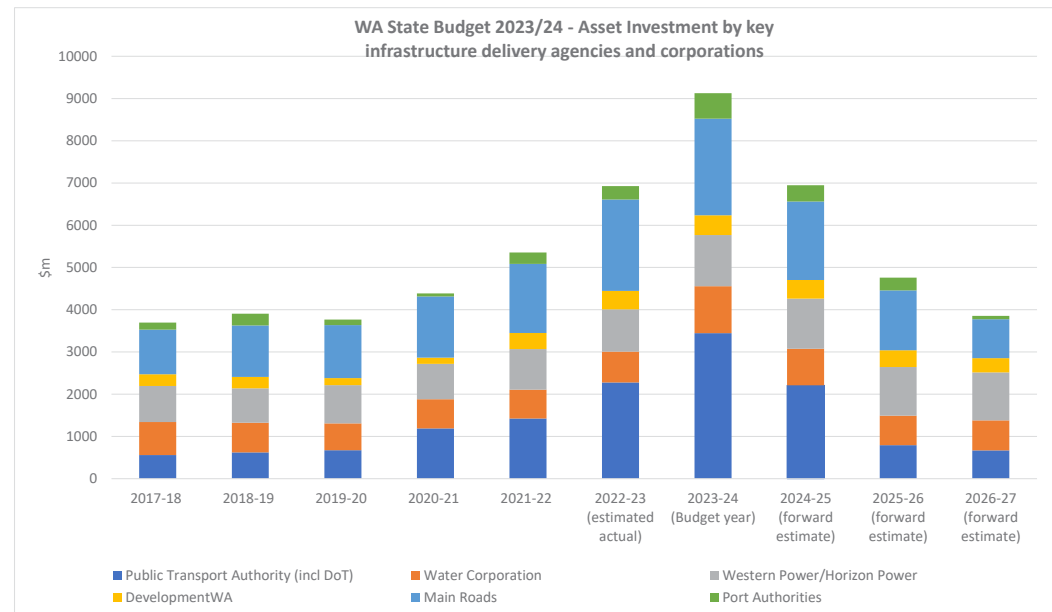
## FROM THE PRESIDENT

I believe we should all be proud of what the CCF WA does for our industry. Our large and diverse membership allows us to be the 'true voice' for the Western Australian civil construction industry.

We have seen clear evidence of CCF WA's industry leadership in the creation of the Industry Sustainability Strategic Approach (ISSA) in conjunction with the transport agencies. ISSA's clear objective is to ensure the resilience, capacity and capability of the civil construction industry.

ISSA is just one example of CCF WA working to support the industry. We are active across all sectors, locally and nationally, promoting, protecting and advancing the interests of our 200+ Members and the broader industry.

**Leon Fogliani**  
CCF WA President



## THE NEXT LEAP FORWARD

**AFGRI Equipment are the official partner of John Deere Construction & Forestry equipment in Western Australia.**

With dedicated sales, service and parts support, we are proud to partner with our customers and make sure their needs are met.

**For more information, contact (08) 6278 7777 today.**

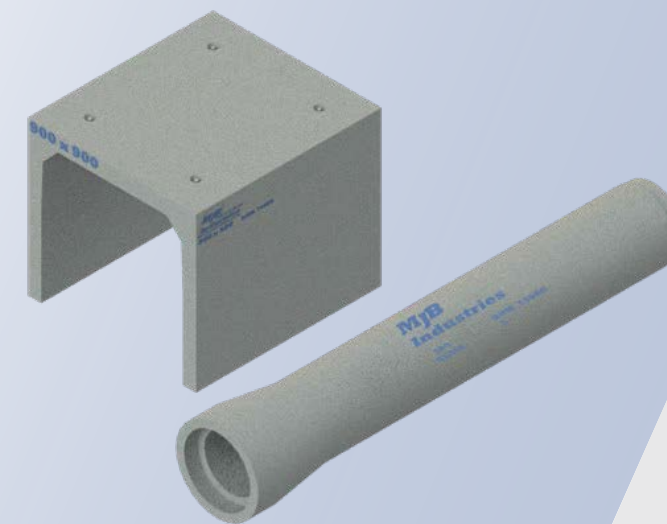


**JOHN DEERE**

**AFGRI**  
EQUIPMENT



Visit [www.afgri.com.au](http://www.afgri.com.au)



**MJB Industries**  
**Concrete Pipe & Precast**

## NEW PIPE PLANT NEARING COMPLETION!

MJB Industries, a leading manufacturer of concrete pipe and spun liners, announced the construction of a new pipe plant to keep up with the growing demand for their products. The current market demand for these products has led to MJB's only bi-directional pipe plant operating at full capacity, with a production schedule booked several months in advance. This has caused delays for clients who are forced to wait for products to be ready before they can begin their projects.

To address this issue, MJB Industries has decided to install a second pipe plant, which will greatly increase production output and reduce lead-times. This will enable the company to keep up with demand and help customers stay on track with project timelines. The project began in July 2022, with an anticipated completion date in Q2 2023.

Built and designed in-house the company faces some challenges in the construction of the new plant, including excessive lead-times on parts and components due to both ongoing manufacturing disruptions and freight interruptions. Despite these challenges, MJB Industries is committed to using locally sourced material where available to ensure the timely completion of the project.

The new pipe plant will ensure MJB Industries stay competitive in the market. It is also expected to create new job opportunities and boost economic growth in the area. The company's management stated that they are excited about the new plant, which will help them to continue providing high-quality products and services to their customers.

For any enquiries please contact our sales team today, we look forward to hearing from you!



**08 9797 0999**



**[sales@mjbindustries.com](mailto:sales@mjbindustries.com)**





# Industry celebrates Industry & Training Award winners

The Western Australian Civil Construction Industry & Training Awards, proudly presented by Westrac, have once again highlighted the exceptional talent of our people in the civil construction industry.

This year the awards night attracted more than 500 attendees to honour this year's amazing 133 nominees.

Early, mid and senior career individuals and infrastructure delivery companies with outstanding achievements in training, engineering, project management, supervision, administration, plant operations, Aboriginal engagement and enterprise, safety, sustainability, and environmental management were celebrated at the awards.

The Industry & Training Award winners are:



MAJOR SPONSOR



PRE-DINNER SPONSOR



PROGRAM SPONSOR



### Apprentice of the Year (non-civil): Josie Nelson, RJV

Josie has shown exceptional growth in the role and is now able to complete with confidence the daily workshop safety inspections. Josie has always showed a proactive approach to learning new skills and has quickly come to understand RJV's methodology. We hope she will inspire many more women into mechanical roles both at RJV and in the industry.



### Certificate II Trainee of the Year: Blake Platt, Motivation Foundation

Blake was a self-motivated and hardworking student. He displayed determination throughout the course to develop his skills. By graduation Blake demonstrated a strong skill set, which was successfully leveraged to obtain a job with Densford Civil. With an applied, positive, can-do attitude he continues to this day to take pride in himself and his work.



### Aboriginal Apprentice/Trainee of the Year: Lynette Garlett, Georgiou Group

Lynette has been working on the Leach Welshpool Alliance since December 2021 and commenced the Certificate III in Business in January 2022. Lynette has exceeded all expectations in her role as a trainee and Office Administrator, happily facing every challenge thrown her way and consistently impressing with her attitude and abilities.



### Certificate III Apprentice/Trainee of the Year: Scott Musgrave, Enviro Infrastructure

Scott commenced his Civil Construction apprenticeship in 2022. Since commencing his TAFE blocks Scott has engaged well with his lecturers and consistently pushes ahead of his identified training program and exceeds requirements. Scott has developed a strong relationship and rapport with site crews and a clearly defined career path in the civil industry.



### Certificate IV Trainee of the Year: Kate Tsorvas, Consolidated Group

During COVID, Consolidated Group experienced rapid growth and Kate needed to upskill her civil project management supervision skills. A traineeship gave her real on-the-job training, with recognition given to actual industry projects she was completing. Kate applied her new industry-specific knowledge to current tenders and consequently, Consolidated was awarded six civil projects.



### Training Professional of the Year: Donatella Giansante, Downer

Donatella has made exceptional contributions to Downer's business, improving our training culture and standards, strengthening our safety focus and advocating for our investment in people. Donatella identified a critical shortage of training delivery options for the rail infrastructure skillset and worked in partnership with a third-party RTO to guarantee sustainable and ongoing upskilling for our workers.







**Training Employer of the Year:  
CPB Contractors (joint winner)**

In 2022, CPB's training and job-placement programs included a Career Trackers work experience program for 10 Aboriginal and Torres Strait Islander undergraduates, and an Infrastructure Ready Skillset program in partnership with the State Government. 19 trainees were hosted, with seven offered full-time employment.



**Training Employer of the Year:  
Georgiou Group (joint winner)**

Georgiou's vision is to be the best people to work with and one way of being the best is to invest in the development of our employees. In 2022, Georgiou employed 70 trainees and apprentices. All field (and some office) employees that are permanent or on long-term projects have the opportunity to undertake a traineeship or apprenticeship.



**Safety Professional of the Year:  
Nicholas Kemp, BMD Constructions**

Nick has truly earned the respect of his colleagues and superiors on the Tonkin Gap Project. A project of this size, involving multiple businesses working together as a team, requires significant investment in building a one team culture. Nick's work has been exemplary, and he has consistently gone above and beyond to ensure that every aspect of the project is carried out with the utmost regard for safety.



Kate James (Downer), accepting on Mr Nakachi's behalf.

**Safety Champion of the Year:  
Ladell Nakachi, Downer**

Ladell has consistently gone above and beyond his core responsibilities to ensure his team's safety and the company's success. Ladell is diligent in carrying out toolbox meetings to ensure that everyone on the team understands how to respond if an incident occurs. Ladell believes that prestart is an opportunity to celebrate achievements and for everyone to share their ideas on how to do things better. He gives the team a chance to speak up and sees it as a learning opportunity to do something different next time.



**ENSURE YOUR TEAM  
EXCAVATES SAFELY**

Always use the Before You Dig referral service to protect workers and the community and prevent damage to underground infrastructure. Damage to pipes and cables can lead to service interruptions, delays and costly repairs.

BYDA's Service Awareness and Damage Prevention officers can tailor a free online or face-to-face session for you and your team. Scan the QR code to book now.

For more information, visit  
[www.byda.com.au](http://www.byda.com.au)







**Safety Program of the Year: Whittens**

The Keeping Our Mates Safe (KOMS) philosophy originated when Whittens commenced over twenty years ago. At the heart of our KOMS philosophy is keeping ourselves and our workmates safe, so we all go home safe every day. Despite having a strong safety culture, particularly with our 'Whittens DNA', we knew that as we grew, that there was the risk for this culture to be diluted. As part of our HSE Strategy, over the last two years we have created a framework with new initiatives that have been embedded into our systems and processes to support our KOMS philosophy.



**Aboriginal Enterprise Award: Oaks Civil Construction**

Oaks is a 100% Aboriginal-owned and operated business; enthusiastic about providing sustainable employment opportunities for our community. We supply a highly skilled workforce to the civil construction and traffic management industry and work to support major and small contractors meet Aboriginal participation targets. Overall, 2022 was a year that proved to us that investing in valuable people and placing quality over quantity drives the best outcomes.

Award sponsor 



**Aboriginal Engagement Award: Georgiou Group**

Georgiou has strengthened its commitment to Aboriginal engagement by addressing generational change and creating opportunities through several initiatives, including training and employment – as well as acknowledging the significance and importance of culture and heritage. We promote business opportunities, with several contracts being awarded to Aboriginal businesses on our major and smaller scale projects .

Award sponsor 



**Environmental Achievement Award: PTA, CPB, Downer (NEWest Alliance)**

To prioritise their Environmental Essentials, which address ten environmental imperatives, NEWest Alliance embedded a culture of reporting diligence across the project sites. Resultantly, the team have relocated quendas, cockatoos, bobtail lizards, dugites and other snakes, and kangaroos away from project works – 41 animals were relocated in 2022.

Award sponsor 



**Register your site supervisors in the RII40720 Certificate IV in Civil Construction – Supervision traineeship.**

When tendering for Water Corporation projects, mandatory requirements have been imposed on contractors to improve the health, safety and wellbeing of all workers onsite. These requirements include the need for site supervisors to currently have or be undertaking a Certificate IV in Civil Construction – Supervision or equivalent, including the units BSBWHS415 Contribute to implementing WHS management systems and BSBWHS414 Contribute to WHS risk management. Civil Train have worked with industry to develop a flexible program where your site supervisors can book into training as their schedule permits.



**Funding**  
Funding is available to Civil Train to subsidise the training cost for both new and existing workers, reducing the fees to approx. \$900 (dependent on units selected)

- Incentives**  
The following incentives are available to employers if the trainees meet the criteria specified by each funding body.
- Construction Training Fund - \$8000
  - National Skills Commission's Skills Priority List – up to \$9000
  - Federal Government Incentive - \$3500

**The Delivery Model**  
Training is delivered at our Jandakot Training Centre, over one of two days each month. Supervisors complete the training and work through the assessments in class utilising our Learning Management System (LMS) and group discussion. This model allows the students to consult with others, work in collaboration and obtaining feedback to meet the requirements of the practical components of the course.

Civil Train is a nationally recognised training organisation, specialising in the training needs of your industry! As part of the Civil Contractors Federation, we understand the requirements for working on site, we have a flexible approach to scheduling training and work with you to develop programs that suit you.







**Sustainability Achievement Award:  
BGC Quarries**

BGC’s Business Sales Advisor saw an opportunity for BGC’s proven crushed rock subbase to be utilised as a basecourse material. Trials and assessment have proven that the natural road base is suitable as a granular basecourse for all pavements under asphalt. Compared to other basecourse products, BGC expects the Global Warming Potential (GWP) value to be 37% lower.



**Plant Operator of the Year:  
James Pilot, Downer**

With over 25 years of experience, proficiently handling a vast range of heavy-duty machinery. James expanded his portfolio in 2022 by taking on the role of operating the Kirow – a unique, heavy-duty rail vehicle used to lay and maintain tracks. James is a wonderful ambassador for Downer and has even spent his day off displaying the Kirow at an industry family day just months after completing the training.



**Project Manager of the Year:  
Rowan Dillon, BMD Constructions**

Rowan’s calm and controlled personality and dedication to clear and efficient communication served the Hotham River Bridge Replacement project team soundly throughout a project often fraught with setbacks. The project was completed on time and within budget, thanks to Rowan’s exceptional leadership skills.



**Engineer of the Year:  
Peter Ting, CPB Contractors**

Over the past 12 months, Peter has worked across two major projects, where his involvement has influenced key decisions and brought about positive change. Peter is known as a dedicated and hard-working manager, setting high standards for others to follow.



**Young Engineer of the Year:  
Yin Ming Pang, Central Earthmoving**

Yin’s ability to catch onto concepts has resulted in her taking on more tasks than a usual graduate engineer. She has been essentially the 2IC to the project manager for the tailing dam lift at Golden Grove, taking on procurement, production tracking, quality assurance and earthworks programming.



**Administration Coordinator of the Year:  
Franka Weiss, BMD Constructions**

Franka is an invaluable resource; relied upon to assist in the management of subcontractors. Franka’s leadership style is collaborative, empathetic and strategic. She is a high performer and exceptional in her role, always working to create a positive and high-functioning work environment, where everyone feels valued and supported.



**Site Supervisor of the Year: Joshua  
Mountford, Saltire Infrastructure (joint  
winner)**

Managing the Regional Valves and Hydrants program for client Water Corporation, Josh embodies the company values: Innovate, Deliver, Excel. He oversees crews from Derby to Albany, with minimal input from the senior management team. His commitment to the project’s success has led to Saltire achieving each outcome of the planned construction program.



**Site Supervisor of the Year: Adam Shanley,  
Rob Carr (joint winner)**

Adam’s projects have always had extremely high client satisfaction feedback, contributing to ongoing repeat business for Rob Carr. Adam’s collaborative prestart style has now been adopted company-wide, not only demonstrating his ability to engage and create buy-in and ownership from the work crews, but also imparting the fundamentals of successful leadership and expert civil knowledge.







### Women in Civil Award: Linda Lamb, SRG Global

Linda is passionate about her work and fully commits herself to everything she does. Her outstanding organisational skills and ability to multitask is legendary. Over the past year, Linda has demonstrated leadership and interpersonal skills through the delivery of a number of important projects including successful migration of the Infrastructure business' IT systems, and project management of the SRG Global head office relocation.

Award sponsor

**KAIS HIRE**



### Supplier of the Year: Reece Civil & Viadux WA

In WA in 2022 Reece Civil & Viadux supplied countless major projects and hundreds of kilometres of pipe and fittings. It was no ordinary year, but Reece Civil & Viadux rose to the challenges presented by investing further in their already expansive supply chain network of distribution centres. In 2022 a new distribution centre was opened, dramatically increasing the breadth and depth of stock holdings. This site covers a massive 50,000sq.m. of stock storage, and three container docks meaning overseas supply partners can supply directly to warehouse.

For more Western Australian Civil Construction Industry & Training Awards coverage go to:



Photos from the  
Gala Dinner – Page 28



Nominees  
Special Feature – Page 32



## Druglizer LE5 Drug Tester

The ultimate handheld drug testing solution

- Rapid and accurate results
- Electronic result display, no interruption
- Verified to AS4760:2019
- Zero Calibration downtime
- AlcoConnect Live and Onsite Testing App compatible

Contact us for all your alcohol and drug testing requirements  
Call: 1300 789 908 Email: sales@alcolizer.com



**Alcolizer**  
technology  
TRUSTED ALWAYS



# Downtime? Not on our watch

We know that downtime is one of the biggest and most expensive problems on site. That's why here at Mayday Rental, we offer a tried and true combination of services that keep downtime to an absolute minimum.

When you rent with Mayday, you can rest assured knowing that we're dedicated to providing high-quality equipment, reliable and fast service and 24/7 support to help you get the job done efficiently and on time.



maydayrental.com.au

08 9409 0400

in f @



## The Nudge that teams industry employers with young workers

Sometimes, when it comes to finding training and employment opportunities in civil construction and other parts of the Western Australian business sector for disadvantaged young people, what is required is a Nudge.

The Nudge, in this case, is a for-purpose charitable organisation that was established to provide one-on-one support for both parties – the young people seeking employment, and the employers who are looking for new talent.

Mairead Connolly, who is Nudge's partnerships manager, describes the purpose of the Perth-based organisation as creating an "employment ripple effect" to transform lives, families and communities. It does that by working in partnership with both the employers and their prospective employees.

In 2022, some 16 years after it was first established with a specific focus on tackling skills shortages and ageing workforce profile at Main Roads WA, Nudge supported 115 young people into traineeships or apprenticeships with a number of civil construction companies and equipment suppliers as well as other industrial sectors, industry groups and local government.

Ms Connolly, who brings more than 20 years' experience in working in wide-ranging community relationship programs in the UK and Australia, said the unique features of the Nudge approach were delivering real gains for both the employees and employers across many industry sectors.

Among its major programs are the provision of business support trainees for Cat equipment giant WesTrac, trainees for Alcoa and mentoring services for trainees at the Chamber of Commerce and Industry WA.

"We operate across all the WA business community," she said. "We have a broad range of partnerships with the civil construction industry with many businesses and projects."

Nudge has also been responsible for identifying, mentoring and supplying trainees and apprentices for the Mitchell Freeway Extension joint venture of BMD Construction and Georgiou Group, the Laing O'Rourke-led MELConnx Consortium construction of the Morley-Ellenbrook rail line and METConnx Byford extension and Downer apprenticeships.

Of the young people brought into industry by Nudge last year, 81% were indigenous trainees – and 37% of them were females. Important indicators of the program's impact are the 83% retention rate it achieved in 2022, and 88% over the last three years.

The Nudge team comprises recruitment specialists, training experts and mentors who work one-on-one with young people and employers. They start by helping employers with the onerous tasks of sourcing, short-listing and on-boarding staff, finding culturally aligned candidates and optimising the employment process to minimise attrition rates and maximise the employer's return on its recruitment investment.

In addition, the Nudge specialists deliver life-changing practical training and ongoing mentoring for the young people to assist them young people to develop vital work skills, manage money, relationships and life outside work.

The team also provides workshops and consulting services for employers designed to make engaging young talent, embracing diversity and becoming an employer of choice as easy, efficient and enjoyable as possible.

By asking potential employees the hard questions in a non-intrusive way and conducting work readiness training, Nudge ensured that the most suitable candidates were selected and supported them in their journey, one grateful employer commented. "We really enjoy having Nudge as part of our team, their expertise and guidance is very valuable to us."

Nudge's services are available to all levels of the industry. They include a fee-free mentoring service that is supported by the Construction Training Fund to support and motivate apprentices undertaking the Civil Construction Apprenticeship.

Mentoring that Matters is another comprehensive program that supports both trainees and employers. Nudge specialists work collaboratively with employers and proactively with their trainees to ensure they complete the apprenticeship and achieve success in the workplace as well as their family life.

One of the most telling differences at Nudge is its for-purpose charitable status.

(continued over page)



## EXCAVATE THE EASY WAY.

### WITH EFFICIENCY & ACCURACY

The perfect combination of power, comfort, and innovation, Volvo E-Series excavators are a great option for earthmoving and civil construction jobs. E-Series excavators are equipped with the latest technology and Stage-V engines that deliver outstanding power and fuel efficiency with reduced emissions.

Efficiency is at the core of Volvo's design to ensure operators reach their full potential. Dig Assist technology available with Volvo Co-Pilot, gives operators access to real-time guidance and insights into the work being performed so jobs are met with greater accuracy and safety.



VIEW OFFER

FOR A LIMITED TIME RECEIVE:

**DOUBLE THE EXTRAS WITH VOLVO 14-35T EXCAVATORS\***

EXTENDED 3YR / 6000HR WARRANTY & \$6000-OFF A GENUINE VOLVO ATTACHMENT WITH PURCHASES BEFORE 30 SEPTEMBER 2023

Contact your local branch for more information  
CJD.COM.AU | 1300 139 804





“Our purpose is to create an employment ripple effect that spreads from trainees and through organisations to transform lives, families and communities,” Ms Connolly said.

“By working in partnership, we give young people seeking employment and employers looking for new talent the one-on-one support they need to thrive together.”

For employers, that includes providing information and advice on how to attract and retain young people, to create a workforce for the future by sourcing, engaging and supporting young people through the recruitment process.

Equally important, the young employees are fully mentored throughout, receiving support and coaching initially and then throughout the duration of their traineeship or apprenticeship. Meanwhile, supervisors’ workshops help them support new trainees and apprentices in the workforce, be culturally aware and nurture their future workforce.

“Our tagline is ‘a Nudge in the right direction,’” she said. “We like to see that our work is guided by supporting young people to take the first step in their careers and employers their first step in creating their workforce for the future by valuing the diversity, skills and talent that young people bring to teams and organisations.”



Nudge’s annual Sundowner and Training Awards is an opportunity for young people and employers to come together to recognise the contribution that young people make to the WA business community.

# CarBon sparks up MACA fleet

CCF WA Member CarBon Leasing and Rentals are excited to share that fellow Member MACA has selected CarBon as their electric vehicle transition partner, supporting their fleet electrification journey.

The journey begins with two LDV eT60 4x2 Utes delivered to MACA’s Melbourne office, with one tagged for the MACA Infrastructure fleet and the other for use by MACA Civil. The eco-friendly additions are so that MACA can reduce their carbon emissions, as they continue to explore sustainable operations. MACA selected the vehicles via CarBon’s Corporate Subscription Model.

CarBon Head of Sales Tracey McMaster said: “We would like to thank MACA for choosing CarBon and look forward to supplying many more vehicles in the construction and infrastructure sector into the future. We are happy to be the spark to ignite MACA’s electrification journey.”

L: Mark, O’Reilly, MACA General Manager - Melbourne  
M: Liam Thomson, MACA Operations Manager - Melbourne  
R: Tracey McMaster, Head of Sales Mining & Construction, CarBon Perth



# Motivation Foundation hosts civil Try-A-Trade

Students from Holy Cross College recently attended a three day Construction Training Fund Try-A-Trade Program with CCF WA Member Motivation Foundation. The program allowed them to get hands on experience within civil construction and concreting. From operating machinery to pouring concrete and everything in between, students got to explore potential careers paths in the construction industry.



CCF WA Member Position Partners is pleased to announce the availability of Quantum Systems’ new Trinity Pro remotely piloted aircraft system (RPAS) for the Australian and New Zealand market.

The new model, with its broad range of sensors, further improves the ROI from its highly successful predecessor the Trinity F90+, and firmly places itself as the premier fixed-wing VTOL drone.

Position Partners RPAS Product Manager Gavin Docherty said that having seen the new model in action during a recent distributor pre-release event in Germany, the team at Position Partners is excited to introduce this high-performance VTOL solution to our local market. The Trinity Pro’s state-of-the-art flight control system allows for continued adaptation and evolution to meet ever-changing industry requirements. With minimal downtime and low maintenance requirements, the Trinity Pro positions itself as the easiest to use, and highest performance fixed wing/VTOL drone on the market today.

The Trinity Pro’s new capabilities include planning functions for missions requiring take-off and landing at different locations, allowing for efficient and safe long corridor flights and BVLOS operations. The platform also incorporates advanced self-diagnostics

to ensure smooth and safe operation.

Trinity Pro launches alongside a new customer portal, an online solution for managing individual drones and fleets, training, and support activities. Users can easily access support, training materials, documentation, and online courses to enhance their skills and earn certifications.

Trinity Pro now includes an enhanced terrain- following system, which significantly improves safety during operations. Additionally, improvements to trigger point calculations results in improved image overlap and higher data quality. Trinity Pro also features automatic wind simulation for crash avoidance in bad weather and a linear approach for landing.

Furthermore, Trinity Pro is equipped with a downfacing LiDAR scanner that provides highly accurate ground avoidance and landing control. The system features USB-C ports for faster data transfer. Trinity Pro is protected against dust and water damage and features increased wind limits of up to 14 m/s in cruise mode (handling gusts up to 18m/s) and 11 m/s during hover.

For more information about Position Partners, visit [www.positionpartners.com.au](http://www.positionpartners.com.au) or call 1300 867 266.

# Students get a taste of civil

CCF WA Member Consolidated Group is contributing to the Department of Training and Workforce Development’s Year 9 Career Taster Program, which aims to inspire secondary school students to become ‘career curious’ about further study opportunities and potential careers.

Consolidated Group Business Development Manager Kate Tsorvas said the company has offered incursions and excursions to their site to learn about career pathways into the civil construction industry. “Students learn about industry pathways, qualifications, remuneration, career progression, and industry future trends,” Ms Tsorvas said.

Ms Tsorvas said Consolidated recently hosted a group from Thornlie High School, as well as a homeschool group. “The students had a great time, all agreeing that there are multiple pathways into civil and it would be a great industry to work in,” she said.

“Consolidated Group is proud to be educating the next generation about careers in civil and looks forward to welcoming more students in the future.”





# Marine infrastructure boost from record new waterways contract

The award of a new 10-year contract for dredging and sand bypassing operations at Western Australia's state-operated maritime facilities to CCF WA Member **Maritime Constructions** is triggering a significant step forward in marine infrastructure services. By **John Feary**.

The success of Fremantle-based Maritime Constructions in winning the \$70 million long-term dredging contract for Western Australia's waterways, recreational harbours and other key boating locations is predicted to have significant impacts for the maritime infrastructure sector across the state.

The contract, for six years plus a four-year option, covers the maintenance dredging of maritime facilities from Esperance to Wyndham as well as regular bypassing operations at the Dawesville

and Mandurah ocean entrances to ensure safe navigation depths. Transport Minister Rita Saffioti said the contract would see Maritime Constructions play an important role helping keep people safe on the water and providing well-maintained maritime facilities across WA.

"This is one of the biggest and longest contracts the Department of Transport will award, and the work carried out is absolutely essential to sustaining our maritime and tourism industries," Ms Saffioti said.



*(Continued from previous page)*

“The state has 38 maritime facilities and it’s essential we maintain safe navigational depths and access to the open ocean, including for emergency services.”

Beyond the range of vital state government works under the contract, the step up to Maritime Constructions is expected to unlock significant industry-wide benefits that include reinvigoration of equipment availability, local capability, increased capacity and stronger competition in the WA marine infrastructure services market. For Imran Lambay, Maritime Constructions’ Western Region General Manager, and his state-wide staff, the ministerial announcement was greeted with a “feeling of euphoria”.

“This is the single largest and longest contract ever awarded to Maritime Constructions,” Mr Lambay said. “As the company quickly recovers from the COVID years, winning this contract at this time is of great importance.”

Established 27 years ago in South Australia and active for a decade in the West’s coastal waterways conducting maintenance and capital works for government and resources clients, Maritime Constructions has grown into a genuinely national specialist dredging, sand reclamation, sand bypassing and beach renourishment business.

The company has established its reputation through hundreds of completed projects as a turnkey provider capable of self-performing the full spectrum of specialised marine, civil and mechanical projects from design and engineering through to commissioning. Complex marine infrastructure projects have included jetties, wharves, bulk loading facilities, dredging, reclamation, navigation aids and underwater pipelines. It has also built a strong track record in remote area works with limited logistical support.

Mr Lambay, a civil and structural engineer who graduated at Melbourne’s Monash University in 1985, had an international career of over 20 years in design consultancy, major project contracts and marine facilities asset management before joining Maritime Constructions in 2008 to oversee its Western Australian division.

The company’s strong performance in WA has drawn on his specialist knowledge of the marine environment in planning and managing marine infrastructure works, technical support, leadership and guidance on projects including the design and construction of wharves, jetties and offshore structures as well as dredging.

Mr Lambay said Marine Constructions, which has remained a family-owned company through its long history of growth,

owed its success to its workforce of more than 120 loyal and hard-working employees across the two states.

The workforce has grown following the new contract award with all staff including dredge and plant operators, fitters and managers joining from its predecessor in the DoT role, CGC Dredging.

The company has also acquired a number of cutter-suction dredges as well as support plant and equipment to enhance its existing fleet of cutter-suction dredges. “We now have a fleet of dredges in the state that can respond to dredging multiple sites concurrently,” Mr Lambay said.

Maritime Constructions is confident it can deliver many safety, performance and productivity improvements due to its high-standard equipment fleet, advanced soil pumping station solutions and production efficiencies.

The fleet has been built around a new Damen CSD350 cutter suction dredger from Netherlands-based specialist shipbuilder Damen Group. The fully dismountable vessel can be transported to wherever it is needed.

“There is no other contractor in WA that holds the number and diversity of dredging plant that we currently are running here.” – Maritime Constructions’ Western Region General Manager Imran Lambay.

Mr Lambay nominated the company’s in-house resources of personnel with extensive experience and technical expertise as well as its advanced plant as probable deciding factors in winning the contract.

They would be vital in executing the range of works that cover dredging of the maritime facilities owned or managed by the department, the Ocean Reef boat harbour, regional waterways in the Swan and Canning rivers, Peel-Harvey Estuary and Hardy Inlet at Augusta, as well as sand bypassing across the Mandurah, Dawesville and Port Geographe canals entrances.

As well as programmed maintenance works, the company will be responsible for urgent dredging following severe weather or sea events.

“All of these sites have very different

dredging and environmental parameters that call upon the dredging proficiency we have built over 27 years,” he said.

The company had been preparing for many years for the DoT contract, visiting all the most significant dredging sites and identifying many operational and safety improvements.

The build-up for the new contract would also benefit Maritime Constructions’ existing clients in WA. “A long-term contract provides stability and surety of work to a contractor that then allows the contractor to invest in people, plant and continuous improvement to augment the company’s capability and productivity,” he said.

The company continues to target various port authorities and local government agencies that have a requirement to dredge ports, marinas, waterways or perform sand by-passing operations. “There is no other contractor in WA that holds the number and diversity of dredging plant that we currently are running here.”

Following the contract award, Maritime Constructions is establishing its fourth permanent depot location in the state. Its existing 10,000 square metre dredging operations facility in Henderson will service contracts from other agencies in addition to the DoT works.

The Henderson facility will operate somewhat independently of its construction project management office in Fremantle.

“With this separation of people and plant, both divisions (dredging and construction) have more than enough people and plant resources to continue to flourish and service the needs of other clients currently and into the future,” Mr Lambay said.

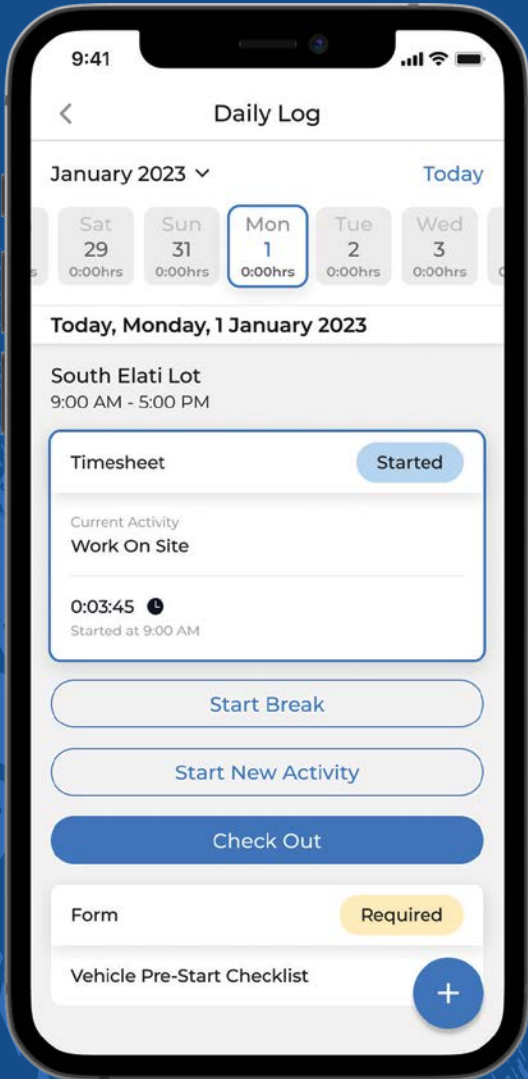
In addition, the company holds a long-term lease over land with a wharf and slipway at Beadon Creek in Onslow that it plans to develop as the workload increases in the Pilbara and Kimberley regions to a facility similar to its Henderson site.

The company’s performance over the years has been recognised by no fewer than eight CCF Earth Awards, an Institution of Engineers Australia excellence award for Anthon’s landing jetty in Wyndham and an Institute of Architects award for the Koondrook wharf on the Murray River in Victoria.

Assignar

# DITCH THE PAPERWORK

SAVE TIME. SAVE MONEY.



USE THE CLOUD-BASED APP TO SCHEDULE CREWS AND EQUIPMENT TO MULTIPLE PROJECTS WITH EASE



TAKE A PRODUCT TOUR





## With Civil Train, quality is a shore thing

To work in civil, you need to train with the civil experts. Civil Train delivers trench support training onsite to ensure its effectiveness. By **Karyn Grant**, Civil Train WA Operations Manager.

**W**orking in and around trenches, tunnels and shafts is arguably one of the most dangerous tasks undertaken in the civil construction industry.

However, it is a necessary activity when laying, testing or repairing pipes and conduits, working near bored piers or building a tunnel in the course of constructing an underground railway or road.

Before excavating, filling or partially filling an excavation onsite, a SWMS must be developed describing the specific hazards identified for the high risk construction work. Risks associated with working in or near an excavation range from a person falling into an excavation, being trapped by the collapse of an excavation, being struck by falling objects and being exposed to airborne contaminants.

When carrying out work at an excavation depth greater than 1.5 metres trench support is required through benching, battering or shoring the trench.

**Benching** – This is the process of excavating a series of steps, with each step no deeper than 1.5 metres and set back enough that if the top level collapses it won't fall into the bottom of the trench. This is an effective method if there is plenty of space to excavate around the trench and shoring isn't required as the benching method will protect the workers from being buried in sand or other materials should there be collapse.

**Battering** – The battering process is similar to benching in the sense that shoring is not required and a large amount of sand/materials and large excavation area are required. Battering is where the excavation is

sloped at the angle of repose to provide a self-supporting trench wall. Benching and battering can be used in a combination of methods as long as the depth that workers are in the trench is never more than 1.5 metres at each level.

**Shoring** – Shoring is a method of using a shoring box, shield or sheet piling to prevent the trench from collapsing. The trench walls are kept in place with spacers matching the trench with or a hydraulic system to provide even pressure on the walls to prevent the trench from collapsing. Shoring is an excellent engineering control to implement when there is limited space. Installing shoring must be done by workers that are trained in the installation of shoring boxes, an excavator or backhoe operator and spotter are required and a qualified supervisor must be onsite to supervise the high risk activity.

Civil Train run the nationally accredited unit RIICCM210E Install Trench Support Onsite in Perth and regional areas of Western Australia to groups of workers – up to 12 in a group. This onsite training model allows training and assessment to be undertaken in a realistic environment that ensures all of the participants have the skills and knowledge to install shoring and a safe and site specific manner.

*Contact Civil Train today to discuss your specific training needs and incentives that may be available to you.*

[www.civiltrain.com.au](http://www.civiltrain.com.au)

Ph: 08 9417 1980 | E: [courseswa@ccfsa.com.au](mailto:courseswa@ccfsa.com.au)

70 Verde Drive Jandakot WA (RTO 45621)

**mass**  
Resources

**ON POINT**

**ON TIME**

**ON MASS.**

**Our 'Purpose' is to create employment and growth opportunities for everyone we work with, Australia-wide.**

Our recruitment team has successfully delivered workforce solutions to the Western Australian industry since 2016. With a dedicated focus on the Civil & Mining Industry, and Professional & Technical sectors, we provide personnel to support all projects.



- **Trades and Labour personnel**
- **Contract / Site Administrators**
- **Administration / Project Support**
- **Superintendents & Project Managers**
- **Geotechnical / Structural Engineers**
- **Construction Managers & Supervisors**
- **Civil Estimators**
- **Administration / Project Support**
- **WHS & HSEQ Advisors**
- **Workshop / Maintenance Managers**

**We have intimate knowledge of the unique challenges you face onsite, and guarantee to deliver a talented workforce to power your productivity and deliver exceptional result.**



# Women in Civil Winter Sundowner

The Women in Civil Winter Sundowner was held at the Construction Training Fund's Construction Futures Centre on Thursday, June 8, 2023. Attendees enjoyed the opportunity to experience the Construction Futures Centre while networking. The event was proudly sponsored by our Women in Civil Partner Kais Hire and Assignar. Thanks to all who attended for making it another successful event celebrating and supporting Women in Civil!

Women in Civil Partner & Major sponsor



Supporting sponsor



## Plant Hire:

- |                        |                                   |
|------------------------|-----------------------------------|
| Graders                | Dozers                            |
| Dump Trucks            | Excavators                        |
| Water Carts            | Water Trucks with Oil Rock Tanker |
| Telehandlers           | Service Trucks                    |
| Final Trim Operators   | Wheel Loaders                     |
| Mobile Plant Operators | Topcon Survey Equipment           |



Call Us Today on **9475 0800**

SPECIALISTS IN EARTHMOVING • MINING • CIVIL CONSTRUCTION

501-507 Gt Eastern Hwy Redcliffe

# Women in Civil Breakfast

March 23, 2023 was a busy morning for the CCF WA team hosting the sold-out 2023 Women in Civil Breakfast supported by Kais Hire, SITECH WA and Downer. We were joined by a crowd of 300 at The Westin Perth to hear from special guest speakers Belinda Stopic and Rebecca Reeves, who covered industry stats, practical career and life advice for women aspiring to advance their career in civil, and a reminder to leaders to mentor and sponsor women within their own organisations.

Women in Civil Partner & Major sponsor



Supporting sponsors



Jackie Taylor also spoke to her experience as a Mentee in the 2022 Women in Civil Mentoring Program, and the graduating cohort was presented with their certificates of completion by Belinda Stopic representing the State Government Transport Portfolio, major funder of the Mentoring Program. Thanks to Department of Transport, Western Australia, Kais Hire, Cbus Super Fund and Whittens for sponsoring the 2022 Women in Civil Mentoring Program.





# Industry & Training Awards Gala Dinner

The Western Australian Civil Construction Industry & Training Awards Gala Dinner was a night of celebration with 500 attendees from 60 companies at Crown Perth, hosted by Di Darmody and with special guest Pierre Yang MLC. Read more about our winners on page 6.

Congratulations also to all 133 exceptional nominees and the people who took the time to nominate.

Thank you to our Major Sponsor WesTrac and Supporting Sponsors Before You Dig Australia, CJD Equipment, Construction Training Fund, DevelopmentWA, Enviro Plant Hire, Halo Civil Engineering, Iplex Pipelines, Kais Hire, Lavan, Miniquip, Motivation Foundation, and Zenith Search.







BREAK  
SCREEN  
GRAB  
OR  
CRUSH  
IT

Contact us to view our range of excavator and skid steer attachments for your next rock breaking, demolition, road maintenance, cutting, crushing, trenching, compaction or scrap recycling project. HIRE AVAILABLE.

1300 921 498  
sales@trswa.com.au  
totalrockbreaking.com.au



**TRS** Total  
Rockbreaking  
Solutions

ADVICE AND SUPPORT YOU CAN TRUST



**WesTrac**



## WESTERN AUSTRALIAN CIVIL CONSTRUCTION INDUSTRY & TRAINING AWARDS

### *Nominees Special Feature*

The Western Australian Civil Construction Industry & Training Awards are our annual celebration of individual and corporate excellence in the Western Australian civil construction industry. And just like our industry, the Awards are growing in size and stature, with a record 133 nominees this year across 21 categories.



## *Certificate II Trainee of the Year*

### *Abby Morris — Motivation Foundation*

Abby was a confident, self-motivated, hardworking student with a positive and respectful attitude towards her training, supervisors and peers. Her ability to communicate with others along with her ability to operate machinery to a precise standard made her a role model for the other students. Abby always stepped up to the tasks given to her and worked hard to accomplish them safely. She was an active contributor in classroom discussions and participated in all activities. Abby has obtained a broad range of experience, committed to high quality service on every project, while focusing on health, safety, and

environment. Abby was approached as she graduated for an employment offer by Asphaltech and has been working there locally for eight months now as a bobcat operator, with a focus on road works projects including the Mitchell Freeway Extension and Stock Road Project, Bullsbrook. Abby's supervisor Simon Harris says: "Abby is punctual, a fast learner and has fit in very well with our team(s) onsite. She has an excellent attitude strong work ethic. Abby has great potential to progress to supervisor level after some years of field experience".



### *Blake Platt — Motivation Foundation*

Blake was a self-motivated and hardworking student, with a positive attitude towards his training, trainer/mentors and peers. He displayed determination throughout the course to develop his skills. By graduation Blake demonstrated a strong skill set, which was successfully leveraged to obtain a job with Densford Civil. Blake has since commenced a Certificate III in Civil Construction (Plant Operations) Apprenticeship. Blake always showed quiet determination, was consistently punctual and made himself available to assist other students, being a good teammate. With an

applied, positive, can-do attitude he continues to this day to take pride in himself and his work. Blake's trainer Colin Hunt recalls Blake turning up at the Academy when just 13 years of age, "tagging along" while his brother completed a trial. Colin recalls Blake being quiet but smart and had a natural ability, "good feel in his hands", with machines, particularly the excavator. Blake stood out because of his inquisitive nature, wanting to know the "why". He never wanted to take shortcuts or half complete a task. Colin and Blake's mentor/mentee relationship continues to this day.



### *Dominic Price — Downer*

After 18 years working as an executive chef, Dominic returned to WA in 2021 with a desire to switch careers and pursue a stable industry with growth opportunities. Dominic started his journey with Downer as a Protection Officer in November 2021, and within a year, he successfully completed his Certificate II in Rail Infrastructure. He is committed to furthering his education in rail and is currently on the verge of completing his Certificate III in Rail Infrastructure. His proactive approach to learning is commendable, as he seeks advice from senior colleagues and actively seeks out information to enhance his own

knowledge. Project Managers who have worked with Dominic have attested to his outstanding performance and commitment to his traineeship coursework. He has been flexible with his rostering and operational availability, ensuring that he can complete his coursework without compromising his duties. Dominic's willingness to learn and seek advice from his peers has enabled him to make a significant impact on the crew. Dominic's positive attitude, calm demeanour under pressure, and effective problem-solving skills have made him an invaluable member of the team.



*Proudly Sponsored by*







## Apprentice of the Year (non-civil)

### Marshallti Moyo — WA Limestone

At 33 years old, having previously completed a degree in Bio-Science at UWA and working in this field of expertise, Marshallti decided it was not for him and put himself through a pre-apprenticeship course at TAFE to enable a career change in Heavy Diesel mechanics. After completing two weeks of work experience through TAFE at WA Limestone, it was clear that Marshallti was a standout. He was offered an apprenticeship in September 2021 prior to the normal apprenticeship intake in January. He quickly excelled and was eager and willing to volunteer for any task at any time

with a positive attitude and always achieved his tasks with good results. An example of this is he volunteers for the not so pleasant task of chipping concrete mixers at the concrete plants, a dusty, labour-intensive task that is completed after hours. Marshallti is a very reliable, highly determined and hardworking apprentice and has become an asset to the WA Limestone business. Investing in Marshallti both on and off the job will produce a quality tradesman with a great skillset with a wide variety of machinery.



### Josie Nelson — RJV

During a 5-month part time support role in the RJV workshop while she completed her certifications at Motivation Foundation, Josie showed great enthusiasm and initiative and we were delighted to offer her the opportunity of an apprenticeship as a light vehicle mechanic in mid-2022. She graciously accepted and became RJV's first female apprentice mechanic. Our workshop manager Brian said he hadn't seen anyone so excited and grateful to be presented with an opportunity! Josie has shown exceptional growth in the role and is now able to complete with confidence the

daily workshop safety inspections – identifying hazards or improvements, in addition to completing scheduled servicing and inspections using diagnostic tooling to resolve faults and calibrations. Josie has always showed a proactive approach to learning new skills and has quickly come to understand RJV's methodology - there is a great deal to learn in a company that allows and encourages its team members to contribute at all levels. We hope she will inspire many more women into mechanical roles both here at RJV and in the industry as a whole.



### Robert Woods — Melchor Contracting

Robbie is a proud Noongar/Wongi young adult who commenced a Carpentry Apprenticeship with Melchor Contracting in 2020, after completing a Certificate III in Building and Construction during his Year 11 and 12 studies. Since joining Melchor, Robbie has been a standout performer. Robbie is consistent with his attendance to work and TAFE and is always willing to take on extra training courses and tickets to further expand his already multi-disciplined skillset. Robbie displays a calm and level-headed approach towards his training. We receive consistent

feedback from our Leading Hands that Robbie's willingness to listen and absorb knowledge is second to none. We have found many of our other apprentices look to Robbie as a standard they aim to replicate. A young leader in this group, Robbie forms natural connections with his peers. He helps them to navigate their own experience, and aids as a link between the other apprentices and site management. As a role model, the influence Robbie has over other apprentices has helped to create an environment of accountability, each committed to completing their training.



### Jack Young — WA Limestone

Jack started his apprenticeship in Certificate III in Engineering – Mechanical Trade (Plant Mechanic ZG/Z) for WA Limestone early 2022. During his pre-apprenticeship, Jack came through the Bibra Lake Workshop undertaking work experience where he made it clear very quickly, he was a worthy candidate of an apprenticeship. Jack is now midway through the second year of his apprenticeship and striving - he constantly proves he is not shy of putting in the hard yards. WA Limestone place our apprentices through two-month cycles in different working sections,

to maximise their exposure in different environments and skill sets. Jack is currently in the Field Service rotation, where longer hours may be required in high pressure environments on site, and is taking it in his stride. Jack's attitude and willingness to undertake any task given to him is still one of his strongest attributes to this day, making him popular with his work colleagues and a great role model for our up-and-coming apprentices. Jack is an asset to WA Limestone, and we are grateful for him being part of our team.



## Apprentice of the Year (non-civil)



### Adrienne Gloster — Directions Workforce Solutions

Adrienne is a conscientious apprentice who after completing high school, used her gap year to travel and explore different career options before commencing an electrical apprenticeship. Adrienne was drawn to undertaking an apprenticeship as it would result in a nationally recognised qualification and increase her future job opportunities. Adrienne has also embraced the non-technical skills that are a focus of Directions' apprenticeship programs; those skills that contribute to developing a well-rounded employee who can fully participate and contribute to their organisation and their team, as well as a skilled tradesperson. In the two years she's been undertaking her program, Adrienne has already

shown her ability to developed strong interpersonal skills and team skills, including communication with colleagues, how to organise yourself and a team through a project or week, how to build trust with your teammates and work towards shared outcomes. Adrienne's communication skills development to date show her ability to recognise where to change between professional and casual forms of communication, how to talk to clients and using appropriate language. Adrienne has also very quickly identified and adopt self-checking, using plans and drawings to self-evaluate her work.



### Reece Huisman — Brooks Hire Service

Reece Huisman is a third year Apprentice Heavy-Duty Diesel Mechanic. Prior to working for Brooks, Reece had minimal mechanical experience, however he has shown a very keen aptitude for the trade and is now confidently completing mechanical tasks well above his expected level. Reece was chosen as a worthy nominee for this award by his trainer, Warren Napier, Workshop Foreman at Brooks Hire, Canning Vale. Warren has been particularly impressed with Reece's positive attitude towards learning new skills and being able to translate these skills into real work- place situations.

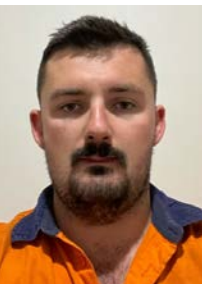
Reece's favourite aspect of the apprenticeship is having something different to do every day. He is looking forward to becoming a trade qualified Heavy-Duty Diesel Mechanic. In addition to this, Reece has been proactive by attaining a Forklift License, and Boat License in his own time. He also plans to obtain an HR License to further extend his skill set. Reece attends TAFE regularly with positive feedback from his trainers. His strong work ethic and positive attitude is reflected in the classroom, as well as in the workshop. Reece is a popular team member, who shows strong leadership qualities.



### Daniel Mapley — Downer

Daniel's commitment to upskilling – completing Certificate III qualifications in both Mobile Plant Technology and Rail Infrastructure – while supporting high requirements of operational works schedules is absolutely remarkable. His passion and skills in the railway industry have enabled him to take his career to a new level, and his dedication has earned him the respect of his colleagues and supervisors alike. During 2022, Daniel has also shown outstanding performance in his role as a Lead Tamper Operator. He has demonstrated exceptional knowledge and skills in operating complex machines, maintaining them, and fault finding when needed.

Throughout his journey, Daniel has shown exceptional teamwork, leadership and problem-solving skills. He has a great ability to communicate with his peers, supervisors, and clients, making him an effective collaborator. He has taken the initiative for greater responsibilities and has shown excellent time management skills. The knowledge and experience Daniel has attained as part of his apprenticeship has allowed him to excel in his role, while his technical expertise and attention to detail have been instrumental in his ability to undertake tasks effectively and efficiently.



Proudly Sponsored by







## Certificate IV Trainee of the Year

### Kiru Shanmuganathan — HiQA Kanga & Associates

Kiru has shown exceptional dedication, skill and impact as a result of their training in the laboratory and field. Kiru has been in the industry for 15 years, however only became a full time technician in 2020 and the went on to complete his Certificate IV. Kiru's experience and knowledge around construction materials testing has made him a dependable and vital team member at HiQA. He was able to apply the training directly to his job and demonstrate significant improvement in key performance indicators. With his high standard of customer service he is able to build relationships

with clients and ensures that lab testing is completed in a timely manner and to the client's specified requirements. Kiru is highly competent undertaking checks and calibrations on testing equipment, and completing field testing and laboratory testing to Australia Standards and Main Roads Standards in soils for the purpose of conformance testing. Kiru has now completed his Certificate IV and is starting his Diploma in Laboratory Technology to further his growth in becoming a Senior Technician.



### Kate Tsorvas — Consolidated Group

Kate is responsible for employee training development pathways and safety management systems. During COVID, Consolidated Group experienced rapid growth and Kate needed to upskill her civil project management supervision skills. A traineeship gave her real on-the-job training, with recognition given to actual industry projects she was completing for Consolidated. Kate has dyslexia, and advocates for those with a disability to complete traineeships as they allow for independent learning in conditions that best suit the learner. Kate immediately applied her new industry-specific knowledge to current tenders and consequently, Consolidated was awarded six civil projects,

including a Ballast recycling project. It also allowed her to amend our Safety Management Systems, to align with ISO 9001, 14001, 45001, which Consolidated Group has received accreditation for. Kate's trainer said: "Kate is a unique trainee; she was already a manager with extensive experience in training and compliance but limited civil-specific knowledge. Kate's assessments were impressively high compared to others; she was able to use systems she was creating for Consolidated Group as examples which further demonstrated her in-depth knowledge and application of Civil Supervision documentation."



### Adrienne Marsden — Downer

Adrienne is a dedicated and proactive individual who has taken on her Certificate IV with an unwavering focus and determination. Adrienne's lecturer has provided positive feedback on her submissions, noting that her responses became more detailed as she progressed through each unit. Her portfolio is an excellent example of her growth and skill set, which has been evident throughout the program. One of the most challenging units required self-reflection, but Adrienne rose to the occasion and produced meaningful and highly reflective work. Adrienne's work ethic and commitment to the program are evident in her day-to-day

life. She arrives at work at 6am every day, giving herself time to catch up and prepare for the day ahead. Collaboration is essential to Adrienne, and she has taken advantage of the subject matter experts available to her. Adrienne's dedication to her traineeship has been nothing short of impressive. Adrienne's hard work has paid off, and she has grown immensely throughout the course of the certificate. The feedback she received from her lecturer kept her motivated, and she noticed a significant improvement in her work from the first assignment she submitted to the last.



Proudly Sponsored by



## Certificate IV Trainee of the Year

### Pethreux Simon Cabral — Structerre Consulting

Since starting his traineeship, Simon has consistently shown a willingness to take on new challenges and to seek out opportunities to develop his skills and knowledge. Simon's curiosity and thirst for knowledge have been a real asset, and with his previous experience in food services management, communicating and organising personnel, he is always seeking ways to improve processes and streamline procedures. Simon has become a skilled and competent laboratory technician, capable of performing a wide range of tasks with accuracy and precision. He is also developing

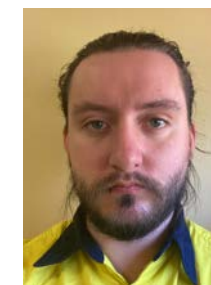
a deep understanding of the theory behind the compaction control and materials classification industry, allowing him to troubleshoot and problem-solve more effectively. Simon has also developed a range of soft skills that have made him an invaluable member of our team. He is an excellent communicator, able to explain complex concepts to others in a clear and concise manner, and a great team player, always willing to lend a hand when needed. He has benefited greatly from the skills and knowledge attained as part of his traineeship.



### Kieran Martin — Structerre Consulting

Keiran has demonstrated an exceptional commitment to his traineeship course work and has been proactive in his approach to learning. He has completed all course work in a timely manner considering the limited access to free time that he's had whilst working away. Through his traineeship, Keiran has acquired a wealth of knowledge and skills that have proven invaluable in his work as a soil technician. He has learned how to properly collect and analyse soil samples, as well as how to use various tools and equipment in the field. He has also gained a solid understanding of the

regulations and standards that govern soil testing and has been able to apply this knowledge to his work. Kieran is the closest member in Structerre's team to graduating from the traineeship and becoming a full signatory. He has shown great proficiency in his work as a soil technician and has consistently met or exceeded the expectations set for him. His ability to effectively communicate his findings and recommendations to his team members and clients has been a key factor in his success.



### Aron Martin — Structerre Consulting

Aron has exceeded expectations in every aspect of his training and has consistently demonstrated an eagerness to learn and improve. He has consistently shown his ability to manage and prioritize his workload, ensuring that all deadlines are met while delivering high-quality work. Aron has taken on challenging projects and has always approached them with a positive attitude, working diligently to find solutions to any obstacles that may arise. As part of his traineeship, Aron has gained valuable skills and knowledge that he has utilised effectively in his work. He has been able to work with the mentoring and systems

that Structerre provide, which has enabled him to work efficiently and effectively. Aron is an excellent team player, always willing to collaborate and contribute to the team's success. He is proactive in seeking feedback and constructive criticism from his team members, which has helped him to improve his skills and knowledge, and to understand the benchmarks of expectation. Aron has benefited significantly from the skills and knowledge attained as part of his traineeship and has been able to utilize them effectively in his work.



### Long Ho — HiQA Kanga & Associates

Long is currently undertaking the MSL40109 Certificate IV in Laboratory Techniques and plans on starting his Diploma once his Certificate IV is completed to further support his career's growth towards becoming a Senior Technician and NATA Signatory. Long has shown exceptional dedication, skill and impact as a result of their training in both the field and in the laboratory, along with consistently demonstrating exceptional understanding and application of materials. Long has also been involved in a number of remote works in WA, including technical support to the Mount Weld and Flying Fish Annex Facilities.

Long was able to apply the training directly to his job and demonstrate significant improvement in key performance indicators. Additionally, Long has shown impressive leadership skills and has positively impacted HiQA by sharing his knowledge and experience with team members. At only 19 years old and with two years in the industry, he is a leader in the making. Long is highly competent in undertaking checks and calibrations on testing equipment, and completing field testing and laboratory testing to Australia Standards and Main Roads Standards.







## Certificate IV Trainee of the Year

### Rebecca McCaul — Melchor Contracting

Joining the Melchor business in late 2019, Becky's high skill level, work ethic, dedication and quality of work quickly made her a key asset to the business and the 'go-to' person to assist all departments. As a result, during the start of Becky's journey with Melchor she was exposed to multiple opportunities and roles. As the company grew, recognising Becky's passion for helping others, her high quality of work and excellent communication, Becky was integrated into the Human Resources team and we were extremely pleased when Becky chose to complete a Cert IV in Human Resource Management in 2022. With her proactive approach and

professional demeanour, people naturally gravitate towards her for a lending hand, and this was a perfect fit for her career growth.

Becky is seen as a role model amongst her peers with her ability to perform outstandingly as an employee, trainee, and mother of four children. Going above and beyond in her dedication towards obtaining her Cert IV qualification, Becky spends extra hours completing her online training late in the evenings and has successfully passed all of her units to date.



### Rick Brown — Whittens

Rick is currently working for Whittens on our FMG Iron Bridge Pipeline project. Since commencing with us as a formworker over three years ago, Rick has quickly progressed within his career. Last year, Rick was identified within a wave of upcoming supervisor talent to sign up to a Certificate IV in Civil Supervision. Rick's exposure to a leadership role onsite combined with this external learning has accelerated his progression to where he is now working closely as a part of our leadership team onsite. Rick has been dedicated to the learning opportunity provided, devoting his time by putting in the extra hours on site and studying whilst on R&R. To

complement his technical knowledge and ability, Rick is also trusted by the crew on site, including our clients. He is an excellent communicator; he is clear and concise and communicates well to the team. Rick is solution focused and demonstrates a can-do attitude – one of Whittens' core values. Rick is proactive, and an all-round high performer, hence why he has been able to deliver several packages for Whittens due to his exceptional capabilities and the support of our people on site.



### Adam Picton — Whittens

Adam started working with Whittens in 2021 on our FMG Module Offloading Facility Project in Port Hedland as an excavator operator. His leadership skills were quickly recognised by the site team leading him to being promoted to leading hand and then to foreman. In 2022, he was one of the employees sponsored by the company to undertake the Certificate IV Civil Supervision Traineeship. Adam commented that his interest in building a career at Whittens was because: "I like the way the company has family-based origins, and the camaraderie I have with the crew and the

other supervisors I have worked with since being here." Adam has since completed his traineeship and mentioned that one of the benefits of the course was opening him up to the various aspects of the job, allowing him to learn more about the setup of projects and implementation of policies. Adam plans to continue growing and developing his skills as a leader and is eager to continue his career development with Whittens by progressing into more senior roles. His hard work and commitment to the company will result in his continued success.



Proudly Sponsored by



## Certificate III Apprentice/Trainee of the Year

### Harrison Roache — Shire of Waroona

Harrison started with the Shire of Waroona through a labour hire company in October 2021. When a position for a full-time operator/labourer position arose, Harrison was chosen from a field of strong applicants. Harrison is familiar with, understands and is compliant with all safe work practices/policies, SWMS, operating procedures and management plans. Harrison is willing to take direction and feedback from supervisors and colleagues, he acknowledges and acts on constructive feedback and can be relied on to carry out tasks to the best of his ability. His written and verbal communication skills have developed considerably.

An example of this is that he has completed and reviewed numerous safe operating procedures and updated those as required. Harrison's trainer Anthony Mansour (Civil Train) says throughout his apprenticeship, Harrison has been very respectful, kind and helpful, when training onsite and when he attends training in Perth. Harrison always contributes to his learning by asking questions and helping others in the classroom when he can. Harrison has a great attitude towards his apprenticeship and always goes the extra mile with his work.



### Scott Musgrave — Enviro Infrastructure

Scott joined Enviro as a trades assistant in 2020, embracing the challenging environment of regional and remote bridge construction sites. Scott immediately showed a high level of technical competence in a range of skill sets, an exceptional work ethic, as well as a capacity to be a calming influence among the crew on site. Scott commenced a mature age apprenticeship in Civil Construction in 2022. Since commencing his TAFE blocks Scott has engaged well with his lecturers and consistently requests to undertake practical reinforcement of the theoretical training components on site, pushing ahead of his identified training program and

exceeding requirements. Scott constantly pushes to expand his experience and capabilities and has engaged with Project Managers to secure himself hours on larger and more complex sites and machines, including excavators up to 30T and D8 dozers. Scott has not missed a single day of work or TAFE since commencing with Enviro, and shows 100% commitment to every task. The expansion of his practical knowledge on all aspects of civil construction has allowed him to develop a strong relationship and rapport with site crews and focus on developing a clearly defined career path in the civil industry.



### Mario Selimoski — Georgiou Group

Mario commenced his employment at Georgiou in 2021 after completing the Leach Welshpool Alliance's Infrastructure Ready program. From day one, Mario was a standout participant in the program and once employed by Georgiou, he was one of the first employees to commence a Certificate III in Civil Construction as an apprentice. Mario had an interest in Plant Operation and demonstrated a high level of potential, so Georgiou transferred his apprenticeship to a Certificate III in Civil Construction Plant Operations. Mario showed genuine dedication in his own development and in the progression of his career. He never missed a

training session and consistently displayed enthusiasm that is infectious. He took proactive initiative by requesting training that was relevant to what he was practising on-site. Being a mature-aged apprentice, he demonstrates a responsible approach and motivates not only himself but also the other apprentices to acquire new skills. Mario is always willing to share his own experiences as opportunities for himself and others to grow. Mario's practical skills are exceptional, indicating that he is on the path to becoming a great all-round operator.



### Phillip Garlett — Tonkin Gap Alliance on behalf of Georgiou

Georgiou employee Phil Garlett joined Tonkin Gap Alliance (TGA) in November 2021 as a labourer. He originally started in the Civils team and after nine months was transitioned into the Structures team as an acknowledgement of his capabilities, and to grow his experience on the job. Phil has completed his Certificate III in Civil Construction traineeship and has consistently been commended for his willingness to learn new things and ability to pick up new skills. Phil has proven himself to be a reliable employee since day one, with safety and quality always front of mind. Phil

has shown a great respect for his peers and supervisors, a strong willingness to learn new parts of the job and great determination to undertake his traineeship and complete all required units. Phil was instrumental in the installation of eight tee-roff beams during two nights at Broun Avenue. Phil worked extremely hard during the weekend to assist with building and disassembling the crane pad each night for the 750T crane to install eight beams over two nights. Phil took on every challenge with a positive attitude and maintained his strong work ethic.







# Aboriginal Apprentice/Trainee of the Year

## Brendan Garlett — FSC Civils

Brendan Garlett is a Whadjuk Nyoongar man who has been with FSC for more than two years. Brendan is a great addition to the business and has always fostered a can-do attitude to his work. Brendan started his career with FSC, working on the substructure of the incremental launch bridge over the Swan River on the Tonkin Gap Project. Brendan immediately stood out due to his eagerness to learn, can do attitude and willingness to work as part of a

team. Brendan is currently undertaking a Certificate III in Carpentry with FSC. Brendan started his apprenticeship in October 2021. Currently in his second year of training, Brendan's dedication and proactive approach has seen him successfully complete over half of the modules to date. Brendan is performing at a very high level in regard to his traineeship. He has been commended as a hardworking diligent student, applying himself fully to all set tasks and assessments. Brendan is a valuable team member.



## Jacequeline Cross — Tonkin Gap Alliance on behalf of Georgiou

Jackie Cross joined the Tonkin Gap Alliance as a Trainee Technical Officer in September 2021 as part of the Nudge Foundation TGA traineeship selection process. Jackie has consistently proven she is an asset to the TGA civils team and has cemented herself as a highly respected employee. She is a collaborative and hardworking member of the team, who is always willing to help others and learn new tasks. Jackie's quality work and attention to detail has led her to handle the cost administration duties, within the TGA civils team, such as reviewing and finalising the supervisor shift reports and

maintaining cost trackers. As part of this responsibility, she is required to track costs and assist with processing invoices at the end of each month to ensure that our employees and subcontractors are accurately paid on time – a task that leaves no room for error. In addition to Jackie's hard work on the project, she is also a mentor for other trainees, and regularly refers quality candidates from her personal network to apply to work with Nudge, encouraging further individuals to join the civil construction industry.



## Eva Prosser — Laing O'Rourke

Eva is a trainee with Laing O'Rourke, currently on the Greater Connect Alliance project. Eva performs her duties in the civil industry to a very high level. Since commencing work, Eva has been open and accepting of Nudge's mentoring support and has flourished as a civil construction trainee. Through Nudge's involvement and engagement, we have witnessed the personal and professional growth of Eva, which is a testament to her resilience, motivation, drive and determination. Eva is a mature aged female trainee who has taken to civil construction with interest and vigour.

Eva is diligent, asks lots of questions and is confident and competent in machine operations (roller) winning the praise of her supervisors and peers. Eva is always hungry to improve her skills and knowledge and is also a supportive figure to other trainees and younger people around her. She has a natural mentoring approach and therefore is a great listener and communicator. Her employer and work colleagues praise her quiet, yet skilful application to work tasks and her focus on doing her best on the project at all times.



## Lynette Garlett — Georgiou Group

Lynette has been working on the Leach Welshpool Alliance since December 2021 and commenced the Certificate III in Business in January 2022. Lynette has exceeded all expectations in her role as a trainee and Office Administrator. Lynette happily faces every challenge that is thrown her way and consistently impresses the LWA team with her attitude and abilities. Initially, Lynette was assisting with general office administrative duties such as printing & scanning, booking meetings etc. However, due to Lynette's commitment, dedication, and drive, she has now

been delegated further responsibilities including supplier payments and month-end financial reconciliations. The Project Contracts Manager, Quentin Wreford says: "Lynette is an indispensable member of our team. Her willingness to tackle new challenges, while continually developing both her technical and soft skills, is admirable." Lynette assisted the Traditional Owner Working Group (TOWG) at LWA which involved 8 TOs reviewing underpass artwork. Lynette played a big role in coordinating the logistics for the 3-hour workshop.



# Aboriginal Apprentice/Trainee of the Year



## Paige Ward — Fulton Hogan

Paige Ward began her traineeship in civil construction last year in August. During her time as a trainee, she has developed from a trainee with little industry experience in civil construction, to a highly valued crew member in the Heavy Maintenance Department for the dedication and professionalism she shows in that role. Paige has shown a strong work ethic and commitment to learning and contributing to the works done within the Heavy Maintenance department. She is extremely reliable and takes new tasks on head-first with a positive attitude.

Paige's drive and ambition to learn new tasks and take on new responsibilities has impressed even the most senior members of the contract. This drive is proven in her ability to listen to the experienced crew members and not only take on feedback, but implement the advice given which has been key to her swift growth as a trainee and valued team member. Paige is well on track to not only complete her traineeship but also to move into leadership roles within the industry as her career progresses.



## Densil Ugle — Georgiou Group

Densil is a hardworking and highly respected member of Georgiou's Mitchell Extension Joint Venture team. He was employed at the end of 2021 through Georgiou's partnership with Nudge. Densil started his Certificate III in Civil Construction apprenticeship at the beginning of 2022, and from the very start showed enthusiasm and willingness to learn. Since then he has actively provided input into the units that he and the other apprentices onsite would benefit from. Densil is continuously enquiring about training and his

career progression, ensuring that he stays on track with his tasks and does not fall behind on his training. Over the last year, Densil has proven himself to his Supervisor and team at Georgiou as a good worker and he is becoming proficient at operating several different types of machinery. Densil has shown initiative and has been recognised as someone that can be left alone to get the job done. In addition to his normal work duties and training, Densil has taken it upon himself to support the other Aboriginal apprentices on site.



## Robert Woods — Melchor Contracting

Robbie is a proud Noongar/Wongi young adult who commenced a Carpentry Apprenticeship with Melchor Contracting in 2020, after completing a Certificate III in Building and Construction during his Year 11 and 12 studies. Since joining Melchor, Robbie has been a standout performer. Robbie is consistent with his attendance to work and TAFE and is always willing to take on extra training courses and tickets to further expand his already multi-disciplined skillset. Robbie displays a calm and level-headed approach towards his training. We receive consistent

feedback from our Leading Hands that Robbie's willingness to listen and absorb knowledge is second to none. We have found many of our other apprentices look to Robbie as a standard they aim to replicate. A young leader in this group, Robbie forms natural connections with his peers. He helps them to navigate their own experience, and aids as a link between the other apprentices and site management. As a role model, the influence Robbie has over other apprentices has helped to create an environment of accountability, each committed to completing their training.



Proudly Sponsored by







## Training Professional of the Year

### Donatella Giansante — Downer

Donatella plays a critical role in Downer's business as Senior Learning & Development Advisor. She has made exceptional contributions to our business, improving our training culture and standards, strengthening our safety focus and advocating for our investment in people. Donatella built her department from scratch, building awareness of its services, creating budgets, identifying opportunities for cost optimisation and researching education and training opportunities. Donatella's most proud achievement has been the Skills Sustainability Program, which gives senior employees an opportunity to share their knowledge and experience with junior employees. Donatella identified

a critical shortage of training delivery options for the rail infrastructure skillset and worked in partnership with a third-party RTO to guarantee sustainable and ongoing upskilling for our workers. Another remarkable contribution was the creation of Rail Engineering Pathways. Donatella saw the need for structured pathways for people to upskill our engineers new to the rail industry with meaningful learning pathways, some which she has organised to be accredited through RTO delivery. Donatella is highly respected and regarded by our business for her opinions and contributions. She advocates for everyone's development, irrespective of their position or level.



### Rob Kurthi — Whittens

Rob joined the Whittens family in early 2021 in a site-based capacity, before quickly transitioning into the Corporate HSET team to lead the strategic element around training and competency. Rob is highly effective in this role due in no part to his ability to effectively communicate and coordinate training and competency expectations and outcomes with a large range of stakeholders, including our frontline management teams, our clients and most importantly our workers. Rob developed a training project launch tool to ensure that each project is set up for success prior to and during mobilisation, and working with each

project team to ensure that there is an adequate level of knowledge, skills and experience across the workforce to deliver safe and successful projects for Whittens. Rob led the successful rollout of an electronic competency database that automatically develops training needs analysis and matrices based on Project and Client requirements, as well as a central storage location for all training records across the business. This has significantly decreased not only the administrative burden on Project resources, but also workforce frustrations in the recompletion of training undertaken on previous projects.



### Kristyn Roberts — Georgiou Group

As Learning and Development Advisor at Georgiou, Kristyn designs, implements, and delivers learning, development, and training requirements for Georgiou employees. Over the past 13 years, Kristyn has run Georgiou's Traineeship and Apprenticeship program and to date over 250 trainees/apprentices have been afforded the opportunity in areas of civil, mechanical and admin, all through the dedicated work of Kristyn. Kristyn has developed and maintained Skills Passports, a competency framework that outlines the steps employees can take to progress their careers within specific levels. Kristyn has created a strong partnership with the team at Nudge. This collaboration provides young

people with the opportunity to kickstart their career in construction through traineeships/apprenticeships across Georgiou projects. What sets Kristyn apart is her dedication to trainees and apprenticeships; this unwavering support is reflected in her mentorship of Indigenous Nudge trainees. Kristyn has a strong relationship at every level of the company. She does this through strong interpersonal skills, open transparent communication, and a strong desire to help employees and their managers achieve great training and learning outcomes. Kristyn is highly involved in the apprentice/trainee journey, from aiding in funding applications to facilitating sign-ups.



## Training Professional of the Year



### Beth Salter — SRG Global

As Learning & Development Coordinator, Beth is responsible for the coordination and delivery of the Leading@SRG Global Development programmes to white-collar employees. She is highly skilled in adjusting the delivery of training to ensure it resonates with each audience, making learning more impactful and effective. A collaborative spirit, coupled with a passion for learning and development, makes her an invaluable asset to SRG Global and an inspiration to all who work with her. As part of her role, Beth is responsible for coordinating the training schedules against attendee availability and project priorities. She also ensures that the training materials are

current and aligned with the desired course outcomes. Beth enjoys facilitating open and collaborative training sessions that encourage attendees to share their perspectives and ask questions. She takes great care to ensure that attendees have the information they need to succeed, even if that means following up after a session to provide additional resources or answers. Beth has expanded the existing leadership training programme to include a section on mental health, which arms our leaders with the knowledge and skill to address psychosocial hazards and issues that may occur within their workplace.



### Theo Tsorvas — Consolidated Group

A decade ago, a 25-year-old Theo had a vision to be a diversified civil business and started Consolidated Group with limited business experience, using his own savings. He realised diversification was key for expansion and completed his Cert IV Training & Assessment to train to retain his own operators. His dedication, resilience and positive attitude grew Consolidated Group from a sole trader to over 40 employees working on civil projects all over WA. He engaged in a memorandum of understanding with an RTO

to train his growing workforce to operate his entire fleet of over 100 machines confidently. What began as a strategic business move to grow his business soon turned into its own Training Department, as Theo was in a unique position; he was a trainer with access to equipment and space at his yard to train. Fast forward to 2022, and Theo is training other companies' operators, on their sites, at our yards and in the Pilbara. His passion to help his own employees achieve great training and learning outcomes now expands across WA.



Proudly Sponsored by







## Training Employer of the Year

### Consolidated Group

Consolidated Group's training business model reflects our motto "we train to retain", offering new employees a buddy mentoring system to enable them to reach their full potential. We have delivered four Career Taster Programs for high school students. We have signed up nine trainees, 75% of whom are still retained today. Four graduated Cert IV Civil Supervision in 2022, two still completing their qualification. A female graduate is now a Director of EK Contracting, and another female graduate went to manage a large civil office. We established a Defence veterans civil training program, initiating this unique project to diversify our recruitment process and fill the labour shortage gap in our business. 70% of our workforce, who we have trained to be qualified to work in the civil sector, are from underrepresented groups (female, non-English speaking, Indigenous,

people with learning disabilities). We provided training internally for staff to complete 11 nationally accredited courses to operate our entire fleet. Training those new to the industry means the skills shortage in civil is not affecting our productivity because we invest in their training, skill development and career progression. 100% of our staff are engaged with Nationally Accredited Training on a regular basis, 35% of our staff have completed or are completing a traineeship or apprenticeship.



### CPB Contractors

CPB provide the best technical training possible for all our operational and technical staff, and externally through trusted partnerships. In 2022, CPB Contractors' training and job-placement programs included a Career Trackers work experience program for 10 Aboriginal and Torres Strait Islander undergraduates, and an Infrastructure Ready Skillset program in partnership with the State Government. 19 trainees were hosted, seven of whom have been offered full-time employment. CPB exceeded the State Government Priority Start requirement of 11.5%; with trainees and apprentices accounting for 12.5% of the total workforce under the policy. 16 trainees and apprentices were employed under the policy. In addition, CPB Contractors offers extensive training and development avenues for staff, including a staff mentoring program which fosters professional relationships amongst staff, encourages innovation, and creates dynamic and supportive work environments. CPB's Online Learning Centre offers over 160 learning activities from an online training catalogue of topics

covering project delivery, safety, leadership, diversity, and finance. The Leading Managers Program brings leaders together for hands-on, action-orientated workshops set to challenge and improve their leadership style. 12 members of staff participated in 2022. Staff attrition has reduced by 11% between 2021 and 2022, with staff citing reasons including: access to professional development opportunities; the internal staff recognition program; and external staff recognition through industry awards.



## Training Employer of the Year



### Georgiou Group

Georgiou's vision is to be the best people to work with and one way of being the best is to invest in the development of our employees. Georgiou has a dedicated Learning and Development team who oversees all programs; reviewing, developing, and adapting them as required. In 2022, Georgiou employed 70 trainees and apprentices. All field (and some office) employees that are permanent or on long-term projects have the opportunity to undertake a traineeship or apprenticeship. Nine of these apprentices were involved in the Infrastructure Ready Program, which provided job opportunities for long-term unemployed people to obtain work and training on the Leach Welshpool Alliance project. Georgiou provides training and guidance to subcontractors to ensure they understand the training requirements and benefits of a traineeship or apprenticeship – which is unique in our industry. Georgiou currently has 56 Cadets and Graduates employees nationally, with 15 commencing

employment at Georgiou in 2022 and a further 11 commencing in 2023 to date. In 2022, Georgiou created a national Graduate and Cadet calendar that incorporates online training sessions, conferences, site tours and many more activities. Georgiou also established and sustained partnerships with organisations including Motivation Foundation and Nudge, which aim to provide employment opportunities and foster personal development in the construction industry.



### Melchor Contracting

For Melchor Contracting, creating 'jobs' is not enough. We create careers to reach the targets we set and bring the individuals in our team on our growth journey. The continued investment into the development of our team is central to our people-first philosophy. Our in-house mentoring program equips apprentices and trainees with the knowledge and skills to navigate new and unfamiliar experiences. Melchor are active participants in Vocational Training programs, working together with schools to provide experience and exposure to students who have an interest in the building and construction industry. Upon completion, some students are offered the opportunity to commence an apprenticeship, traineeship, or full-time position with Melchor. We have developed a Leadership Development program to improve the skillsets, abilities, and confidence of our current and future generation of leaders. In 2022 a total of 15 students completed

the program. Whilst knowledge sharing has always formed a part of our company culture, 2022 saw us implement new training offerings, targets, and a more formalised approach to identifying and tracking training needs, uptake, and progress. Our annual Employee Engagement Survey shows a strong belief from our team that Melchor Contracting provide good career opportunities for employees, and tracks year-on-year growth in our Training and Development measurables.



*Proudly Sponsored by*







## Safety Professional of the Year

### Cleve Armstrong — Fulton Hogan

Cleve Armstrong has been employed by Fulton Hogan for over 20 years and has worked tirelessly over the years implementing safety strategies and helping raise the bar across the company and various teams in WA. Cleve is always providing relevant industry/internal alerts to the team and has created a monthly QSE pack that touches on key safety stats, information, initiatives and reporting. Cleve's colleagues look up to him as a mentor and value his leadership, work ethic, drive and promotion of Safety and the FH Values in everything he does. During the COVID-19

stimulus period the South West Region received significant funds to improve the safety of the Road Network in the form of Low Cost Shoulder Widening/Sealing (LCSS). This injection of funds brought with it significant challenges for Fulton Hogan in terms of safety. The risk profile for the team increased significantly as the industry received an influx of inexperienced and unqualified personnel. Cleve and his team worked extremely closely with industry to ensure the health and wellbeing of employees was considered at all times.



### Yvette Bekker — Downer

Yvette has excelled in her role, providing strategic and operational support across all Metropolitan and Southern Region operations, as well as ad hoc support to WA's Pilbara region. Yvette recently championed the development of a new HSE Lookahead tool that focuses on critical risks and controls and ensure that Downer's risk management framework is embedded into project delivery monthly. One of Yvette's core values is compassionate enquiry, which is fundamental to her approach in improving safety standards. She believes in empowering her team and colleagues, providing training,

mentoring, and coaching, and giving them a chance to do things right. Her focus is on building relationships, and she understands that it is essential to see the human side of people before tackling their behaviour. Her advanced soft skills allow her to communicate effectively with her colleagues, clients, and stakeholders. Yvette understands that good communication and interpersonal skills are essential in risk-based thinking, which requires open-ended conversations to get people to think differently and solve problems. Her dedication to authentic leadership, as well as her passion for developing herself and others is highly commendable.



### Craig Gordon — Brooks Hire Service

Craig Gordon is the Safety Advisor for Brooks Hire Service. Going above and beyond his core responsibilities, Craig is also our Integrated Management System (IMS) Representative, and is a champion for the IMS system nationally. In 2022, Craig introduced standard toolbox meetings for all Australian branches; reviewed, updated, and reformatted Standard Operating Procedures so they are all uniform; updated the internal reporting system to include an 'actions required' section which generates emails to the responsible person for close out; and championed a safety focused culture nationally, getting buy in from senior

management for a safer work environment. Craig closed out over 400 outstanding actions in relation to safety over 2022. Craig is responsible for leading Senior Management safety meetings to increase the focus of safety. His confidence in driving the IMS and safety initiatives through a consistent, structured approach to management and work- shop teams, has earned him great respect across all staff levels. Craig's dedication to improving safety has resulted in real, and measurable results to our safety statistics. Safety culture at Brooks has improved dramatically due to Craig's passionate approach to his job.



## Safety Professional of the Year



### Nicholas Kemp — BMD

Nick has truly earned the respect of his colleagues and superiors on the \$400 million Tonkin Gap Project and Associated Works. His exceptional leadership and dedication to safety have been instrumental in ensuring the safety and wellbeing of over 600 employees. A project of this size and involving multiple businesses working together as a team requires significant investment in building a one team culture to help drive its safety success. Nick's work has been exemplary, and he has consistently gone above and beyond to ensure that every aspect of the project is carried out with the utmost regard for safety. He has demonstrated an unwavering commitment to promoting a safety culture and has implemented initiatives that have improved the project's safety outcomes.

Under his leadership, the safety team reduced the project's TRIFR by over 60% in 2022. Nick achieved this through effective field coaching and mentoring of the project's supervision teams along with a targeted relationship-building process to empower the work crews on the ground. While these results speak for themselves, Nick sees success measured by the positive safety culture built on site where reporting is prioritised and considered non-negotiable.



### Andrew Moore — Georgiou Group

Since late 2021, Andrew has fulfilled a Senior HSE Advisor role on the Mitchell Freeway Extension project. Andrew is responsible for driving key project safety values. This is underpinned by the 'Pinnacle Award Program' which encompasses safety on the MEJV as a personal brand. As part of the reward and recognition program, the MEJV team regularly recognises individuals on the project who display brand values, including both joint venture employees and subcontractors. Andrew is passionate about the program and is vocal in driving the safety culture and nominating those he believes deserve recognition. Andrew consistently demonstrates a strong commitment to ensuring the safety of all individuals involved in the project, evident in all his interactions with colleagues, clients, and

stakeholders. He approaches these interactions with a positive attitude, seeking to empower the team to actively contribute to the development of effective health and safety solutions. When engaging with personnel, he draws from his own experiences to provide real examples that reinforce the importance of safety. Andrew is well respected by his colleagues, engages in open and clear communication, and even infuses enthusiasm into site toolboxes to facilitate positive interaction with work groups.



## Safety Champion of the Year

### Ladell Nakachi — Downer

Ladell has consistently gone above and beyond his core responsibilities to ensure his team's safety and the company's success. He has recognised the importance of mental health in the workplace and advocated for multiple people from his crew to attend mental health first aid courses. In terms of physical safety, Ladell is diligent in carrying out toolbox meetings to ensure that everyone on the team understands how to respond if an incident occurs. He goes above and beyond by ensuring that appropriate people understand what to do and that people are not alone if something goes

wrong. Following his leadership, his team has recently initiated an exclusion zone beyond the 10m rule, putting up barricades to create a visual barrier, further demonstrating their commitment to safety and protecting one another. Ladell believes that prestart is an opportunity to celebrate achievements and for everyone to share their ideas on how to do things better. He gives the team a chance to speak up and sees it as a learning opportunity to do something different next time. Feedback from senior management both within Downer and externally highlights the impact of Ladell's leadership across the Downer re-rail teams.







## Safety Program of the Year

### Whittens Group — Keeping Our Mates Safe Framework

The Keeping Our Mates Safe (KOMS) philosophy originated when Whittens commenced over twenty years ago. At the heart of our KOMS philosophy is keeping ourselves and our workmates safe, so we all go home safe every day. Despite having a strong safety culture, particularly with our 'Whittens DNA', we knew that as we grew, that there was the risk for this culture to be diluted. As part of our HSE Strategy, over the last two years we have created a framework with new initiatives that have been embedded into our systems and processes to support our KOMS philosophy. One of the first things Whittens wanted to do was genuinely listen to our workers about safety onsite. A monthly KOMS Meeting was set up on site for every project. This meeting includes our CEO, Executive HSE Manager, General Manager of Operations, and worker representatives from the field, known as our KOMS reps. The meeting has no site management and is completely anonymous. We discuss what is working well and where we may need to improve. We

work collaboratively with our teams to gain solutions. The initiative has been a huge success to date, providing honest feedback from our site teams. As part of the KOMS Framework we established a formal reward and recognition program, recognising those individuals who are helping us transform the organisation through continuous improvement or innovation that has a positive improvement on HSE outcomes. The winners receive a personalised bobblehead (pictured below) and travel voucher. The bubbleheads have been a huge success and caused quite a competition between our site teams!



## Environmental Achievement Award



### Fulton Hogan

Fulton Hogan's Structures division was awarded refurbishment works to BR4403, Gilwell Avenue Kelmscott under the Main Roads Statewide Structures Panel. The location of the bridge site was in the Canning River catchment. A detailed Construction Environmental Management Plan was developed, with key environmental risks being identified by the management team. The project was initially planned for delivery in July 2022 but were delayed due to heavy weather events. When preparing to recommence works, the Fulton Hogan team immediately noted that the protected waterway and surrounding land had become littered with rubbish and debris. In November 2022, members of Fulton Hogan's Structures team led by HSEQ Advisor Derrick Kershaw, along with personnel from Main Roads WA and the local Landcare Group, held a clean-up morning with over 12 bags of rubbish, and other items being

collected and removed from a 1.5 km section of the waterway, upstream and downstream of our works. The project started in late November 2022 and all controls to manage the sensitive area were able to be implemented. The project ran smooth and strong relationships between MRWA, DBCA and Fulton Hogan were developed. Upon a final walk-through inspection, all parties were happy and the comment "Looks better than when you started" was stated by DBCA.



### Georgiou Group — Leach Welshpool Alliance

Alliance Director Will Telfer proposed exploring alternative methods of reusing cleared vegetation rather than the conventional practice of mulching. LWA contacted Kaarakin Black Cockatoo Conservation Centre and WA Wildlife, two not-for-profit local wildlife centres, to determine potential opportunities. Kaarakin requested long-length Marri tree branches to serve as perches within aviaries, and suitable feed for the Black Cockatoos in their care. Numerous Marri trees were identified as suitable materials for perches and cautiously salvaged and transported to Kaarakin. The centre had a unique request, with the gum nuts only suitable as feed for the Black Cockatoos whilst fresh – visible by a green colouring. The LWA team identified Eucalyptus trees containing suitable feed that required clearing, and these were transported within two days of clearing – crucial to ensure the gum nuts did not dry out. WA Wildlife requested the careful dissemination of native Jarrah trees

for reuse in their planned wildlife centre enclosures for the dingoes and wombats. Saving limbs from the Jarrah trees for WA Wildlife demanded care and accuracy, to ensure the right sections of the tree were felled and not damaged. For example, the dingoes required a certain T-section of the Jarrah tree to allow them to climb. The Alliance team felt a sense of achievement in facilitating an initiative that resulted in a positive environmental impact.



### NEWest Alliance

The NEWest Alliance's overall environmental strategy comes together in The Project Environmental Essentials, which address ten environmental imperatives and are treated as non-negotiable. To prioritise their Environmental Essentials, NEWest Alliance embedded a culture of reporting diligence across the project sites. Staff have receive regular training and briefings about the protection of endemic Australian fauna. Resultantly, the team have relocated quendas, cockatoos, bobtail lizards, dugites and other snakes, and kangaroos away from project works. In total 41 animals were relocated in 2022. In addition the Alliance team have great pride in the relocation of three additional species: Carter's Freshwater Mussel, Rainbow Bee-eaters and an echidna. Prior to the clearing of riparian vegetation and installation of silt curtains for project works around the Canning River Bridge, 37 Carter's Freshwater Mussels were successfully relocated upstream, away from the work area to a similar

habitat. Relocating the mussels meant the harmony of this freshwater ecosystem has been preserved, and the impacts of construction on the river system have been limited. In January 2022, Rainbow Bee-eater chicks were discovered in four tunnelled nests in sandy batters on site at TCL. The area around the nests were cordoned off; all vibratory works within fifty meters ceased, and other works likely to disturb the batters were re-scheduled until the nests were vacated.



Sponsored by







## Sustainability Achievement Award

### BGC Quarries

Long term forecasting of major road and infrastructure projects in Perth metro and regional areas predicted supply issues for basecourse materials. Good quality raw materials are becoming increasingly scarce. BGC's crushed rock subbase had already provided proof of performance, with over 1.5 million tonnes already supplied to major infrastructure projects. BGC's Business Sales Advisor, new in the role, saw an opportunity for this material to be utilised as a basecourse material, producing a product that would provide a much lower Global Warming Potential (GWP) score than the current MRWA 501 specified basecourse. The production team saw the opportunity to contain costs in a rising market, eliminating some processing bottlenecks, whilst still providing a quality product with stockpiles readily available to ease demand. Further trials and assessment concluded that the material was suitable as a granular basecourse for all pavements under asphalt. The material has been used recently on

regional main roads, subdivisions, ports and PTA sites, and now has a track record proving its suitability as a basecourse. BGC Quarry expects the GWP value to be 37% lower than MRWA-approved basecourse products. This is because NRB001 is extracted from the first stage of the quarry process and requires no further processing. Compared to other basecourse products, BGC estimate a savings of \$37,000 and 6.2 tonnes of CO2 per kilometre of road.



### Mitchell Extension JV – BMD and Georgiou

The JV constructed 10,900sq.m (4,200t) of an innovative, performance-based asphalt — Class 2 Enrobés à Module Elevé (EME2) — making it the first successful trial of this scale for the use of EME2 for Main Roads WA in Western Australia. The result has been a reduction in environmental impacts and potential positive benefits for future projects, which has made this a ground-breaking case study in sustainability for the infrastructure industry in Western Australia. EME are performance-based asphalt mixtures, developed originally in France, that are produced using a hard, paving grade bitumen applied at a higher binder content (over C600) to create a heavy-duty pavement. Compared to asphalts more traditionally utilised in Australia, the use of EME2 has resulted in pavement layer thickness reductions of as much as 30%. This reduction in pavement thickness reduced the overall placement of asphalt by 360m3 that had to be produced, transported and placed onsite. This

thinner, more efficient asphalt required fewer resources to produce and install, reducing the overall carbon footprint of the project. Furthermore, the improved durability of EME2 means that the road will require less maintenance, reducing the environmental impact of the project over its lifetime. The decision to invest in a locally sourced solution will have a lasting impact on the industry in Western Australia, where the use of EME2 technology is still not widely utilised in the state.



Proudly Sponsored by



## Sustainability Achievement Award



### NEWest Alliance

The NEWest Alliance is committed to reducing the amount of waste generated from construction activities. In 2022, the Alliance implemented initiatives to reuse materials across site to meet their targets set. Reusing 573.8t of rail when relocating a section of the existing Mandurah line for the Thornlie-Cockburn Link project resulted in the environmental benefits of both material recovery and waste generation avoidance. During the same railway shutdown, 6,706t of ballast was returned for reuse along the rail alignment for drainage. The benefits of reusing ballast saw a reduction in waste material and an estimated 82.5 GHG (t CO2-e) savings resulting from fewer imports of virgin materials. It's estimated there are approximately 1.9 million tonnes of limestone of varying quality that requires excavation for the Yanchep Rail Extension. Crushing and screening the limestone for reuse onsite is saving an estimated 1,858.1 (t Co2 eq1) of GHG emissions. By December 2022, 1,698,103t of excavated spoil material have been transported from YRE project and used on other infrastructure projects and associated works. Additionally, excavated spoil

material is being reused onsite for both temporary and permanent works. During 2022, 2,270,638t of spoil have been reused across the YRE project. The benefits of reusing large quantities of spoil material across the project site sees not only a reduction in waste material, but also an estimated 4,255.8 GHG (t CO2-e) savings resulting from fewer imports of virgin materials.



### NEWest Alliance

NEWest Alliance is committed to reducing waste generated construction activities and welcomes innovative strategies and ideas to maximise resource efficiency and reduce waste generation. One significant practice was using a ballast spreader on the Thornlie-Cockburn Link project to construct the Glen Iris to Cockburn passenger railway link for a 6km stretch, with the objective of reducing ballast wastage without compromising quality. This is Western Australia's first METRONET railway infrastructure project to utilise a ballast spreader. There were strict time constraints for the critical work completion within the rail shutdown period. Site trials were undertaken two weeks prior to circumvent any inefficiencies during construction. The 6km alignment was completed in a 20-day railway shutdown. To feed the ballast spreader, a walking floor semi-trailer was utilised because of tight access and overhead structures. This gave a gradual feed to the spreader which allowed better control of the amount of ballast being dispersed on-site. Using this innovative method of laying ballast increased labour efficiency and reduced the

people-plant interface, preventing safety incidents and reducing material wastage & GHG emissions. Utilising the ballast spreader resulted in a decrease in the tonnes of ballast used to 16,500 tonnes, an estimate 8% reduction compared to the traditional method. There is an estimated total carbon emissions savings of 1,109 (t CO2-e) associated with the application of the ballast spreader over traditional methods.







# Aboriginal Enterprise Award

## EK Contracting

EK Contracting is a civil rental and labour hire business servicing the Kimberley and Port Hedland. EK are Supply Nation-registered (soon to be certified), completing civil projects for both remote mine sites and local government. EK quadrupled turnover in 2022 after successfully completing a road shouldering project in Gnowangerup, civil site works for FMG site and supplying civil operators to Ventia and Downer. EK's Indigenous owner and director are committed to mentoring and training Indigenous people, with Indigenous employment opportunities given priority. EK's Director of Indigenous Engagement specialises in Indigenous Engagement and advocating to his mob that "working for EK is deadly". He assists us in navigating the struggles long-term unemployed Indigenous people face, ensuring their transition back into work is meaningful, productive and sustainable. Many Indigenous people do not want to work a routine roster. They prefer project-based – work eight weeks intensive, then six weeks off – allowing them to return

to their community and participate in traditional experiences. We are under negotiations with Ashburton Indigenous Corporation to upskill a target group of Indigenous workers in preparation for projects. Our motto is Proud to Belong; we aspire to make Indigenous training and career progression to be at the forefront of what we do. There is great emphasis on the development of our employees into a position that best fits their skill set and we ensure there is a position to suit everyone.



## Garli

Garli has built a reputation for delivering both quality projects and industry leading Indigenous employment and engagement outcomes. We average over 50% Aboriginal employment (by manhours) and take pride in providing employment opportunities to Aboriginal, local community and new to the construction industry personnel, as well as significant sub-contract and supplier opportunities to other Aboriginal businesses. Our ability to deliver quality projects whilst maintaining very high Aboriginal participation outcomes have been the driving factors in our success to date. As an Aboriginal business we are very passionate about assisting Indigenous employees and contractors build their capacity through opportunity, training, and mentoring. 2022 was pivotal in our company's development and has now set the basis for expansion and diversification. We completed our largest project to date - GNH Bindoon North Stage 1 and 2, delivered in partnership with ServiceStream. As the

Principal Contractor, we commenced works on the GNH Bindoon North Bypass Stage 3 Project in late 2022 and report directly to Main Roads WA under an AS2124 type contract. We received Office of Federal Safety Commission accreditation in July 2022 – one of very few Aboriginal businesses to achieve this across Australia. With the engagement of an in-house Aboriginal trainer and an agreement with a recognised RTO, we are now able to provide a streamlined quality training program in-house across our sites.



## Maali Group

Maali Group is a proudly Aboriginal owned and managed multi-discipline contracting services company. Maali Group aspires to become the benchmark in Aboriginal empowerment and development. We remain true to the three pillars of our Aboriginal Engagement strategy: Employment and Development; Business Engagement and Development; and Community Engagement and Support. 2022 featured strong growth for Maali Group in the civil construction space with several new projects valued at over \$10.25m and a similar trajectory predicted for 2023. For Maali Group, the motivation behind this growth is the opportunity it provides to create practical career development pathways through our internal and external training programs. These pathways produce a pipeline of talent, which meets our commitment to provide a roadmap to success for Aboriginal and Torres Strait Islander people. Simultaneously, such injection of talent stimulates our company's growth, which in turn, creates more training opportunities – and so the positive cycle

continues. In 2022, we expanded our training programs to include civil construction. External training includes: Supporting the Yaka Dandjoo program to provide civil construction training opportunities and ongoing employment to graduates; and supporting Fit4Work/Return to Work programs in the southwest and Perth metro area. We provide further training opportunities through our own Sparking Positive Change Program, which provides support and civil construction pathways for our pre-apprentices, apprentices, trainees and current employees.



## Munganya

Munganya was formed in March 2022 as a joint venture between Kais Group and Walter Stream, a proud Palyku traditional landowner and cultural person. With Walter's involvement, and Kais's connections to the resources sector, Munganya is intent on changing the business and employment landscape in the Nullagine/Palyku region. Through job creation in plant hire, road maintenance and rehabilitation work, the local community will have opportunities to work on their land and be proud of their accomplishments. In June 2022, Munganya began introducing their business model and capabilities to the industry. Within two days, we had secured our first dry hire contract with a renowned indigenous company. As we continue to grow, we'll adapt our business model to suit industry requirements. This means that Palyku and other indigenous peoples will be offered opportunities to operate and maintain equipment, and to obtain practical training in country for certifications needed on projects. We will also offer pathways for leadership and entrepreneurship, with

upskilling into project management and business development. Our goal is to have engaged 12 indigenous employees by 2023. While Munganya continues sourcing dry hire contracts and developing skills and training opportunities, we're also about to undertake our first land rehabilitation and road project, employing local machine operators and labourers where possible.



## Oaks Civil Construction

Oaks Civil Construction (Oaks), founded in 2019, is a 100% Aboriginal-owned and operated business; enthusiastic about providing sustainable employment opportunities for our community. We supply a highly skilled workforce to the civil construction and traffic management industry and work to support major and small contractors meet Aboriginal participation targets. In 2022 the business grew 34% compared to 2021. Overall, 2022 was a year that proved to us that investing in valuable people and placing quality over quantity drives the best outcomes. Oaks was very fortunate in securing the award of some major contracts, such as the Main Roads State-Wide Traffic Panel, Intelligent Freeways Alliance, and S2M Evolution Alliance. These contracts enabled business growth and created a position within key projects for Oaks to place individuals seeking meaning employment opportunities into and to gain the longevity of job security they sought for themselves and for the benefit of family and community.

The Oaks Workforce Development & Training program has been a very vital part of this. The 5-week program creates opportunities for Aboriginal and non-Aboriginal peoples to receive accredited training, practical work experience and dedicated mentoring. Oaks created this program to create change in the way in which individuals enter the construction industry, which can often be a confronting and non-supportive process in our Training and Development measurables.



Sponsored by







# Aboriginal Engagement Award

## Fulton Hogan

While observing our obligations in our Aboriginal Participation Plans, Fulton Hogan has built and established a strategy to exceed our targets of employment and engagement. Over the past 3 years across our projects in WA, Fulton Hogan has achieved 133% growth in Aboriginal business expenditure. Aboriginal and/or Torres Strait Islander employees make up 6.6% of the total workforce. A dedicated Aboriginal Participation Coordinator (APC) is responsible for maintaining, advising, and educating our internal workforce and local Aboriginal businesses. This role is a crucial part of this success and ensures we provide full end-to-end involvement. We continue to promote our school-based traineeship (ASBT) program and host information sessions with the schools about who we are and what we do to ensure the students have the best understanding in choosing this opportunity. Currently we have 9 full time trainees completing a Certificate III in Civil Construction and one

completing a Certificate IV in Civil Construction Supervision. We have put strategies in place to ensure all trainees complete their qualification and provide the support and guidance required. This provides evidence that we will continue to provide long- term employment opportunities for our Aboriginal people. In February 2023 Fulton Hogan hosted their inaugural Moorditj Awards Night which was an opportunity for our Aboriginal employees to give back and recognise the support, leadership and guidance they have experienced during their employment.



## Georgiou Group

Georgiou has made a strong commitment to Aboriginal engagement and, over the years, has strengthened that commitment by addressing generational change and creating opportunities through several initiatives, including training and employment – as well as acknowledging the significance and importance of culture and heritage. We promote business opportunities, with several contracts being awarded to Aboriginal businesses on our major and smaller scale projects – with more sustainable opportunities on the horizon. We have made a commitment to assist emerging Aboriginal businesses and in support of our projects, Georgiou has provided these businesses the tools and processes needed to be economic and sustainable in today's market. A key improvement to Georgiou's Aboriginal Engagement Strategy has been the implementation of RAP Working Groups (RWG's) and the adoption of the 3C model. This strategy spans the entire national organisation and the projects we deliver. The RWGs support and take ownership of their

respective areas to drive organisational change and better outcomes for and with the Aboriginal and Torres Strait Islander communities we work with. The three working groups have an individual focus area: Culture, Community and Commercial. The 3 Cs model – inspired by Yurra (one of Georgiou's Aboriginal and Torres Strait Islander partners) - is about sustainable, long-term economic and development opportunities for Aboriginal and Torres Strait Islander peoples, which are essential to achieving improved communities and services.



## Melchor Contracting

Throughout 2022, Melchor Contracting implemented a variety of measures to help realise our ambitious commitments to the improvement of Aboriginal Engagement and Aboriginal Workforce/Supplier Participation. Through our place in the Western Australian construction industry, we recognise our capacity to make positive change through education, employment, and business opportunities for Aboriginal and Torres Strait Islander people. In 2022, Melchor engaged Ralph Mogridge as Aboriginal Engagement Partner to help grow a socially responsible business and culturally inclusive workforce. Working with our head office and all project locations, Ralph has been instrumental in advising our Aboriginal Engagement Committee and establishing connections between Aboriginal employees and suppliers with our company. Eager to set goals and create a clear guide for action, Melchor was proud to release our Aboriginal Engagement Plan for 2022-2024. As well as outlining our commitments

to improve Aboriginal Engagement and Participation, the Plan also provides us with timeframes against which our actual performance will be measured. The Plan is structured on five pillars: awareness, development, training, collaboration, and sustainability. To promote an increased understanding and value of Aboriginal and Torres Strait Island cultures, Melchor has made a commitment that 100% of its employees will complete cultural awareness training within 3 months of starting with the company. In 2022, 59 employees completed the training.



# Aboriginal Engagement Award



## Oaks Civil Construction

Oak's purpose is to employ and build capacity amongst the Aboriginal communities that we work in. Our aim is to employ locally where skill sets permit. Oaks is committed to meaningful equity and diversity in the workplace, and to establishing and maintaining a workplace culture and environment which embraces the value of Aboriginal employees, their skills, and contributions. Oaks strives to achieve a continued increase of Aboriginal employment outcomes and recognise that continual engagement and commitment from all staff is crucial to see long term success. The five-week Oaks Workforce Development & Training Pre-employment training program creates opportunities for Aboriginal and non-Aboriginal peoples to receive accredited training, practical work experience and dedicated mentoring to break through barriers to long term employment. Oaks created this program to create change in the way in which individuals enter the construction industry, which can often be a confronting and non-supportive process. Oaks' Aboriginal employment

rate currently sits at approximately 45% of our workforce. However, Oak's focus is not so much on the quantity of hours or Aboriginal people we employ. Our focus is on the quality of opportunity and support we can provide to each Aboriginal employee. This contributes to how Oaks can retain them in our industry and ensure we help that individual achieve long term employment success.



## Service Stream

Service Stream has a vision for reconciliation that drives all our employees to acknowledge and celebrate the proud heritage of Australia's First Peoples. Service Stream's WA Transport business initiated the First Nations Contractor Development Program (FNCDP) in 2020 to provide a positive, supportive, and collaborative framework for working with Aboriginal contractors. The Program supports select Aboriginal businesses by giving them the skills, experience, and opportunities. The Program evolved and grew to engage with more Aboriginal businesses in 2022. This was due to initiatives being implemented post the success of the Bindoon Early Works project (delivered in conjunction with partner Garli), our WA business transforming with the completion of long-term contracts, and more Aboriginal businesses approaching us to work collaboratively to secure opportunities. This has resulted in Service Stream working with more Aboriginal businesses to provide support and pursue work opportunities. Service Stream is currently committed

to working with a number of Aboriginal businesses to develop their capabilities in tendering and project delivery. We continue to work with established businesses Black Stump, Kai-Rho and Maarli, and have a working agreement with Karlayura Group who approached Service Stream after hearing about the program. Our National Reconciliation Advisor, Andrew Yarran, has been actively involved in the development and progression of the FNCDP. Andrew continues to work with and identify new Aboriginal businesses throughout Western Australia.



Sponsored by







## Plant Operator of the Year

### Dana Corrigan — Whittens

Joining Whittens nearly three years ago as a trade assistant, Dana's potential to become a competent operator was seen early on by her peers. Dana is now operating rollers, watercarts, moxy dump trucks and IT loaders at a skill level equivalent to someone who has been in the industry twice as long as she has. Her confidence within her role continues to grow with each project she is on, which will assist her to achieve competencies on other plant and build upon her skill set to be an experienced all-rounder. What also makes

Dana such a versatile and valued employee is her willingness to jump on the ground or assist in other roles where she can, making her a key element within the Whittens team and a great asset to the civil construction industry. Dana is well liked by all who work with her, as she consistently goes to work with positive attitude and has a team player mentality. We hope that Dana continues to her career in the civil construction as she has proven that she has what it takes to succeed at anything she puts her mind to.



### Tamara Outram-Baggs — BMD

For the duration of 2022, Tamara was employed as a Plant Operator on the Hotham River Bridge Replacement project near Crossman in WA's Wheatbelt. Tamara displayed a remarkable commitment to excellence over the duration of the project. The combination of skill, consistency and selflessness in her work has made Tamara an exemplar of BMD's relationship-based and collaborative approach to projects. Tamara is a skilled site specialist with extensive experience across a number of fields and has a tireless approach to furthering her knowledge. Initially employed to drive buses to and from the site, over a year she trained,

upskilled and became qualified to operate a vast array of heavy machinery (including articulated haulers, watercarts, rollers and dump trucks). She also operated passenger transfers, became a first aid officer and managed all aspects of site traffic safety, from planning through to implementation. Her broad skillset combined with her positive and generous nature has made her an efficient and reliable point of contact for her colleagues, and an invaluable resource on site. Never too proud for any task, Tamara will roll up her sleeves whenever needed.



### Joel Pearson — WA Limestone

Joel has been in the quarrying and civil construction industry for over 20 years, starting with WA Limestone driving dump trucks and loaders before becoming a specialist marine excavator operator. In the past 5 years Joel has completed rock excavation and installation on some of the most challenging coastal projects including: Kwinana Bulk Terminal; Broome Town Beach Groyne Project; Rockingham Spur Groyne; Rottnest Island Thompson Bay Seawall; Swan River Stadium Bridge; North Mole Seawall Repair; Mindarie Seawall Repair; Point Perron Seawall; Port

Kennedy Subdivision Protection Seawall; and AMC Seawall Repair. Joel always works safely and has a strong appreciation of the machine he is working on, the surrounding work environment, and the limitations of what he can and cannot do safely. He always care of the machinery he is operating and regularly watches all parts of the machine for wear and tear failures. He has worked his way through to be one of the best in the civil construction industry for rock placement of armour units up to 12t, using both a standard boom and a long-reach excavator, up to 120t.



## Plant Operator of the Year



### James Pilot — Downer

James has demonstrated exceptional skill and commitment as a plant operator. With over 25 years of experience working on the rail, James has honed his skills and developed a reputation as an expert operator, proficiently handling a vast range of heavy-duty machinery. In 2022 he expanded his portfolio by taking on the role of operating the Kirow – a unique, heavy-duty rail vehicle used to lay and maintain tracks. What makes James stand out is his humble nature. Despite his years of experience, James is always willing to listen and learn. Because the machine trainers are based

overseas, the team underwent just four weeks of training to learn to control the mammoth machine. Despite the limited training window, James has been refining what he learned ever since. James is a wonderful ambassador for Downer and has even spent his day off displaying the Kirow at an industry family day, fielding questions from clients and community members. This was only 2-3 months after completing the training, which demonstrates his confidence in what he does and dedication to supporting Downer's business objectives.



### Merrick Stuniolo — CPB Contractors

Merrick operates a range of different plant in his role at Western Range Main Infrastructure works in Paraburdoo. After only a short tenure, Merrick has earned the respect and admiration of site management, who have nominated him for his unwavering positive attitude and enthusiasm for learning. Initially recruited by CPB Contractors as a chef, Merrick, or 'Mez', expressed an interest in branching out to learn new skills and was offered a role on site as a labourer. As he proved himself with the team, he was entrusted to transition from labourer to plant operator. Merrick worked

with his team to improve his skills as an operator to increase his competencies and pursue opportunities on bigger and more complex plant. With the support of his team leaders, he took it upon himself to invest time into operating the more advanced plant on site. Merrick is known amongst his peers for showing maturity beyond his years and for applying his own initiative to be a problem-solver wherever he can. With his positive outlook and upbeat attitude steadily focused on delivering quality in everything he does, Merrick requires minimal supervision.



### Noel Walters — CPB Contractors

Noel has earned himself a reputation for being relied upon to handle any task competently and to complete it with minimal supervision. He is responsible for coordinating the delivery of materials to site, unloading, and managing their organisation. As with many construction projects within built-up communities, site storage and laydown areas come at a premium. Noel takes time to consider the setup of laydown areas, by assessing and planning how materials will need to be accessed once they are in place. Simultaneously, Noel incorporates a genuine interest in conservation and

sustainability; by creating reusable storage initiatives and working diligently to keep the site areas impeccably neat, tidy, and secure. Noel has a natural ability to guide and lead others and is known for his personable, easy-going nature. His thorough understanding of the project's health and safety requirements sees him requested to escort visitors and delegates, a duty suitable to his charismatic personality. Noel is highly regarded by the management team and well respected by everyone on site. Affable and approachable, Noel is happiest in the service of others.



*Sponsored by*







## Project Manager of the Year

### Gavin Constable — Melchor Contracting

Gavin Constable joined Melchor Contracting as a project manager at the start of 2022 to the Cockburn Cement Upgrade. Despite the challenges the industry was facing, Gavin was able to assemble and establish an exceptional culture on site and also build a positive relationship with subcontractors. The support that Gavin provided when needed, and the trust he built and established in his team, ensured that the project was delivered safely, on time, and to the highest quality. Gavin openly communicated and acknowledged to the team the challenging year that was to be ahead, and made it clear

that safety and quality would take priority over anything. His clear messaging and encouragement come from his strong leadership, which flowed through to the blue-collar staff on site achieving outstanding results daily in the project. Through the labour crisis the team was facing coming out of the pandemic, Gavin was instrumental in finding and securing new subcontractors to the business to assist with the completion of the project. This was managed exceptionally well on site, with various companies all working together for a common goal.



### Rowan Dillon — BMD

Rowan's exceptional performance leading the Hotham River Bridge Replacement project has made him stand out among his peers. Rowan had the responsibility of delivering the project with high quality commercial and financial management, whilst ensuring staff were adequately supported and provided with clear structures for success. Rowan worked tirelessly to commit long hours, putting his team's wellbeing first and demonstrating an unwavering commitment to the project's success. Rowan's calm and controlled personality and dedication to clear and efficient communication served the project team soundly throughout a project often fraught

with setbacks. In the wake of the COVID pandemic, many external supply chain issues caused significant delays, with the knock-on impacts meaning the project began to fall behind schedule and face financial trouble. Rowan's skill and proficiency in consistent and persistent communication and documentation while managing substantial extension-of-time and cost claims successfully brought the project back to a strike margin position and effectively saved the project. The project was completed on time and within budget, thanks to Rowan's exceptional leadership skills and unwavering commitment to success.



### Tim Ellett — EK Contracting

Since his appointment in late 2021, Tim has been fundamental in establishing EK Contracting's business structure, compliance processes and recruitment capabilities for both tenders and project procurement. He has excelled in managing the rapid growth of EK. He does this through strong interpersonal skills, open and transparent communication, and a strong desire to help employees achieve career progression goals. Tim's passion, experience and capabilities to employ and train Indigenous people and those new to the civil industry are hard to match. EK's goal is to provide

meaningful training and career progression opportunities and Tim's Project Management of EK Contracting's Gnowangerup Shoulder Widening Project set this standard. Tim received, managed, and field over 100 phone calls a day both about this project and other EK Contracting expansions and opportunities. His incredible effort sees him manage all EK Contracting current works; tendering, recruiting, training and scheduling new and future works; and effectively dealing with staffing, plant or material issues onsite. Tim was the first member of the team to the site in the morning and often the last to leave in the evening.



### Kate James — Downer

As Project Manager for Downer re-rail on the Rio Tinto network, Kate has been instrumental in achieving our business goals and objectives. Her dedication, professionalism and compassion for others have made her an invaluable member of our team. Her technical expertise and strategic vision have helped her to manage the project's budget, track project expenses, and ensure our project stays within budget. She constantly evaluates opportunities for improvement and is committed to collaborating with others to achieve project success. Kate's excellent relationship with our client, and recognised ability to deliver on her

commitments, has opened the gateway to our expansion in the Pilbara region. Kate has shown exceptional safety, leadership and interpersonal skills. She is dedicated to investing in her team by building and promoting from within. This advocacy has led to numerous team members progressing in their careers. Above all else, Kate treats everyone equally and is clear about her motto of each team member being significant to the crew, regardless of what their role or ranking may be. She has a way of uplifting others, so they feel confident within themselves, and their ability reach higher.



## Project Manager of the Year



### Nick Kelly — Georgiou Group

Nick Kelly recently delivered the \$150 million Leach Highway - Welshpool Road interchange, an extremely challenging and complex project. Nick pushed his team to innovate and provide engineering excellence. Upon commencement of works in late 2020, the project integrated a COVID mitigation plan to manage state lockdowns and team continuity to ensure works weren't disrupted. Nick took measures to safeguard the bridge beam lifts from any COVID-related disruptions, ensuring the timely completion of these pivotal project milestones. Nick maintained constant oversight of the programme and

motivated his team to maintain strong relationships with suppliers. He also emphasised the importance of procuring materials well in advance, to avoid any potential delays. As a result, regular generation and distribution of lookaheads to suppliers were ensured, enabling the LWA project to remain on track. Nick led the execution of a Wellbeing Awareness Management Plan. This innovative health and wellbeing initiative was driven by Nick's passion, targeting improvement of wellbeing for both white collar and blue-collar members, whilst achieving the key result area 'Project Wellness' over the course of the project.



### Kieran Turner — Fulton Hogan

Kieran's knowledge and expertise on concrete, steel and timber structures is critical for Fulton Hogan to remain competitive while building and sustaining a good viable business model. Kieran's ability to converse confidently and impart his knowledge with all levels, from responding to questions from Fulton Hogan's Directors conducting a site visit, to a standard toolbox talk onsite, is well received by all. Since taking charge of the Structures business unit, the team has rallied under his leadership as he has prioritised the needs of the team, encouraged upskilling of members and set challenges for the team while seeking opportunities

to keep the work interesting. He has fostered a productive and collaborative relationship with the estimating team, where he is able to provide key knowledge and expertise around methodology to ensure the structural integrity and performance of the structure, while remaining price competitive. Kieran has developed and maintained strong and collaborative relationships with clients from state and local governments as well as public and private enterprises to find optimal, cost and time appropriate solutions to ensure the progress of projects to achieve the client's desired outcome.



### Heath Whyte — Central Earthmoving

Heath Whyte is a Senior Project Manager with Centrals who has been able to deliver remote infrastructure projects for a variety of Government and private clients in 2022/23. In the past 12 months Heath has been engaged on a variety of projects, including the Bellevue Aerodrome upgrade project in the Northern Goldfields. The project was a significant milestone for the business as it enabled the development of airside skills through the delivery of runway pavement and other airside infrastructure. Heath's ability to resource his projects has enabled him to deliver project objectives in

accordance with contract timelines. The diverse workforce that he has fostered, has now been able to be spread to increase skillset capability on alternative works for adjacent clients. Heath challenges his peers for the betterment of the project and business. His appetite for work and ability to resolve problems has led to the successful delivery of this project as well as further emergency works for CBH at the same time. In addition, Heath mentored the development of two graduate engineers and a junior supervisor who have all become critical assets to the business.



Sponsored by







## Engineer of the Year

### Arianna Castellano — Downer

As Temporary Works Lead for NEWest Alliance, Arianna has made it her personal mission to re-create the process for temporary works. She has introduced safety in design and risk constructability workshops prior to issuance for construction of the temporary works packages. She has also introduced strict checks on the competencies of temporary works external consultants (designers and verifiers). The improvement in temporary works planning has resulted in improved budget/forecast and schedule, and prompt communication (thanks to introduced hold points) in case of design alterations and deviations, reducing downtime and construction problems. Arianna has achieved zero temporary works NCRs raised by stakeholders to date, which is a testament to her excellent work. Additionally,

Arianna's outstanding improvement in the temporary works management has resulted in a positive safety outcome, with increased project awareness of the temporary works process and its requirements, and successful feedback when audited by both internal and external parties. The new procedures have been adopted by the NEWest Alliance and plans are in place for it to be implemented in future projects by both main contractors, Downer and CPB.



### Robert Cribbin — Whittens

Robbie very quickly established his potential with Whittens, commencing in the role of Senior Project Engineer in 2020. The actions and qualities Robbie consistently displays wholly reflect the Whittens core values, making him a pillar of strength in some very trying and testing situations on some of our remote projects. Robbie played a critical role as Package Manager on the White Quartz Road Project – the first of the Sustaining Capital Projects to be delivered by Whittens for Rio Tinto. Within this role, Robbie led the team whilst navigating

some very complex scope delivery within the required time and budget constraints. Robbie's key attributes encompass being highly driven, self-motivated, and results orientated. He is always positive, upbeat and carries an uplifting spirit that is infectious.



### Nermin Klipic — CPB Contractors

Nermin's team is responsible for the delivery of over 3km of contiguous piled retaining walls, with approximately 3,000 individual piles along the Yanchep Rail Extension project site. Once all excavated earth has been removed, Nermin and his team are responsible for the installation of the shotcrete facing of the piles, to complete the railway tunnel walls. Exercising foresight and planning priority works with the wider team and his suppliers has not only secured a robust construction program, but also earned Nermin trust and respect amongst his peers. Nermin's coordination efforts have made it possible for execution of the piling works to be completed within a compressed schedule. He expertly manages interfacing with all stakeholders and suppliers, proactively

keeping 7 piling rigs operating without disruption. Simultaneously, Nermin has kept the related procurement chain moving, ensuring all vendors can fulfill their scope in alignment with his well-oiled process. Nermin prioritises open communication with his direct reports, management, and his peers. Above all else, Nermin's positive attitude and his ability and willingness to collegially problem-solve with his peers sets him apart.



## Engineer of the Year



### Yin Ming Pang — Central Earthmoving

Over the past 24 months, Yin has juggled her post graduate engineering studies with work in the estimating team, as an engineer on a significant tailing dam lift, and as well as an engineer on a detailed earthworks project in the northern Goldfields. Yin's ability to catch onto concepts has resulted in her taking on more tasks than a usual graduate engineer. Yin has been essentially the 2IC to the project manager for the tailing dam lift at Golden Grove. Yin has taken on procurement, production tracking, quality assurance and programming for the earthworks. She has been relied upon

to negotiate with the client to resolve construction issues (it helps that she has mastered in tailing dam construction as part of her degree), identify suitable material types for the inner wall and work up construction methodologies. Yin has shown an appetite to strive to better understand project life and incorporate that knowledge into her problem-solving of project issues. Her ability to take on tasks to resolution has resulted in her managers being able to focus on project delivery and sustained financial performance rather than day-to-day tasks.



### Muhammad Mussaab — FSC Civils

Muhammad started with FSC in July 2022 as a Project Engineer and has since been promoted to Senior Project Engineer. Muhammad's drive, ambition and strong work ethic has seen him excel within FSC and the civil construction industry. Muhammad has taken the lead in temporary works coordination across multiple projects and through innovative thinking he has managed to produce efficient and cost-effective outcomes. Muhammad is always approachable and one of the first people to offer his assistance to others. His calm demeanour has proven him to be an excellent coach to the junior team members

and his pleasant manner and approach always provides a boost to morale. Muhammad is currently working on our Metronet - Bayswater Viaduct project for our client Laing O'Rourke. He is responsible for managing the construction program, coordination of operations, project planning and resource allocation across the whole project. His results focused attitude, attention to detail, professionalism and approachability ensures the project runs efficiently ensuring all programmed works are communicated effectively to the team.



### Lachlan Rosher — Ertech

Within just five years, Lachlan has rapidly risen from Student Engineer to Senior Project Engineer. Lachlan's natural curiosity, strong problem-solving ability, and incredible work ethic have led him to take on higher-level roles and responsibilities. Lachlan generously contributes time to developing others, from supervising engineers in Ertech's Graduate program to volunteering as a mentor to over 100 young students at the Motivation Foundation. While Lachlan is no stranger to engineering good outcomes on challenging projects, his most recent role has seen him step up to the plate again to take on several Project

Management responsibilities including but not limited to financial and commercial management, client liaison, graduate supervision, program and subcontractor management, and the redesign of the infrastructure. In addition to the extensive number of scopes requiring a wide range of consultants, the project has several stakeholders to satisfy, and Lachlan has gained the trust and confidence of all stakeholders, especially the client. He methodically and thoroughly prepares information for client meetings, and when he presents, he is very structured, fair, and professional, ensuring Ertech's commercial position is sound.



*Sponsored by*







## Engineer of the Year

### Peter Ting — CPB Contractors

Senior Project Engineer Peter Ting is responsible for management of cost, quality, and schedule of engineering activities on projects. Over the past 12 months, Peter has worked across two major projects for CPB Contractors, where his involvement has influenced key decisions and brought about positive change. Originally from Malaysia, Peter moved to Australia in 2008 with coveted and sought-after international experience as an expert structural engineer, specialising in large concrete structures. Peter's international expertise contributes to an exchange of diverse knowledge and experience. In addition to bringing his innovative and international learnings to the Pilbara, Peter is known as a dedicated and hard-working

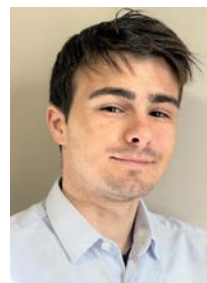
manager, setting high standards for others to follow. Peter excels by putting his heart and soul into his work, taking pride in delivering to the highest standard possible. As a detail-oriented professional, he diligently works with his peers and stakeholders to thoroughly cover and deliver on his responsibilities. With Peter at the helm of engineering services on site, the Wind Fences Project at Port Hedland is positioned for on-time and on-budget delivery.



### Quentin Vidal — Rob Carr

Quentin's potential to grow with the business and become a driving force on projects was soon recognised. Quentin is very resilient and persistent, willing to put in a lot of effort when the demands of the project require. Quentin's ability to communicate at all levels, from relaxed conversations with frontline employees to targeted interrogations from works inspectors, is a credit to him. Quentin's theoretical knowledge has proven its worth multiple times, reinforcing the value that a Masters degree can bring in the right application. He has been able to recognise when designers have included difficult to procure materials that can be substituted for equal materials – a skill that has proven invaluable during supply chain constraints over the past few years. Quentin has been entrusted with

running technically complex projects with small crews without direct PM oversight, and during a prolonged unplanned absence, without a site supervisor. He was able to seamlessly assume the roles of both engineer and supervisor, running prestarts, organising all materials and contractors, resourcing, safety inspections and driving hazard ID, and providing cost updates to the PM. This baptism of fire really accelerated his skills.



### Eli Wettstein — Fulton Hogan

Eli Wettstein came to Fulton Hogan as a mature aged Graduate Engineer over 5 years ago with a wealth of life experience and a positive learning nature. His development over the past years has been astounding to absorb and understand the complexities for bridge construction, maintenance, and repair throughout Western Australia. Eli has consistently demonstrated exceptional engineering skills, leadership, and dedication to his role. He has shown great leadership, running up to 4 projects consecutively. His extreme attention to detail has assisted in accurate cost controlling of technical bridge replacement and repair projects. Eli's technical knowledge and understanding of client

specifications and expectations has lifted the business to a new level, and inspired others to strive to reach these levels. In addition to his professional achievements, Eli has also committed to sharing his knowledge and expertise with the wider team at Fulton Hogan. The relationships that he has built on over the last year have helped lift the whole work group's morale and motivation.



Sponsored by



## Administration Coordinator of the Year



### Lindsey Black — SRG Global

Since joining SRG Global Infrastructure 18 months ago as Senior Project Administrator, Lindsey has set the bar high for all our project administrators. Her attention to detail, unwavering adherence to the tested processes and ability to find solutions in crisis has established her as the go-to senior administrator in the business. Lindsey's success is driven by her old-school approach to processes whilst using modern technology. When dealing with people, whether it be clients, management, employees, subcontractors, or suppliers, she will pick up the phone and talk with them, only using email to confirm the outcome of a discussion. This personal interaction and her open communication have enabled Lindsey

to build strong relationships with everyone she deals with, which in turn has enabled her to sort out issues quickly and effectively. Lindsey firmly believes in the benefits of these personal interactions and building relationships and rapport with the people she works with. Lindsey is an indispensable support provider to the project teams she works with. She is on call 24/7 and recognises that this role is not a 9-5 job.



### Laura Campbell — Melchor Contracting

Laura's primary responsibilities include premobilisation and site administration. It is a fast paced, dynamic role where the project time pressures generally begin on her shoulders. Having played a vital role in the successful delivery of our Cockburn Cement Upgrade project in 2022, Laura has been selected to command the full mobilisation of personnel to the CGP3 project in Greenbushes. Discussing Laura's mobilisation function, Project Manager Ryan O'Rourke says: "Laura has in every way, knocked this out of the park. We couldn't be more impressed with her ability to close gaps, follow up roadblocks and keep the lines of communication open and clear." Laura has an innate ability to 'get in front' of anything that will impede site managers and supervisors working

efficiently by streamlining their administrative workloads. Communication is no doubt Laura's strong point. You will see Laura effectively communicating mobilisation expectations to our blue-collar workforce, then quickly transition to transferring required information to our suppliers, and again back to liaising with our client's teams, all within a matter of minutes. She handles all communications with ease and ensures all stakeholders receive the information they require to fulfill their obligations.



### Yvette Hugo — RJV

Yvette is a natural in dealing with people, problem solving and being able to find the best solution for both the employee and the business. In recent years she has been involved in a number of programs that have benefitted the company, improved culture, and created a better employee value proposition. These have been vital to helping RJV through a period when attracting and retaining employees has been a top priority. In the past 12 months RJV have re-started our Mining Division. With the successful tender to build a tailings dam at Telfer, came the task of mobilising an entire workforce from scratch. We implemented a recruitment software solution and Yvette then went about working with our internal recruitment

coordinator to recruit, onboard and mobilise over 150 people to site in an 8-month period. Yvette has given up nights and weekends to make sure employees are inducted, have the right equipment and have been given all that they need to succeed in their new role, allowing us to grow the business and expand into new areas. This site is now fully staffed, and we simply could not have done this without her.



Sponsored by







## Administration Coordinator of the Year

### Tracey Jones — Downer

Downer's Workforce Services team has been built around Tracey, as the initial employee and driver of excellence in creating a high impact department which due to her success, has now grown to three. She has created a culture of innovation within her team, where her staff automatically look for ways to improve and optimise performance. Tracey has streamlined and transformed the Workforce Services model from a straight mobilisation function for one project to a centralised service for multiple projects including compliance. She has developed a robust mobilisation process and schedule to site, ensuring efficiencies and contingencies to improve key deliverables, contract adherence and compliance across all projects. Using her business expertise, she has coached her staff to operate in a customer-centric environment, viewing each employee who they are

responsible for as a 'customer'. She has reframed their mindsets about what 'good' looks like, optimising productivity and performance. Tracey has implemented and reviewed several new and improved processes, workflows, and procedures at Downer. For example, she has streamlined the onboarding process, focusing on employee satisfaction, and developed workflows for onboarding new employees.



### Dale Kay — Structerre Consulting

Dale is PA to the WA Geotechnical Division Manager and has dedicated herself to managing the administration team of the division proactively. Her dedication to her job, the company, and clients is second to none. Dale's efforts to communicate with clients openly about any issues that arise are exemplary and has contributed significantly to the company's success. Dale's contribution to the success of the business cannot be overstated. Her role in monitoring job numbers and job statistics provide the ability to successfully forecast future workloads to maintain the quality of product Structerre has become known for. Dale is always willing to step in with a hands-on approach involving all administration tasks as required and handles them with the utmost professionalism. Dale has exceptional

organizational skills and can manage multiple tasks simultaneously, making her an asset to the company. Dale's proactive management has been instrumental in supporting and maintaining Structerre's training systems and tools. Dale always takes the initiative to set up and train new administration team members using our internal tools and software, ensuring that everyone is up-to-spec and providing the continuity of services required.



### Jenna Manning — Saltire Infrastructure

Jenna is an Operations Administrator at Saltire, where she plays a critical role in administering the general operations of the business. Since joining as the fifth employee and the first member of the office staff in 2020, Jenna has efficiently set up a booking and rostering system, streamlined company processes, and coordinated personnel and equipment in the field. She has supported the management team, identified and resolved resourcing issues across various projects without direction, and shown exceptional dedication and commitment to her role. This year, Jenna's work has been fundamental to the business's ability to grow. To facilitate growth, Saltire implemented a new field management software, which Jenna learnt from scratch and has become the Master user. Assignar

has dubbed Saltire as the most proficient user of their software in Australia, which is fully maintained and controlled by Jenna. Jenna's incredible communication skills have impressed both colleagues and clients. She manages field workers and communicates directly with them about their upcoming work, discusses any issues with their reporting, and personally meets and talks to everyone in the field.



### Gilli-Anne Mawby — Melchor Contracting

Having only commenced her role as Information Manager with Melchor Contracting at the end of 2021, Gilli-Anne Mawby spent 2022 making a transformational impact on the company's information management system and document control. GilliAnne has a remarkable ability to interpret, organise, communicate, and control vast amounts of complex information. Following a thorough review of existing systems, Gilli-Anne has championed many improvements, including development and implementation of standardised document control processes, creation of a Data Breach Policy and Privacy Policy, and design and development of both standard and custom Power BI reports for the electronic document and records management systems, and SharePoint sites. Gilli-Anne effectively manages the flow of documentation between the project team, design consultants, clients, subcontractors, and other stakeholders.

Gilli-Anne's verbal communication skills see her equally comfortable advising senior management as she is guiding and training those new to the workforce. As a result, Gilli-Anne has built strong internal and external relationships and works confidently with multiple stakeholders. Colleagues naturally seek Gilli-Anne's professional advice when facing difficulty; you might find Gilli-Anne solving complex systems issues or helping our more mature blue-collar workers with their IT-related questions.



## Administration Coordinator of the Year



### Kristen Nelson — Oaks Civil Construction

Kristen commenced employment at Oaks in August of 2021 as Workforce Development & Training Coordinator. Kristen's role was created to improve the way Oaks conduct and manage internal administrative workloads and task completion methodologies. Additionally, Kristen is responsible for coordinating organisation recruitment and employee needs management, supporting our clients with pre-qualification assessments, client specific on-boarding needs and overseeing an administration team. Kristen has excelled in this role by always seeking new methods of best practice, innovating our processes, and taking a hands-on approach in all areas of task identification, planning and completion. Kristen encompasses a can-do attitude in all areas of her

work, with no task too big or small. Kristen created the Oaks Workforce Development & Training Pre-Employment Program to create change in the way in which individuals enter the construction industry, which can often be a confronting and non-supportive process. Kristen displays exceptional interpersonal and leadership skills across all areas of her work. Oaks Civil Construction is so grateful to have Kristen wearing Oak's branding and encompassing everything our logo stands for in every aspect of her work.



### Chloe Shugar — Fulton Hogan

Chloe has been an invaluable member of the Fulton Hogan team and has consistently exceeded expectations in her role. Chloe has excelled at administering the asphalt laying department, ensuring that projects are completed on time and within budget. Her attention to detail and exceptional communication skills have been essential in keeping the team on track and ensuring that all tasks are completed to the highest standard. Chloe's prior knowledge in accounts and the systems in the company has enabled her to help the Asphalt team members get all invoices in on time and coded correctly, which makes managing the job

much more manageable. Chloe is incredibly reliable and always willing to put in the extra effort to get the job done. She is a true team player and is always willing to lend a helping hand to her colleagues whenever needed. Chloe has adapted to Fulton Hogan's new financial systems and is always willing to learn something new and champion change.



### Franka Weiss — BMD

As Project Administrator on the Mitchell Freeway Extension Joint Venture, Franka is an invaluable resource. She is committed to improving processes and identified areas within the administration workflow that required initiatives to manage with the increasing workload. Through her tireless efforts, Franka was able to distribute work more effectively by engaging and empowering additional administration staff to support and by prioritising work based on importance. Franka is relied upon by the Project Commercial Manager to assist in the management of subcontractors, including writing variation letters, and managing contracts. Franka's leadership style is collaborative, empathetic and strategic. She walks the talk when it comes to open communication and transparency, constantly encouraging her team to share ideas and

provide feedback freely. She demonstrates empathy and flexibility with reporting to staff and stakeholders, understanding that everyone has different needs and preferences. She also believes strongly in continuously adapting to change, helping her to stay agile and responsive in the fast-paced work environment a project presents. Franka is a high performer and exceptional in her role, always working to create a positive and high-functioning work environment, where everyone feels valued and supported.



Sponsored by







## Site Supervisor of the Year

### Nathan Acker — Ertech

Nathan joined Ertech five years ago as the Permit Co-ordinator for Chevron on Barrow Island. Within a short time, Nathan built a strong rapport with the site delivery team and developed Chevron's confidence in Ertech's growing electrical capability. Nathan has led the delivery of projects outside of Chevron, including a solar farm that powers a liquid waste facility in the Pilbara. Nathan's contribution to supervising the solar farm enabled the project to be delivered under budget. Nathan has built a competent team that is trusted to complete very high standards of work, safely,

efficiently, and often in challenging environments. He has an interest in understanding people's needs, resulting in an engaged and loyal workforce. He balances personal and professional relationships on-site well and his team feels at ease in raising any issues that may impact work. He is always willing to lend a hand to his colleagues and new people entering the industry, sharing his knowledge and expertise to help them grow. He recognises the significance of the mental well-being of FIFO workers and devotes attention to ensure a secure and contented work environment.



### Wayne Balding — Whittens

Wayne has steadily progressed within our organisation to his current position of Senior Supervisor and holds a crucial lead role on one of our FMG projects. Wayne remains proactive in identifying and solving problems onsite by working with the FMG Delivery Team. It's this valued input that gains continued recognition by FMG at the regular meeting and management forums. Whittens remain successful in winning other projects at both Christmas Creek and Cloud Break, which gave the opportunity for other emerging leaders working in a leading hand capacity to step into a

supervisory role under Wayne's guidance and mentoring, an opportunity that they might not have received if not for Wayne. His track record remains consistent with his ability to deliver these projects safely and to the stakeholder's satisfaction, resulting in being offered further opportunities to tender for upcoming projects on both mine sites. Wayne is enormously well respected by the team both on and off the projects he is delivering. He has a knack for making new recruits feel welcome; a quality much appreciated by those new to the FIFO industry.



### Paul Buckley — Enviro Infrastructure

Paul is responsible for the daily operations of some of Enviro's most complex and high-risk sites. Paul had not had significant exposure to either civil construction or site management roles until he joined the business, but his attention to detail, work ethic and high standards marked him as a rising star early. Despite Paul's previous roles being mainly in commercial and residential and focused on paving, he has thrown himself into a number of projects which challenged his skill set, including projects involving road and bridge construction, culvert installations, de-

watering, road realignment, asphaltting and concrete works. Paul constantly displays this high level of capacity and commitment to his works and refuses to compromise quality and safety in delivery. Paul utilises a participative leadership style when running sites and engages with his team to receive and consider feedback. This collaborative approach has earned him much respect among those who work under him. Feedback from Enviro's clients is that Paul is cool and collected to deal with, and that he is highly competent in the delivery of his projects.



### Rebecca Harding — Fulton Hogan

Rebecca joined the Fulton Hogan Southern Network Contract team as a casual supervisor and as the program grew has become a well-regarded and valued full time employee. Rebecca's infectious and vibrant personality characterised by her positive attitude and approach to work, and life, has been a welcome addition to what is generally a male dominated industry. Rebecca is very personable, has strong attention to detail and focus on compliance across all areas. Her positive and approachable personality ensures the working relationship with our team members, engaged high risk subbies and the client is always open and

constructive producing the right result for all concerned. This approach helps produce a quality and professional end product. As a result of Rebecca's diligence and attention to detail, her services have been sought after by other managers, providing Rebecca with a number of upskilling and career development opportunities. More recently Rebecca has delivered the annual Mill & Fill and Surface Correction program. Rebecca was able to leverage the skills and experience of these teams to further her growth across the industry as well as generate significant respect and appreciation from her peers.



## Site Supervisor of the Year



### Tom Harris — Halo Civil Engineering

Tom has been a valuable member of Halo for 18 months, and in that time, has consistently demonstrated a commitment to excellence in the role. In addition to his technical skills, Tom has also demonstrated excellent leadership skills. He is approachable, supportive, and always willing to lend a helping hand to colleagues who need it. Tom has a knack for bringing out the best in others, and his positive attitude and strong work ethic inspire those around them to do their best. Where Tom truly stands out is his ability to not only adapt to any discipline but any role, whether

it be recruitment, plant management, logistics, client relations, engineering, or planning. You name it, Tom does it, and does it exceptionally well. For this reason, he is frequently requested specifically by clients for projects. Tom has demonstrated a commitment to ongoing learning and development, always seeking out new opportunities to expand his knowledge and expertise. Tom is up to date with the latest industry trends and developments, and his willingness to embrace new technologies and techniques has helped Halo stay ahead of the curve.



### Kenneth Haste — Fulton Hogan

Ken has demonstrated exceptional leadership skills, commitment to safety, and dedication to excellence with Fulton Hogan. As Senior Structures Supervisor, Ken has consistently displayed a strong work ethic and keen attention to detail. He has taken on challenging projects and consistently delivered results that exceeded expectations. His skills and extreme wealth of knowledge are an asset to Fulton Hogan as he continues to absorb and understand the complexities of bridge construction, maintenance, and repair throughout Western Australia. What sets Ken apart is his unwavering commitment to safety. He has

implemented rigorous protocols and procedures at the job site, ensuring that all workers are protected and that all work is completed in accordance with industry standards. Ken is also a mentor and role model to his team. He has created a positive environment where workers feel valued, respected, and motivated to do their best. Ken understands it all comes down to people; how we treat them, respect them, and listen to them. Ken's honesty and ability to converse with all levels of the business will see him continue to grow, and he will continue to stand out.



### Jefferson Jaramillo — Melchor Contracting

As a Supervisor on the Cockburn Cement Upgrade during 2022, Jefferson played a crucial role in ensuring that the project was completed on time, within budget, and to the highest standards of quality. Jefferson has an exceptional ability to plan and execute projects, managing timelines, budgets, and resources with great skill and efficiency. His commitment to innovation and continuous improvement has led him to introduce new processes and techniques that have improved project outcomes and helped to differentiate our business from our competitors. Jefferson is an outstanding leader, and his interpersonal and communication skills

are second to none. He has a unique ability to inspire and motivate his team, bringing out the best in everyone around him. He fosters a culture of collaboration and teamwork, encouraging open communication, and creating a positive and supportive work environment. His friendly and upbeat disposition is well renowned on all sites he works on. He is also skilled in working with clients and stakeholders, building strong relationships based on trust, respect, and transparency. Jefferson has an approachable nature and ability to maintain staff morale. Those who've worked alongside him request to be led by him on future projects.



### Craig Maynes — Downer

Craig brings a unique perspective to the role with his trade background as a carpenter. This has given him a keen eye for detail and an innovative and collaborative approach to site supervision. Craig is a true leader with an empathetic and encouraging leadership style that has enabled him to build a productive and loyal team. He invests in his team's professional development and regularly challenges their mindsets about what they want to achieve, and how they can be their best selves. Numerous success stories can be told from the crew who have been mentored by Craig and

have gone on to do bigger and better things in many aspects of life. Craig genuinely cares about people and wants to see them succeed. He believes that everything revolves around people, and if he has a good relationship with his team, he can achieve better results. His leadership style has helped to foster a positive team culture, which has led to fewer incidents on site. Craig excelled in ensuring that the project is safely on program to a high standard.



Sponsored by





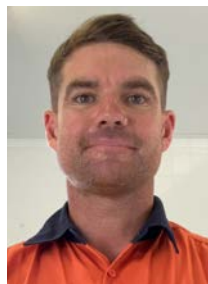


## Site Supervisor of the Year

### Ryan McAuliffe — RV

Ryan started with RV as a site supervisor in mid-2022 and very quickly earned his place as a well-respected and active member of our supervisory team. One of Ryan's most valued qualities is his leadership style. His knowledge, communication, attitude to safety, capacity to boost morale and upholding of quality standards has earned him the respect of his colleagues, subcontractors and our clients. When it comes to safety, he consistently models positive health and safety behaviours, fully supporting and embracing RV's zero harm culture whilst encouraging and embracing change. His meticulous, detailed-

orientated approach means every task is performed to exceptional quality standards. All these capabilities were exemplified in his management of our Flynn Drive project. Stepping in at short notice when COVID struck the site, he immediately took control of the program, communicated the requirements to his team and maintained schedules despite the difficulties faced with labour shortages. His adaptability and leadership skills allowed him to complete the project ahead of schedule and achieve an outstanding safety audit report. This was achieved despite being required to manage multiple sites, deal with employee absences, and manage a number of critical plant breakdowns.



### Gavin McGroarty — Georgiou Group

With many years of experience in the construction industry, Gavin has a thorough knowledge of staging, scheduling and building structures in complex environments. For the past two years, Gavin has been tirelessly leading the Mitchell Freeway Extension Project works towards successful completion, with an unwavering commitment to prioritising safety and always striving to do things in the most optimal manner without making any compromises. Gavin pushed his structures team to innovate and provide engineering excellence in the construction of this project. The construction of an intricate bridge over an active operating

rail was the most significant challenge faced by the structures team. Gavin worked closely with MEJV's Structure Manager to meticulously communicate the installation bridge plan with the whole structures team to mitigate any issues they could face during the shutdowns. Gavin possesses the talent of motivating people to bring out their best, which led him to naturally mentor colleagues from supervisors to leading hands. Being on a team with varying degrees of exposure to concrete and general structures, Gavin personally took it upon himself to offer guidance and share his own experiences in civil with his team.



### Joshua Mountford — Saltire Infrastructure

Joshua manages the Regional Valves and Hydrants program for client Water Corporation. He embodies the company values: Innovate, Deliver, Excel. Josh implemented an innovative dust suppression product that facilitates putting water on the blade of a reciprocating saw, for cutting of asbestos pipes. Water Corporation has requested distribution of the adaptors and developed a procedure for wider use. Under the Deliver value, he has managed the regional valve and hydrant crews for the past year, overseeing their work from towns as far north as Derby down to Albany, with minimal input from the senior

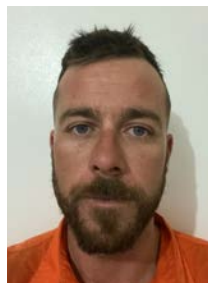
management team. His commitment to the project's success has led to Saltire achieving each outcome of the planned construction program. Josh excels in his role under the Excel value, training and growing his team to become supervisors and coaching younger team members. He has trained at least 12 personnel in the past 12 months, facilitating the growth of the business with in-house trained and competent operatives. He is also a counsellor to his team and volunteers his time to Mates in Construction to support teammates who may be struggling personally.



### Rob O'Donoghue — FSC Civils

Rob joined FSC in 2019 and has been an integral part of the team from the start. With over 15 years' experience in the industry, Rob's knowledge has been an invaluable guide to our team and trainees on site. Rob is a favourite with our clients who often specifically request him due to his approachable manner and ability to provide a high-quality product on the most complex of projects and in challenging conditions. Rob's effective communication skills and concise direction to his team members ensures the safety of all involved. His attention to detail and pre-planning ensures

the smooth execution of works and provides an environment where his team can excel and altogether results in a happy workforce who enjoy being part of the team. Rob has led his teams to execute FRP works on the following iconic projects, to name a few: Bridge widening over Roe Highway and bridge replacement over rail on the Karel Avenue Project; substructure of the incremental launch bridge and 3 footbridges on Tonkin Gap Alliance; 10-span viaduct bridge and underpass plank bridges as on MELConnx.



## Site Supervisor of the Year



### Josh Saunders — Everything Earth

As Civil Supervisor, Josh oversees day-to-day operations across multiple projects and many sites, a task he takes in his stride. Josh has been with Everything Earth three years and has quickly progressed from Civil Operator to Civil Supervisor. Josh is trustworthy, efficient, an agile thinker and always brings a solutions-based mindset to each challenge. A carpenter by trade, he boasts excellent skills in people management, project management as well as being an extremely proficient operator across a wide range of machinery. He's also a talented fitter who can assist with

most mechanical repairs. Throughout this past year Josh has been provided increased authority to manage multiple key projects for Everything Earth, while also managing a variety of civil and roadwork projects for a number of local governments and multiple private clients. Josh brings his warm nature to work with him every day. Retention of staff has remained high, and this is down to Josh's communication skills, empathy and ability to provide clear direction, all while ensuring the project is completed on time and to the highest quality.



### Adam Shanley — Rob Carr

Adam's expert knowledge spans many aspects of civil construction, specialising in water and wastewater infrastructure, open cut and trenchless pipelaying, deep shafts as caissons, shored, sheet piled and post-and-rail, and water retaining structures, and suburban restoration. Adam's projects have always had extremely high client satisfaction feedback, contributing to ongoing repeat business for Rob Carr. Adam's ability to charm local stakeholders has also ensured strong community support, which was evident in the Dunsborough project where many residents opposed the work initially. Any complaints were quickly resolved to the

satisfaction of all involved, whilst still allowing the project to advance. Adam's prestart style has now formed the basis of the new "Rob Carr Way", where each leading hand will inform the pre-start team of their previous day's activities and hazards, the planned works for that day and expected hazards, and any resourcing required. This not only demonstrates Adam's ability to engage and create buy-in and ownership from the work crews, but also creating the next round of supervisors with the necessary skills to be able to effectively manage a civil project by imparting the fundamentals of successful leadership and expert civil knowledge.



### Corey Taylor — Melchor Contracting

Corey is an authentic, driven and goal-oriented Supervisor who showed exceptional performance at the Cockburn Cement Upgrade during 2022. His dedication, hard work, and leadership skills were key in bringing the complex civils package of the project to a successful close. Corey has a natural talent for developing high performing teams, aligning each crew members skills and career aspirations with what is required from the program schedule. Proactive in identifying potential challenges that may arise during the construction process, Corey takes the necessary steps to mitigate them. He has demonstrated excellent project

management skills, ensuring that all tasks are completed efficiently and effectively. Fostering a collaborative work environment, Corey empowers his team members to take ownership of their tasks and execute at the highest level. His ability to work under pressure and remain calm in challenging situations has been an asset to the company. Recognised for his innate ability to motivate and lead by example, Corey was selected to participate in Melchor's Leadership Development program during 2022. Corey immersed himself into the course, impressing peers with his self-awareness and well-considered core values and goals.



### Paul 'Barney' Williams — Tonkin Gap Alliance on behalf of WA Limestone

Barney Williams has been the Traffic Supervisor on the Tonkin Gap Alliance (TGA) Project since 2020. Barney brings a solutions-based approach to his work and is always the first called upon by his colleagues and peers when there is a problem needing an urgent and effective solution. Barney is always ready to jump in and get the job done to ensure either the continuity of works, providing a safe solution, restoring traffic flow, or coming up with an innovation to make everybody's life easier and safer. Not just content with effectively managing all road users on the project, Barney is also recognised for his dedication to working

with the Environment and Sustainability team. On multiple occasions Barney has been witnessed safely corralling ducks, goats, cats, and dogs off the highway. In addition to his duties, Barney took on the role of overseeing a group of 15 Indigenous trainees gaining practical experience on the project. Barney assisted this process so the trainees gained hands-on, supervised learning as a pathway into the construction industry. A number of these trainees have subsequently come to work on the project under Barney's supervision.



Sponsored by







## Women in Civil Award

### Melissa Arias — Georgiou Group

Melissa Arias is an Environmental and Sustainability Advisor at Georgiou Group. Over the last three years, Melissa has led the management of sustainability targets across four different high-value Main Roads WA projects, and ensured all projects met their targets. Under Melissa's influence, Georgiou has made a huge shift toward embedding a sustainability culture, implementing sustainable practices and ensuring the most sustainable outcomes at all stages of project development. Melissa's demonstrated ability to manage and achieve sustainability targets led to her appointment as the Sustainability Manager on the Leach Highway Welshpool Road Interchange Project. Although

this role is typically appointed to a more experienced professional, Melissa was appointed because of her obvious competence in this field. Melissa has been heavily involved with promoting resource efficiency and supporting a circular economy. She champions reuse and recycling initiatives on our projects, encouraging employees to move away from a linear model and consider the whole of life impacts of all resources on site. Melissa works with the Georgiou corporate team on reporting and tender submissions – addressing sustainability targets and identifying new opportunities to achieve sustainable outcomes.



### Kristy Havelberg — Tonkin Gap Alliance on behalf of Georgiou

In December 2022 Kristy was promoted to the Community and Stakeholder Engagement Lead position. This role involves leading a team of three and overseeing community and stakeholder engagement initiatives on the project. This is a demanding job, given the size of the project, and scale of community and stakeholders impacted. Kristy's work with the community has directly contributed to an average community sentiment score of over 90% across four independent surveys. Kristy has an efficient, pragmatic and friendly communication style. Kristy possesses the ability read situations, be it within the team or with an

external stakeholder or community member, and tailor her communication style accordingly. Kristy has the rare skill of communicating with authority, intent and influence, while making sure the audience is engaged and receptive. Kristy is well recognised amongst the TGA team and the community as going the extra mile in delivering exceptional outcomes for all involved. Kristy has also played a key role in Aboriginal business procurement as the Deputy Key Results Area (KRA) Champion. Kristy held weekly procurement meetings to drive this, which has become a key success area for TGA.



### Jess Irvine — Clover Pipelines

Jess is one of two female Operations Managers across Clover's four branches. Her understanding of Water Corporation's water/drainage pipe networks and its components is second to none. She is considered the go-to person for Clover staff and also many clients. Establishing Clover's business in the unique WA water sector market required new processes, new supply chains and new logistical challenges to be investigated, overcome and implemented. With Jess' assistance, Clover made the smooth transition into the WA civil market in a relatively short space of time. She was

instrumental in Clover becoming a reputable and trustworthy supplier. Jess is pivotal in Clover's model to supply a solution, not products. Jess manages a team to assist her in the day-to-day functioning of the business. Her promotion this year was merely a formality as she had already been performing the duties for some time. Never one to shy away from hard work, Jess leads by example to all her peers and brings a fun and energetic working style to the team. She is a role model to all members of the Clover team.



### Brooke Jenkinson — Downer

As People & Culture Business Partner at Downer, Brooke is responsible for human resources and employee relations covering risk management with employees, IR, crisis response, workforce planning and management, strategy and remuneration. Brooke brings a compassionate, human approach to her work while combining a commercial and business lens to ensure the best outcomes for everyone involved. Brooke is multi-skilled and can assess a situation from numerous perspectives, which allows her to translate complex problems into something people can understand. She is direct, no-nonsense, and has earned the respect

and trust of the leaders she works with, allowing for key decisions to be made quickly and with confidence. Brooke's unwavering commitment to raising the bar on our standards of conduct has led to an increased culture of accountability. She is patient and clear about communicating company expectations and boundaries, in a way that lets people know that they can still come to her for advice no matter the situation. Brooke displays excellent leadership and interpersonal communication skills with colleagues, clients, and stakeholders. Brooke's thought leadership has helped management to analyse the risks and deliver effective people management solutions.



## Women in Civil Award



### Jacqueline Johnston — Whittens

With almost 20 years' engineering experience in the civil construction industry, Jackie has worked on various major infrastructure projects for Tier 1 civil contractors across the Pilbara and Perth metropolitan area. Jackie joined Whittens in early 2021 as a Senior Precontracts Engineer. Her project experience has become a crucial element in her current role. Jackie's expertise as a civil engineer forms a fundamental part of our submissions team, adding valuable input to tenders, insight into complex construction elements outlined in our scope of works, and assisting the team with developing win

strategies vital for securing future contracts. Over her time at Whittens, Jackie has proven to be an asset to not only her team, but the business overall. Jackie is a well-respected role model for all females wanting to pursue an engineering career in the industry. Jackie excels at demonstrating how versatile your role can be, by using your knowledge and expertise in other areas of civil construction, not just on the ground. Jackie always exudes a willingness to help her colleagues and go above and beyond to meet the needs of our clients.



### Linda Lamb — SRG Global

Linda is passionate about her work and fully commits herself to everything she does. Linda's role cuts across a wide range of responsibilities and requires her to adapt and adjust daily priorities at short notice. Her outstanding organisational skills and ability to multitask is legendary. Despite being a very humble person, Linda has exceptional leadership qualities and the ability to have meaningful engagement with people at all levels, from the Managing Director to operational people in the field. It's those personal attributes that have shaped her role to be as wide and unique as it is,

rather than to follow the traditional approach of a particular position description. Over the past year, Linda has demonstrated leadership and interpersonal skills through the delivery of a number of important projects including successful migration of the Infrastructure business' IT systems, and project management of the SRG Global head office relocation. This was delivered in an extremely tight timeframe and completed just before Christmas, within budget and to the high standard that Linda is well known for.



### Kerrie McNevin — Fulton Hogan

Kerrie is an integral member of the Fulton Hogan team in Bunbury, constantly learning and applying herself in various roles to add value and provide support across the multiple facets/departments within the Maintenance team. Kerrie was recently promoted to the role of Signs and Lines Coordinator, providing an opportunity to further expand her capacity. Kerrie has taken on additional responsibilities, including mentoring her replacement and becoming a Duty Manager for after-hours incidents, callouts and major emergencies. This has highlighted and reinforced her leadership capabilities. Kerrie has also spearheaded

the client's Maintenance Management Information System to record defects, inspections and achievements across the network. Kerrie helped improve our current MMIS Inspection regime to include a change management process that goes hand-in-hand with a weekly meeting minutes template she modified to capture any variance to planned inspections and work orders, and to align with client audits. Kerrie has great communication skills, is easy to get along with, and is well regarded by her peers and the client alike and will continue to be a valuable asset to the Maintenance team moving forward.



*Sponsored by our Women in Civil Partner*







## Women in Civil Award

### Dilacta Saverirajah — Fulton Hogan

Dilacta (Abi) joined Fulton Hogan's Structures team in February 2021 as a Graduate Engineer and was tasked with a remote bridge refurbishment project in the Great Southern. Abi has excelled at adapting to such a complex construction field. Her ability to absorb and understand the componentry of timber bridges and the repair techniques required, while maintaining project budgets and client relationships under tight time frames, is exceptional. Abi has since moved on to further complex bridge packages and has continually grown and developed to suit project and

management expectations. Her ability to lead and direct a historically male-dominated team has been a testament to her and helped create a diverse team. Her understanding of emotional intelligence and detailed way of thinking has given so much value to the Fulton Hogan team. She has gained great respect from team members from bridge workers to senior management and will no doubt one day be a senior manager with her abilities. Abi has now been able to manage multiple projects in detail and is now requesting to be tasked with new bridge construction.



### Fiona Smith — Halo Civil Engineering

Fiona has been Operations Manager for Halo Civil Engineering since its inception in 2021. Not only has Fiona been instrumental in the growth of Halo, but also in the growth of women in the civil industry, acting as a CCFWA Women in Civil Mentor. Fiona's adaptable communication style with clients, stakeholders and staff has helped build trust and credibility in the industry. Her influence in this area has also helped Halo maintain their staff turnover at a lower than industry average rate. She has been responsible for delivering all of the company's systems (financial, project management and HR) without the support of a team. These

systems have directly contributed to revenue gain and company growth (tripled first year forecast revenue). Her mentoring and assistance with the Halo supervisors and blue-collar staff has increased productivity and strengthened the company's reputation. Fiona has been instrumental in delivering the company's successful female and indigenous participation programs. When communicating with clients or stakeholders, Fiona has a confident and open manner. She gains trust by speaking in specifics, defines the desired result of a project or strategic initiative and is clear and honest about challenges.



### Vinny Yap — Brooks Hire Service

Brooks' Chief Procurement Officer Vinny Yap has been a valued member of the team since October 2011. Vinny is primarily responsible for the purchase of plant and machinery for Brooks' hire and equipment sales divisions. To succeed in this position, Vinny has developed keen negotiation skills when liaising with suppliers, clients, lawyers, and government bodies. Vinny's negotiating skills can be de-scribed as fair, firm, and results-driven. Following a very successful year in 2021, negotiating a highly sought-after dealership agreement with Sany, Vinny went on to negotiate exclusive dealership agreements for Northern

Territory and Queensland. As a manager, Vinny leads her team by demonstration, with a strong work ethic, and a 'can do' attitude. Vinny gives her staff the training and tools required for them to have autonomy in their positions, knowing that they have her expertise and experience behind them. She takes great pride in her department, which runs like clockwork with extreme precision. Throughout all of the Brooks divisions, Vinny is well respected by her colleagues and her slick sense of humour keeps everyone in good spirits.



*Sponsored by our Women in Civil Partner*

**KAIS HIRE**

## Supplier of the Year



### Acu-Tech Piping Systems

Acu-Tech Piping Systems is a Western Australian manufacturer and supplier providing complete project solutions and application-specific pipe system packages including HDPE pipe, fittings, fabrication, welding equipment, training, technical support and delivery. In 2022 Acu-Tech developed a dedicated team to work specifically with the WA civil industry. With a combined experience of over 30 years in the industry, extensive knowledge, and networks, they are equipped with providing technical support and advice to civil contractors, and as a result provide the best cost-effective solution. Our Civil Team has a large network of contacts within the industry that allows them to give referrals and recommendations to our customers, offer onsite advice and training, and provide a whole package

solution. Since the implementation of our Civil team, within a 12-month period we have almost doubled the number of civil customers, with a customer retention rate of 100% and a quote conversion rate in excess of 50%. These statistics show the loyalty and gratification of our customer base, as well as our high customer satisfaction. This is a result of the focus and effort our Civil Team has put into working with our clients throughout their projects, by regularly meeting with clients face to face, both on and off site, to build strong customer relationships and to discuss current and upcoming projects.



### Brooks Hire Service

Brooks Hire Service is a Western Australian family owned and operated business that has been a part of the WA construction industry for over 40 years. In 2022, we reached a record-breaking milestone of 1370 machines simultaneously on hire. In 2022, Brooks Hire developed a Site Services department, specialising in the design, installation, and maintenance of mining and construction sites. Instead of just dry hiring equipment, the Site Services department manages power generation, water supply and treatment, workshop test tank facilities, and remote monitoring. In a busy 2022 Brooks also: invested in several new lines of equipment hire including portable buildings, buses, light vehicles, traffic lights and signage, trailer hire, and dust suppression fans; made a substantial investment in green

energy solutions; offering hybrid and solar equipment; took control of an Airways division, offering corporate charter flights and medical evacuation flight contracts to the mining and construction industries; opened a Cranes division, further broadening our equipment hire range; opened a Finance division, giving customers the opportunity to purchase new equipment, rather than just hire; and opened new branches in Geraldton and Broome. On a social level, Brooks Hire made a range of the Ronald McDonald House Charities (RMHC) Ball, and sponsorship of many WA sporting and community clubs.

**BROOKS HIRE**

### EJ Australia

EJ's commitment to quality, safety, sustainability, and customer service has made them a leader in the civil and construction industry. EJ's strict compliance with Australian Standards across all product lines ensures that their products meet the highest technical requirements and comply with industry standards, which is critical for construction and infrastructure projects. This strict compliance also means that contractors and engineers can have confidence in the reliability and durability of EJ products. Another significant advantage of using EJ products is their advanced safety features. For example, their grates and covers have non-slip surfaces, heel-safe and cycle-safe grates. Additionally, their heavier-duty access covers, grates, and hatches are equipped with optional lift assist struts, greatly

reducing the effort required to open, and locking bars that prevent accidental closing. Moreover, EJ's material selection is diverse, with options available in a range of materials and finishes, each chosen for their unique benefits and aesthetic appeal. EJ's commitment to sustainability is also noteworthy. Their composite material covers are made from recycled materials, and their eco-friendly products offer a more sustainable option for construction and infrastructure projects. Furthermore, EJ's customer service is exceptional. They have a team of experienced professionals who are available to assist with product selection, installation, and ongoing maintenance.



### Everything Earth

Everything Earth has built a reputation on being a reliable multi-disciplined provider of high-quality plant and skilled civil operators. Specialising in project management and execution of civil earthworks for roadworks and road maintenance, bulk excavation, carpark construction, main road construction, bulk haulage, concrete works and crushing, Everything Earth boasts a modern fleet which meets mine specifications, and our dedicated operators are highly trained and experienced. Everything Earth have been on a consistent growth trajectory, doubling turnover each year for the past three years. Expanding our service offerings to complement our existing works, support our clients and grow our reputation, Everything Earth has opened a road-train bulk haulage division and has been involved in haulage of armour rock for two transformational State Government projects in Port Hedland. In the

past 12 months Everything Earth has also expanded its service offerings to include concrete construction, landscaping services and specialised building project management services on key infrastructure projects. Winning key civil, earthworks and carpark construction subcontracts for the expansion of the South Hedland Pundulmurra TAFE (Department of Finance) and Port Hedland Community Centre (Town of Port Hedland), Everything Earth have been able to vertically integrate its service offerings to provide specialised building project management services, concrete works and landscaping.







## Supplier of the Year

### Holcim

As a dedicated supplier to the civil sector, Holcim has been providing exceptional support across the State's significant METRONET suite of projects. Our commitment to quality and service have made us a trusted partner. Significant WA investment took place to support our delivery promises to METRONET across our three business units – In Situ Concrete, Quarry Materials, and PreCast. Collectively we have supplied over 750,000t of precast, Readymix concrete and aggregate products. The establishment of our bespoke, state-of-the-art precast manufacturing facility in Middle Swan has created a capability to allow projects to be completed in line with the timeframes and design required. The recent completion of major capital works at our Gosnells Quarry has improved our capability to supply aggregate materials consistently into the projects

and also into concrete and precast products used on site. Complementing our aggregate deliveries to METRONET is our in situ concrete supply contribution, where the lion's share of technically complex mixes has been supplied from our suite of fixed batching plants. This provided us the opportunity to supply our low carbon ECOPACT and recycled aggregate mixes. Our strong customer service and relationships at all levels have also played a significant role in our success. We recognize that our customers are the lifeblood of our business, and we are committed to building lasting relationships.



### Kais Hire

Kais Hire is a premium plant hire company. We pride ourselves on our ability to supply high standard equipment that meets the productivity requirements and expectations of the civil contracting and mining industry in Western Australia. Since our inception in 2004, we've become one of Western Australia's leading providers, having worked with just about every major miner, contractor and supplier in the state. We've actively sought feedback from our clients, and we continually look at ways to elevate industry supply standards. One of the ways we've set ourselves apart from our competitors is through the highly maintained standard and performance of the equipment we supply. Our clients engage our

services as we provide cost efficiencies to their projects with 24/7 back up service. Our aim isn't to be the biggest, but it is to be the best in plant hire. We achieve this by ensuring everything we do, from customer service to machine maintenance, is to the highest possible standard. In the past 12 months, Kais Hire has increased its fleet by 50% and our new joint venture Munganya has secured 11 machines for dry hire contracts through Kais Hire. Munganya is on track to fulfil its initial goal of working on the land and engaging 12 indigenous employees by the third quarter of 2023.



### MayDay Rental

Mayday Rental specialises in providing reliable, fit-for-purpose heavy machinery across WA. The recent upturn in the construction industry has increased the demand for heavy machinery with quick and safe equipment transportation between sites. In 2021/2022 we further enhanced our service delivery capabilities, acquiring an in-house transport fleet. Comprising of triaxle drop decks and quad/dolly combinations, our trucks haul a range of 3T-50T machinery across WA. Delivering to Albany, Wyndham and everywhere in between, our experienced team members efficiently and effectively manage equipment movements, meeting customer pickup and delivery times. In 2022 we introduced intelligent machine control dozers to our fleet. Recognising

the growing skills shortage and climbing on-site costs we spent the past 18 months researching current and upcoming machine control technology that could further assist and aid our client's needs. Our most recent acquisition is a Komatsu D71PXi-24 iMC 2.0, which is the first of its kind in WA. The dozer incorporates a factory-installed, fully integrated 3D GNSS machine control system. 2022 saw Mayday celebrate its 30th anniversary which bought about time for reflection on the groundwork laid by previous owner, the late Ken Abbott, and how the company has been able to evolve in a continuously changing landscape.



### Nudge Foundation

Nudge is a for purpose charity that gives young people looking to kickstart their careers and employers looking for trainees and apprentices the personalised advice, tailored support, and confidence they need to make traineeships work. In 2022 Nudge supported 34 organisations in the civil construction industry through the provision of trainees/apprentices. Of the 115 people supported, 81% of those were indigenous trainees and 37% female trainees. Nudge not only sourced trainees/apprentices for businesses in the civil construction industry but supported the apprentices to thrive in their roles through the provision of Nudge Mentoring. The impact to the industry can be demonstrated through the achievement of a retention rate of 83% in 2022, supporting and retaining a pipeline of skilled workers into the Civil Construction Industry. Nudge are passionate about

giving young people seeking employment and employers looking for new talent the one-one support they need to thrive together. To further enhance our service offerings to the Civil Construction Industry and as a direct response to the launch of the Civil Construction Apprenticeship Pilot Program. Nudge launched a mentoring service for SMEs in the industry with the support of CTF; supporting employers and apprentices undertaking the Civil Construction Apprenticeship through the provision of mentoring to increase their skills and employment outcomes; retaining apprentices and raising the profile of Civil Construction Apprenticeships in the industry.



## Supplier of the Year



### Position Partners

From the latest Topcon machine control and survey instruments to Blindsight collision avoidance safety systems, survey and mapping solutions and more, Position Partners sources cutting edge innovation from around the world. Without effective training and technical support, technology can have the negative impact of lost time and added frustration. Position Partners prides itself on excellent training and on-boarding for customers, ensuring every user has the know-how to get the most from the equipment. When breakdowns or other technical issues arise, Position Partners has a unique service that truly sets them apart. Tokara is a remote access platform, designed by Position Partners in response to the needs of their customers. Recently, Position Partners expanded Tokara's capabilities

with the ability to setup geofenced areas for a project. Once enabled, all machines and survey rovers entering site are automatically sent the current design file to ensure everyone is working to the latest version without manually uploading asset-by-asset. Tokara also has the option to overlay aerial drone imagery and KML files to give a design reference for where assets are working. UHF and cellular signal strength overlays help to alert users to any black spots on site, giving managers an overview of one or many projects from a laptop or tablet.



### Reece Civil & Viadux WA

Reece Civil & Viadux support and supply the civil infrastructure industry across Western Australia, and the country. With over 120 years of industry experience, we are the pipe network specialists. 2022 was a big year for us, and our customers. In WA we supplied countless major projects, hundreds of kilometres of pipe and fittings including PVC, PE, MSCL, GRP, Ductile Iron, Schedule 80, ABS and Comms and Electrical. 2022 was no ordinary year. WA faced some of the most challenging times on record with supply chain challenges posed by the ongoing effects of the pandemic and other global forces. We rose to these challenges by investing further in our already expansive supply chain network of distribution centres. Prior to 2022, this consisted of more than 150,000 sq.m. of distribution centre storage holding

more than \$350m worth of stock, on top of our branch network space. In 2022 we opened our new national Waterworks Distribution Centre, dramatically increasing the breadth and depth of our stock holdings. This site covers a massive 50,000sq.m. of stock storage, and three container docks meaning overseas supply partners can supply directly to warehouse. Supporting this supply chain is our unique product testing facility, which ensures that our products not only meet Australian standards but exceed them.



### Structerre Consulting

From structural engineering design and documentation to geotechnical assessments and certifications, Structerre is a one-stop shop with a complete service from the ground up. We provide geotechnical, civil, structural engineering consultancy servicing the residential, commercial and infrastructure sectors. Our team of consultants have a deep understanding of the unique complexities within the WA region, backed up by the knowledge and expertise of our Compaction Control, Materials Testing and Classification laboratory. Our earthworks monitoring services are essential for ensuring the quality of our clients' work in the civil and residential sectors, to deliver efficient solutions to provide cost effective groundworks. We utilise our extensive knowledge, assessment software and integrated technology to provide our clients the

required professional support, whilst always endeavouring to innovate with "out of the box solutions" to lead our market. Our team is trained to identify potential issues before they become major problems, helping to minimize risks and prevent costly delays. Our expertise in this area has helped many of our clients' complete projects on time and within budget. Structerre Consulting also offers services to help our clients navigate complex regulatory requirements. Our team is experienced in working with local and state authorities, and we are familiar with the necessary requirements and approvals for construction projects.







Thank you to our valued  
2022-23 CCF WA Partners



# CCF Code and Management System Reference Documents free for Members!



**C**CF WA Contractor Members now receive free access to the CCF Code and Management System Reference Documents (MSRD).

Increasingly, civil contractors seek to demonstrate their commitment to excellence and continuous improvement in safety, quality and environmental management by establishing a third party-accredited integrated management system (IMS).

In response, CCF develops and maintains the CCF Civil Construction Management Code and Management System Resource Documents (CCF Code and MSRD). The CCF Code and MSRD are available FREE for CCF WA Contractor Members via our Member Portal.

CCF WA Contractor Members will also receive regular updates of the MSRD suite and templates, as they are continually improved.

## What is the CCF Code?

The CCF Civil Construction Management Code draws together the civil construction-related elements of the established Quality (ISO9001), Workplace Health and Safety (AS/NZS 4801, ISO 45001), and Environmental Management (AS/NZS ISO 14001) Standards into one system, specifically designed for civil construction operations.

The separate Standards are designed for broad application across various sectors (manufacturing, health care etc) and include many requirements that are not relevant to civil construction operations. Purchasing the individual standards, then working through them to identify and interpret the civil-specific requirements can significantly increase the cost and complexity of implementing and accrediting an integrated management system.

CCF has analysed the separate Standards and distilled the civil construction-specific requirements into one practical, comprehensive, recognised Standard specifically designed for civil construction operations – the CCF Code.

**Practical:** The Code is written in the language of construction. It's designed for ease of use, with all requirements clearly stated.

**Comprehensive:** The Code includes every HSEQ requirement a civil construction business needs to operate to the highest accepted standards.

**Recognised:** State government road, water and land development authorities around Australia accept a CCF Code-compliant management system as proof of compliance for tendering.

## Fully Accredited

The CCF Code is accredited by the Joint Accreditation System of Australia and New Zealand (JAS-ANZ) for third party certification. Click here to view information on the JAS-ANZ website. JAS-ANZ recognises the benefits of the CCF Code and Management System as:

- Simplifies compliance with quality, workplace health and safety, and environmental requirements for the civil construction and related industries.
- Enables certified organisations in the civil construction and related industries to demonstrate that their services meet the industry benchmark and relevant regulatory requirements.

To achieve and maintain CCF Certified (accredited) Contractor status for their CCF Code-compliant integrated management systems,

contractors undergo an annual audit by a JAS-ANZ accredited third party certification body.

## What are the CCF Management System Resource Documents?

Like all Standards, the CCF Code specifies what actions are necessary to achieve a compliant management system. The Code also requires the management system to generate objective evidence – documents demonstrating that business and project risks are being effectively managed.

To save Members time and money, CCF has developed the Management System Reference Documents (MSRD), comprising over 50 template policies, plans, registers and forms.

We are constantly expanding and revising the MSRD to ensure they remain comprehensive, relevant and up to date. Emerging issues such as Mental Health, Social Procurement, Sustainability, and Climate Change pose new challenges for Contractors to effectively respond and manage. New policies and procedures will be added to the MSRD as they are developed.

## How much does a CCF Code-compliant and independently accredited IMS cost?

The overall cost of establishing a Code-compliant IMS, and getting it audited and accredited, will depend on a number of factors including your company's internal resources.

The CCF Code and MSRD are free for CCF WA Members. CCF Victoria, which administers the Code and MSRD, charges an annual re-certification fee (currently \$400).

You may need to engage a consultant to assist with building and implementing a system. Your JAS-ANZ accredited certification body (the company that will independently assess your system) will also charge for the initial audit/certification and ongoing audits.

Generally, though, civil contractors find that the costs associated with designing, implementing, and maintaining accreditation of a CCF-Code compliant IMS are much lower compared to a system accredited to the three AS/ISO Standards.

## Take the next step!

Designing, implementing and maintaining an integrated HSEQ management system can be a daunting task. With the CCF Code and MSRD, we've made that task easier by creating:

- A Standard that is both comprehensive and streamlined (The Code); and
- A complete set of templates for the plans, policies, registers and forms you will need (the MSRD).

*CCF WA Members – please email us for your username and password to obtain free access to the CCF Code and MSRD, or for more information about implementing a Code-compliant integrated management system. We can connect you to experts who can guide you through the process.*

*Non-Members – please email us for information about these and other benefits of becoming a CCF WA Member at [ccfwa@ccfwa.com.au](mailto:ccfwa@ccfwa.com.au)*





## Federal Budget 2023-24 Updates for Employers

The May 2023-24 Federal Budget was delivered on Tuesday 9 May 2023. Alongside a raft of measures designed to help with the cost of living, there were a number of proposed changes that directly impact employers, including super paid on pay day, funding for training programs, workplace equality and investment into renewable energy. By **Cbus Super**.

### Super paid on pay day

To address the ongoing issue of unpaid super, the Government has proposed changes so that workers are paid their super at the same time they're paid wages. Under current laws you need to pay your employees' super at least every three months. Many Cbus Super employers already pay super on a monthly basis. From 1 July 2026, you'll need to pay employees' super on their pay day. Cbus Super welcomes this proposed change and will work with employers to ensure the change is a smooth one.

### Investing in skills and training

The Government plans to fund a further 300,000 TAFE and vocational education training places to become fee-free. This will assist students with cost-of-living pressures and support critical and emerging industries with the skilled workers they need.

### Gender in the apprentice system

The Government's plans for the Australian Skills Guarantee will set national targets for apprentices plus specific targets for women apprentices and trainees on major Government-funded construction and ICT projects. These targets will aim to double women in apprenticeship and traineeship roles in construction projects, and triple trade apprenticeship roles by 2030.

### Investment in renewable energy

The Budget outlines the Government's plan to boost the economy through investment in renewable energy. This could provide incentives for some Cbus Super employers.

### Promoting energy efficient commercial buildings

The Government plans to support investment in energy efficient commercial buildings. From 1 July 2025, the Government will extend the clean building managed investment trust withholding tax concession to eligible data centres and warehouses where construction commenced after Budget night.

### Powering Australia Industry Growth Centre

The Government plans to provide \$14.8 million to establish the Powering Australia Industry Growth Centre, which will support Australian businesses looking to manufacture, commercialise and adopt renewable technologies.

### Small Business Energy Incentive

The Government plans to introduce a Small Business Energy Incentive which will help small and medium businesses make energy-saving upgrades and save on their power bills through smarter energy use. The plan includes \$310 million in tax relief for up to 3.8 million businesses.

### The Budget factsheet

Keep your employees in the loop by downloading our 2023-24 Federal Budget factsheet. For full details, visit [budget.gov.au](https://budget.gov.au)

*This information is general in nature. It doesn't account for your specific needs. Please look at your objectives and business requirements and seek financial advice before making financial decisions. Read the Employer Handbook, Cbus Super Industry Super Product Disclosure Statement (PDS) and Target Market Determination to decide what's right for you. Call 1300 361 784 or visit [cbussuper.com.au](https://cbussuper.com.au) for a copy.*

*Issued by United Super Pty Ltd ABN 46 006 261 623 AFSL 233792 as Trustee for the Construction and Building Unions Superannuation Fund ABN 75 493 363 262 (Cbus and/or Cbus Super).*



Western Australian  
Civil Construction Industry

# Contractor Guide

2023/24



CCF WA's tenth annual Western Australian Civil Construction Industry Contractor Guide includes contact details, profiles and capabilities of more than 110 CCF WA Contractor Members. By supporting their industry group, these companies are demonstrating their commitment to a strong, sustainable and equitable civil construction industry in our state.

(Photo: Whittens' White Quartz Road Realignment Project)



## ABM LANDSCAPING

www.abmlandscaping.com.au

24 Viveash Road, Middle Swan WA 6056

Aaron Trew, Managing Director  
Morgan Trew, Administration  
Darren Devlin, Estimator / Project Manager  
Cormac Hyland, Estimator / Project Manager

Phone: 08 9274 3235  
Email: admin@abmlandscaping.com.au

Having built a strong reputation as a result of quality workmanship, self-sufficiency and value for money offering; ABM Landscaping is one of the leaders in Western Australia's civil construction industry. ABM currently services a large range of clients across civil and commercial construction, education, government agencies and residential sectors. Service offerings include brick paving, mortared and dry rock pitching, gabion baskets, earthworks, limestone walls, erosion control mat systems; soft landscaping and maintenance. Due to the extensive skill set of its personnel, ABM Landscaping's ability to undertake a variety of services when mobilised to remote sites is particularly cost-effective for clients.

Prequalifications, certifications, specialised capabilities: MRWA prequalified; Water Corporation prequalified; DevelopmentWA prequalified, Dept. of Finance Regional Service Alliance (BMW) prequalified, preferred brick paving contractor for City of Swan, City of Stirling, City of Belmont, City of Canning and City of Wanneroo.



## ADVANCE EXCAVATIONS

www.advanceexcavations.com.au

PO Box 1047, Wangara, WA 6947  
26 Fortitude Boulevard, Wangara, WA 6065

Daniel Garcia, Operations Manager

Phone: 08 6401 6213  
Email: admin@advanceexcavations.com.au

Western Australian family-owned business Advance Excavations provides exceptional electrical services to the construction industry. We have certified HV and LV cable jointers, paper lead cable jointers (PILSWA) and are fully qualified in cable laying and sub-station construction.

Prequalifications, certifications, specialised capabilities: Specialising in the installation of underground cabling services including installation and jointing of new underground cables (HV/ LV), power domes, transformers and street lighting.



## ALLPIPE TECHNOLOGIES

www.allpipetechnologies.com.au

Unit 1/110 Inspiration Drive, Wangara

Courtney Hillier, General Manager  
Lauren Ewen, Contracts Administrator (CA) / Sales  
Sam Miller, Manager

Phone: 08 6305 0864  
Email: admin@allpipetechnologies.com.au

Allpipe Technologies are specialists in the pipeline rehabilitation industry, delivering pipe inspections with detailed reports, cleaning and full remediation of defective pipes. Allpipe provides the most economical and best engineering solution, safely, whether structural point repairs or the installation of full length cured in place structural liners.

Prequalifications, certifications, specialised capabilities: Pipeline inspection and assessment; renovation of defective pipes using no-dig technology or excavation; CCTV camera inspection using pan and tilt zoom cameras; Hydro excavation utilising our Combination JetVac Unit; High Pressure drain and sewer cleaning; ACA Laser Chamber Inspections (CleverScan); Hydraulic root cutting; Robotic Intrusion Cutting; CIPP UV pipeline Relining; Latseal Junction Repairs; Directional Water Jetting; Infiltration detection and flow monitoring.



## ALLSTATE KERBING & CONCRETE

www.allstatekerbing.com.au

11 Raymond Avenue, Bayswater WA 6053

Ben Tomasini, General Manager  
Robert Woods, Manager  
Peter Brown, Operations Manager

Phone: 08 9277 2691  
Email: ben.tomasini@allstatekerbing.com.au

Specialising in Extruded Kerbing, concrete repairs, footpaths, concrete removal and crossover construction. We are consistently completing works ranging from Sub-divisional developments, major highway and road redevelopments, Shire and Local Government road upgrades as well as intricate carparks and roadside beautification projects. Through consistent and value-based approach to performance, safety, quality and customer focus and sporting over 300 years of combined industry experience throughout our teams, we are Western Australia's professional and reliable provider of Kerbing and Concrete Services.

Prequalifications, certifications, specialised capabilities: WALGA Preferred Supplier.



## ALTONA GROUP

www.altonagroup.com.au

7/24 Baile Road, Canning Vale, WA 6155

Trevor Byrne, Director  
Darren Byrne, Project Director

Phone: 08 9455 1137  
Email: trevorbyrne@altonagroup.com.au, darrenbyrne@altonagroup.com.au

Altona is an industry leading contractor with more than 45 years of experience delivering award winning services, successfully completing over 700 Commercial, Defence, Marine, Resource, Health, Hospitality, Retail, Infrastructure and Recreation projects throughout Western Australia. As a highly competent, professional, and technically capable contractor with extensive resources, experience, and skills to exceed client requirements, Altona capabilities include the Design, Project Management, Construction and Maintenance of Hydraulic and associated services. Utilising our extensive fleet, we install, upgrade, and refurbish critical infrastructure including Sewer Reticulation, Water Supply Pipelines, Hot/Cold Water Services, Fire Systems, Sewer Pump Stations, Sullage and Rising Mains, Wastewater Treatment, Recycled Water Re-use, Sanitary and Storm Water Drainage and Gas, Electrical and Communication Services, often in complex, sensitive brownfields environments. With proven experience in Dewatering, Asbestos and Controlled Waste Removal and Soil Contaminant Management (including PFAS/PFOS, Acid Sulphates and Hydrocarbons), we overcome unique and critical project risks by providing innovative, cost effective and flexible solutions.

Prequalifications, certifications, specialised capabilities: Integrated Quality, Safety and Environmental Management System accredited to ISO 9001:2015, ISO 45001:2018 and ISO 14001:2015. Water Corporation – Tier 1, ATCO Gas Accredited, Maritime Security Clearance (MSIC), Defence Baseline (DCAC) and Negative Vetting (NV1) Security Cleared personnel, Plumbers License, Controlled Waste, WA Heavy Vehicle Accreditation, Water Corporation Backflow Prevention Certified, Supply Chain Sustainability School Member.

CCF WA Industry & Training Awards: Environmental Achievement Award 2020  
CCF WA Earth Awards: WA winner 2020



## APH CONTRACTORS

www.aphcontractors.com.au

PO Box 9096, Picton WA 6229  
Lot 26 Wetherley Drive, Picton WA 6229

Warwick Kindt, Project Manager (warwick.kindt@aphcontractors.com.au)

Phone: 08 9725 4755  
Email: admin@aphcontractors.com.au

APH provides specialist services to the Civil Construction and Mining industries within WA and we aim to provide leadership and innovation in the delivery of effective and efficient construction activities. APH is managed by a group of professionals with sound academic qualifications and professional experience. We specialise in all aspects of transport, earthworks, drainage, roadworks and subdivision development activities. With modern plant and equipment, competent operators and skilled personnel, APH Contractors offer a diverse range of services.

Prequalifications, certifications, specialised capabilities: Our specialist services are inclusive of the following, which form part of our corporate Quality Management System and Business Strategy. Project Services: Project Management, Contract strategies and best practice methodology, procurement, budgeting and cost analysis. Planning & Programming: Program scheduling, development, review and integration, construction progress monitoring and construction constraint analysis. Engineering & Technical Review: Technical review and advice, construction analysis and management, feasibility analysis. APH Contractors holds certification to ISO 9001, AS/NZS 4801 and ISO14001. Main Roads Prequalified R1 and Heavy Vehicle Accreditation. Water Corporation - Tier 1. CM3 - Category 1.



## ASPHALTECH

www.asphaltech.com.au

416 Victoria Road, Malaga WA 6090

Peter Rimpas, General Manager  
Felipe Soto, Operations Manager

Phone: 08 9249 8821  
Email: AdminWA@asphaltech.com.au

Asphaltech Pty Ltd is a Civil Engineering company specialising in the production and placement of asphalt, road profiling and road rehabilitation. Equipped with modern machinery, a new 200 tonne/hour Production Plant and highly skilled staff, Asphaltech is able to achieve high quality road surfacing and rehabilitations.

Prequalifications, certifications, specialised capabilities: Third Party Accredited for Health & Safety, Quality and Environment, NATA Accredited Laboratory, AAPA Producer Member, IPWEA Members, Engineers Australia Members, WALGA Approved Suppliers.





## BMD GROUP

[www.bmd.com.au](http://www.bmd.com.au)

PO Box 644, Belmont WA 6984  
1/175 Campbell Street, Belmont WA 6104

Leon Fogliani, Operations Manager WA  
Bennet Fowler, Business Development Manager

Phone: 0467 731 650  
Email: [bennet.fowler@bmd.com.au](mailto:bennet.fowler@bmd.com.au)

BMD is a national group of companies engaged in engineering design, construction and land development for clients and partners in the urban development, transport infrastructure, resources and energy sectors. For over 40 years, we have employed a relationship-based model founded on certainty, collaboration and performance, while focused on local employment and community engagement. With an office in Perth, we continue to deliver vital infrastructure upgrades across Western Australia, known for our expansive portfolio of bridge projects, and numerous freeway upgrades to transform Perth's connectivity. BMD is highly regarded for our ability to deliver exceptional results across the transport, aviation, defence, resources, and urban development sectors.

Prequalifications, certifications, specialised capabilities: BMD's management systems are certified: AS/NZS 4801, Occupational Health and Safety Management Systems; AS/NZS ISO 14001, Environmental Management; AS/NZS ISO 9001, Quality Management; Austroads National Prequalification R5, B4, F150+; LandCorp Tier 1 contractor; and Federal Safety Commission accredited.

CCF WA Earth Awards: WA Winner: 2019, 2018, 2017  
CCF WA Industry & Training Awards: Aboriginal Engagement Award 2018; Workplace Health & Safety Award 2018.



## BPS WA

[www.bpswa.com.au](http://www.bpswa.com.au)

Lot 43 Craigie Street, Bunbury WA 6230

Glenn Anderson, Director

Phone: 08 9791 4344  
Email: [bpswa@bpswa.com.au](mailto:bpswa@bpswa.com.au)

BPS (WA) (previously Bunbury Plumbing Services) are a Water Corporation Authorised Contractor and work with many large companies ranging from abattoirs, mining, wineries, and can service all industrial or residential customers that require our services. Services include Liquid Waste Management, Septic system supply, installation and rejuvenation, Excavation and Earthworks. BPS also has a fleet of potable food grade stainless steel tankers to cart potable drinking water. Servicing Bunbury, Collie, Harvey, Waroona, Yarloop, Donnybrook, Kirup, Balingup, Busselton, Bridgetown, Narrogin and surrounding areas.

Prequalifications, certifications, specialised capabilities: Water Corporation authorised contractor. Specialist Services include: Inspections (Pipeline inspection services with in pipe video recording; Camera inspections of pumps and fans; Leak detection underground or cavity leaks; Hot/Cold hire pressure floor scrubbers; Hot/Cold Hire Pressure drain cleaner); Excavations– repair sewer mains, water mains and electrical trenching; Earthworks – our experienced team can also install and repair culverts, spill ways, crossovers, stormwater control.



## BULLSEYE BORING

[www.bullseyeboring.com.au](http://www.bullseyeboring.com.au)

2 Tincombe Grove, Baldivis WA 6171

Leon DeLuis, General Manager  
Jackie DeLuis, Business Administrator

Phone: 0407 775 335  
Email: [admin@bullseyeboring.com.au](mailto:admin@bullseyeboring.com.au)

Bullseye Boring has over 28 years' experience in Trenchless technology. We are specialists in the installation of underground utilities for private, commercial and government clients using Pilot Tube Microtunnelling, Horizontal Directional Drilling and Auger Boring.

Our teams are fully industry certified. We also specialise in Pilot Microtunnelling Water Corporation approved PVC pipe for gravity sewer.



**BULLSEYE BORING**

## BUSSELTON BITUMEN SERVICE & CIVIL

[www.bsnbitumen.com.au](http://www.bsnbitumen.com.au)

Lot 30 Molloy Street, Busselton WA 6280  
PO Box 718, Busselton WA 6280

Jarrad Strahan, General Manager

Phone: 08 9752 3735  
Email: [jarrad@bsnbitumen.com.au](mailto:jarrad@bsnbitumen.com.au)

Busselton Bitumen Service and Civil have been operating in the South West for over 20 years. Working throughout the region over this period has enabled us to build relationships with a network of suppliers and other businesses in the region that enable us to deliver first class projects on time and on budget. We have a strong emphasis on communication and keeping our clients informed throughout the process. We carry out work for major local building companies, government agencies and a large volume of private works.

Prequalifications, certifications, specialised capabilities: Full design and construct process for small private driveways through to large commercial hardstands and car parks: total design; site works; drainage; base works construction. Fully conversant with Local Authority requirements.



## BWC CIVIL & EARTHMOVING

[www.bwccivil.com.au](http://www.bwccivil.com.au)

PO Box 364, Byford WA 6121

Brad Walton, Operations Manager

Phone: 08 6323 3540, 0412 524 952  
Email: [info@bwccivil.com.au](mailto:info@bwccivil.com.au)

BWC Civil & Earthmoving is a locally owned and operated earthmoving business. Established since May 2000, it prides itself on providing clients with quality tailored solutions. It operates with a full range of earthmoving equipment and services, and the ability to work with clients on both commercial and domestic projects.

Prequalifications, certifications, specialised capabilities: BWC specialises in earthworks and site preparation, road construction, drainage and limestone retaining walls.



## CAPE

[www.cape.com.au](http://www.cape.com.au)

16 Kalamunda Road, South Guildford WA 6055  
PO Box 3039, Bassendean WA 6942

Greg Hutchinson, Chief Executive Officer  
Chris Byers, Chief Financial Officer  
Nick Longo & Paul Tester, Operations Managers Utilities  
Fiona Sammels, Human Resources Manager

Phone: 08 9272 0100  
Email: [info@cape.com.au](mailto:info@cape.com.au)

As part of the CFC Group, Cape has over 30 years of operating experience and is a leader in providing innovative and cost-effective sustainable solutions to the resources, utilities and infrastructure sectors. Our expertise spans across civil, mining services (Crushing, Tailing Dams Works, Mine Site Dewatering) and the installation and maintenance of underground utilities (Water & Gas Pipelines, Power & Communications). Cape's corporate culture is built around our core values of Respect, Integrity, Persistence, Passion and Accountability. We bring these values to every job we do. At Cape, we work with you, not just for you.

Prequalifications, certifications, specialised capabilities: AS/NZS ISO45001: 2018; ISO 9001:2015; ISO 14001:2015; Federal Safety Commission Accredited. Underground Services Installation and Maintenance: Power, Water, Gas, Communications, Civil Construction, Trenchless Technology, Trenching, Crushing & Screening.

CCF WA Earth Awards: WA Winner: 2019, 2012  
CCF WA Industry & Training Awards: Workplace Health & Safety Award 2017



## CARBONE BROS

[www.carbonebros.com.au](http://www.carbonebros.com.au)

14 Papps Road, Brunswick WA 6224  
PO Box 61, Brunswick WA 6224

Amando (Fred) Carbone, Director,  
Steven Carbone, Civil Works Manager,  
Amanda Carbone, Training Coordinator  
Frances Carbone, Business Services Manager

Phone: 08 9726 1178  
Email: [admin@carbonebros.com.au](mailto:admin@carbonebros.com.au)

Carbone Bros are a family based civil contractor located in Brunswick. With our own gravel, limestone and sand pits as well as a large haulage fleet, we are able to meet the demands of any size project. Inspired by the fast pace and ever- growing nature of the infrastructure and construction industry and changing technology in earthmoving; we are building on our experience of drainage, asphaltting, earthmoving and heavy haulage in the growing South West region and becoming a growing and competitive civil contractor.

Prequalifications, certifications, specialised capabilities: Project management and construction of new subdivisions; bulk earthworks and asphalt works; demolition work including asbestos removal; crushing & screening and haulage of products.





CAREY MC

www.careymc.com.au

312 Victoria Road, Malaga WA 6090  
PO Box 2125, Malaga WA 6944

Moses Panashe, CEO

Phone: 08 6465 8000  
Email: admin@careymc.com.au

Building on over 40 cumulative years of industry experience, CareyMC have the experience and capacity to carry out:

- Road works – Access Tracks, Asphalted Roads, Firebreaks, Reconditioning of Unsealed Roads.
- Bridge works – Pedestrian Bridges, Simple Span Bridges, Bearing Replacements and Culverts.
- Marine works – Jetties (Fixed and Floating), Landbacked Wharves, Marinas, Bridge Piers.
- Bulk Earthworks – Large Scale Cut/Fill, Groyne, Breakwaters, Reclamations.
- Foundations – Driven and Drilled Piles, Sheetpiling, Ground Anchors.
- Civil/Structural Works – Concrete Structures, Steel Erection, Tilt Up Construction & Buildings.

Prequalifications, certifications, specialised capabilities: CareyMC, either through their supporting companies or directly, carry the following accreditations: Supply Nation Certified; Federal Safety Commissioner Accreditation; Registered Builder (WA); National Prequalification for Civil Works – BT, B1; ISO 9001 Quality Assurance; ISO 14001 Environmental Management; AS/NZS 4801 Safety Management; OHSAS 18001 Safety Management; BHPIO, RTIO, FMG, AngloGold Ashanti Prequalified.

CCF WA Industry & Training Awards: Aboriginal Enterprise Award 2021



CATS CORPORATION

catscorporation.com.au

490 Great Eastern Highway, Ascot WA 6104

Steven McGarrigle, General Manager  
Luke Chadwick, Project Engineer  
Marnie Hall, Finance Manager  
Amy Langan, Office Manager

Phone: 08 9458 6017  
Email: enquiries@catscorporation.com.au

Forged on a foundation of quality and adaptability, CATS is a leader in the Australian civil construction industry. Working across the infrastructure and resources sectors, CATS is an integrated, multidisciplinary company. Our team specialises in civil and concrete works, with an impressive portfolio of national projects for both government and private clients. With state-of-the-art SLIPFORM services and equipment, CATS is at the forefront of quality concrete construction. Our experienced, project-specific teams can be mobilised with minimal lead times, and our modern fleet of vehicles and equipment ensure high efficiency with minimal down time. From Department of Defence, Main Roads, Public Transport Authority, Water Corporation and mining companies, our business is built on long-term relationships. We adapt to the individual needs of all our clients, and our core values are at the heart of everything we do. CATS means quality construction, delivered on time, on budget, and in the way that works for you. Quality and safety are never compromised, and creative collaborations are always encouraged.

Prequalifications, certifications, specialised capabilities: Water Corporation prequalified; PTA prequalified. Capabilities include civil & concrete construction; slipform; plant hire; and skilled crew hire.



CD DRILLING

www.cd drilling.com.au

9 Neville Street, Busselton WA 6280

Brynn Silke, Operations Manager  
Wesley Bridges, Construction Manager

Phone: 08 9751 5809  
Email: info@cddrilling.com.au

CD Drilling is a Western Australian owned company with over 20 years’ experience in Trenchless Technology. We specialise in sewer, water, drainage and utility construction. With Horizontal Directional Drilling (HDD) design capabilities and a large focus towards minimal environmental impact, we aim to meet all stakeholder demands.

Prequalifications, certifications, specialised capabilities: Core competencies are Horizontal Directional Drilling (HDD) Technology. Specialists in large diameter pipe for sewer, water, drainage and multipackage pipeline construction. With a vast range of drilling equipment, knowledge and experience - we install all lengths and sizes of polyethylene (PE) and steel pipe (ST).

CCF WA Industry & Training Awards: Environmental Achievement Award 2019



CENTRALS

www.centrals.com.au

PMB 5001, Geraldton WA 6530  
Lot 222 Goulds Road, Narngulu WA 6532  
Level 1, 183 Great Eastern Highway, Belmont WA

Peter McBain, CEO  
Stephen Broad, General Manager Civil Construction

Phone: 08 9965 6565  
Email: info@centrals.com.au

Centrals are a dynamic earthmover and civil contractor delivering civil construction, mining site services, road, land development and landcare projects throughout regional WA. Established in 1985, we deliver quality performance with a focus on value, safety, reliability, flexibility, and care and attention to our clients’ requirements. Centrals won the prestigious CCF Aboriginal Engagement Award in 2016, 2017, 2019, 2020 and 2021 for 20 years working with, training, employing and empowering Aboriginal people within WA. Centrals provides mine site services, tailing dams, pioneering earthworks; road construction; sewer and drainage construction; subdivision construction; civil earthmoving; crushing and screening; ROM management and primary crusher feed; Haul and access road construction and maintenance; detailed bulk mining operations; vegetation management including clearing, mulching and slashing; fire mitigation and installation of trafficable fire breaks and access tracks.

Prequalifications, certifications, specialised capabilities: Main Roads R3; LandCorp, Water Corporation and Horizon Power prequalified; WALGA preferred supplier; ISNetwork/Dampier to Bunbury Pipeline Category A-rated supplier; FESA preferred supplier; Rio Tinto Category 1 Supplier civil works; Lend Lease preferred supplier. Third party accredited to AS/NZS 4801, AS/NZS ISO 9001:2008 and ISO 14001. Federal Safety Accreditation.

CCF WA Industry & Training Awards: Workplace Health & Safety Award 2012, Aboriginal Engagement Award 2021, 2020, 2019, 2017, 2016



COMISKEY’S CONTRACTING

www.comiskeycontracting.com.au

80 Coast Road, West Swan WA 6055

Michael Comiskey, Director  
Louise Comiskey, Managing Director

Phone: 08 9250 5992  
Email: admin@comiskeycontracting.com.au

Comiskey’s Contracting Pty Ltd is a family run business that is committed to delivering high quality projects on budget and on time. Our management systems allow us to continually adjust to changing site conditions, and our willingness to explore new methods and equipment means that we can adapt to the changing market on an ongoing basis. Our company is built on a solid foundation of teamwork, excellence and leadership, which results in a team that is dedicated to professionalism, respect for the environment, good citizenship and ethical decision making. Our family values mean we uphold honesty, integrity and respect for each other and our clients in all aspects of our business. Led by a Management Team with over 30 years of operational experience, we are equipped with the skills and expertise to deliver a complete range of Civil Contracting services to clients located across Western Australia. With a continued focus on delivering quality and excellence on every project, our speciality resides in:

- Residential Subdivision
- Civil Construction
- Earth and Roadworks
- Public Road Construction



CONSOLIDATED GROUP

www.consolidatedgroup.com.au

Theo Tsorvas, Director  
Kate Tsorvas, Training and Compliance Manager  
Tim Ellett, Civil Manager  
Varnan Selvanayaham, General Manager

Phone: 0459786391  
Email: info@consolidatedgroup.com.au

Consolidated Group of Companies offers diversified and responsive receives focused on safety, systems and training to the civil sector. We supply earthmoving, transport and other mobile equipment solutions including training and mechanical maintenance. We have joint ventures with Indigenous owned and operated EK Contracting, and Consolidated Transport services, allowing us to offer more specialised services in civil project management and transport. Consolidated Group was established in 2013 by Theo Tsorvas as a rental hire business focusing on personalised client focused project solutions. 10 years on, we have diversified our services to cover; civil projects, mine services, transport services, mechanical services, hire services, crushing and screening, training and defence base works. Our new fleet of over 100 units includes excavators, wheel loaders, skid steers, rollers, water carts, tip trucks, graders and more. Consolidated Group manage all aspects of our business using cloud technology making us paperless. Our Safety Management System, job sheets and job tracking all run off QR codes and apps, which is more efficient for both us, our clients and the environment.

Prequalifications, certifications, specialised capabilities: HVA Main Roads Accreditation; Silver Worksafe Accreditation; ISO Certification 9001, 14001, 45001; Supply Nation Certified; WALGA approved.





## CORPS EARTHMOVING

[www.corps.com.au](http://www.corps.com.au)

Lot 2564 Seabrook Crescent, Karratha WA 6714

Vaughan Corps, Director  
Beau Corps, Director  
Kristian Corps, Director  
Vince Carroll, Operations Manager

Phone: 08 9185 6451  
Email: [admin@corps.com.au](mailto:admin@corps.com.au)

Corps Earthmoving is a supplier of innovative and sustainable civil earthworks and roadworks products and equipment, utilising conventional and recycled materials. Products supplied include: Sand, Asphalt (RAP); Spray seal; Concrete recycled roadbase; Cold mix; Quarry products; Recycled glass sand. Utilising our affiliate companies of Karratha Environmental Crushing and Karratha Asphalt we are able to provide a single, one-stop solution for our clients' earthworks, civil and road building requirements.

Prequalifications, certifications, specialised capabilities: Management & Safety Systems accredited to AS/NZS ISO 9001; AS/NZS ISO 14001; AS/NZS 4801



## CPB CONTRACTORS

[www.cpbcon.com.au](http://www.cpbcon.com.au)

202 Pier Street, Perth WA 6000

Damian Ryan, Pre-Contracts Manager

Phone: 08 6436 6000  
Email: [damian.ryan@cpbcon.com.au](mailto:damian.ryan@cpbcon.com.au)

CPB Contractors is the industry-leader in project management, with our principles of integrity, accountability, innovation and delivery guiding our actions, and with safety underpinning all that we do. Our teams work collaboratively with clients and partners towards mitigating risk, navigating challenges, finding agility and flexibility where it's needed, and creating innovative solutions. Throughout the project lifecycle, we are committed to delivering high quality, cost-effective design and construction phases. With our project teams living and working in the areas where we operate, we bring local knowledge and global expertise to the management of our operations.

CCF WA Earth Awards: WA Winner 2021  
CCF WA Industry & Training Awards: Training Employer of the Year 2022



## CRANEFORD PLUMBING

[www.cranefordplumbing.com.au](http://www.cranefordplumbing.com.au)

3/38 Faure Lane, Dunsborough WA 6281  
PO Box 1070, Dunsborough WA 6281

Damien Crane, Director  
Shannon Rodier, Accounts

Phone: 08 9750 5168  
Email: [damien@cranefordplumbing.com.au](mailto:damien@cranefordplumbing.com.au)

Established in 2006, Craneford Plumbing is a state-wide operating, civil and industrial-minded plumbing and maintenance company that takes pride in its innovative and cost-effective solutions to exceed clients' expectations. Extensive company-owned and operated plant and machinery ensure works are completed in a timely manner with commitment to quality workmanship done safely and efficiently. As well as hydraulic services for large commercial projects and developments, Craneford is equally proficient in stormwater drainage, deep sewerage, water supply mains and gas services. Its design proficiency and compliance with Australian design standards and authorities enable Craneford Plumbing to carry out work across construction sectors including commercial, education, hospitality, industrial, infrastructure, leisure and recreation, mixed use, public, recreation, residential, retail and science.

Prequalifications, certifications, specialised capabilities: Plumbing Contractors licence PL 6565; Energy Safety WA licence GF 8193; Master Plumbers & Gasfitters Association M2151745.



## CROKER CONSTRUCTION (WA)

[www.crokerconstruction.com.au](http://www.crokerconstruction.com.au)

15 Da Vinci Way, Forrestdale WA 6112

Nathan Croker, General Manager  
Brendan Hurrell, Construction Manager  
Steve Long, Safety, Environmental & Quality (SEQ) Manager  
Shirley Collins, Administration Manager

Phone: 08 9399 8002  
Email: [admin@crokerconstruction.com.au](mailto:admin@crokerconstruction.com.au)

Croker Construction has an abundance of experience in multi-tasking several civil construction projects simultaneously. Croker Construction aims to work profitably with all our clients, consultants, subcontractors and authorities by effectively coordinating work activities between the various parties. Efficient management of operations ensures a seamless transition between projects and stages, so that personnel, plant and equipment usage is maximised, and project overheads are reduced to ensure successful delivery of all projects undertaken.

Prequalifications, certifications, specialised capabilities: AS 4801, ISO 9001 and ISO 14001. Specialising in: site clearing and mulching; bulk earthworks; lake construction (lined and unlined); demolition; site remediation; retaining wall construction; fencing (masonry and infill); sewerage reticulation; stormwater drainage; road works; water & gas reticulation; underground power and communications.



## DARLING EARTH MOVERS

[www.darlingearth.com.au](http://www.darlingearth.com.au)

Lot 33, Waterwheel Rd, Bedfordale WA 6112

Michael O'Neill, Director  
Liam O'Neill, Supervisor  
Gaye Hurle, Office Administrator

Phone: 08 9399 6671  
Email: [info@darlingearth.com.au](mailto:info@darlingearth.com.au)

Established in 1981, Darling Earth Movers are specialist civil contractors with major experience in developmental blasting and drilling. Led by Principal Michael O'Neill, our small team has extensive experience in the direction and control of civil earthworks and controlled blasting sites. Michael O'Neill holds a W.A. Unrestricted Shot Firer's License and a License to Manufacture Explosives. He is a Member of the International Society of Explosives Engineers and a Gazetted Bush Fires Board 'Fire Control Officer'. Michael is a former Drill & Blast Supervisor at Shay Gap, Sunrise Hill and Goldsworthy Mines, and has consulted for quarry works in Sarawak, Malaysia.

Prequalifications, certifications, specialised capabilities: Blasting engineers, Rock excavation, Concrete and rock drilling, Complete site works, General machine hire, Stone pitching, Dam and pond construction, General and sub-soil drainage, Bitumen and paving, All clearing and rehabilitation, Rock walls and retaining walls, All landscaping, Rammed earth construction, Project management, Subcontracting, Power pole hole drilling in rock, Certified Stay Anchor installation in rock.



## DEGREY CIVIL

[www.degreycivil.com.au](http://www.degreycivil.com.au)

PO Box 3090, Belmont East WA 6104  
32 Redcliffe Rd, Redcliffe WA 6104

John Swioklo, General Manager – Director  
Allan Holland, Operations Manager DeGrey Civil

Phone: 08 9367 4122  
Email: [john.swioklo@degreycivil.com.au](mailto:john.swioklo@degreycivil.com.au)

DeGrey Civil has operational bases in Perth and Port Hedland. DeGrey Civil provide a comprehensive service of civil works with a modern equipment fleet and back-up from rental suppliers to undertake airfields, earthworks, roads, hardstands, drainage, subdivisions and minor concrete works throughout the Pilbara and central metropolitan suburbs. It can also supply a design and construct capability in specific fields of operations. DeGrey Civil can also supply Traffic Controllers and devices such as Portable Traffic Lights, Variable Message Boards etc within the Pilbara.

Prequalifications, certifications, specialised capabilities: DeGrey is prequalified to ISO 9001 Quality; ISO 14001 Environment; AS 4801 Safety. It is also prequalified for DevelopmentWA, WA Water Corporation, Western Power, Horizon Power, Main Roads R2, Dept of Finance, WALGA preferred panel, FMG, Atlas Iron, Roy Hill, BHP, DEFS and Town of Port Hedland.

CCF WA Earth Awards: WA Winner 2019, 2012



## DELTA GROUP

[www.deltagroup.com.au](http://www.deltagroup.com.au)

Level 1, 1/32 Ledger Road, Balcatta WA 6021  
Lot 2891 Pemberton Way, Karratha WA 6714

Andrew Farrell, WA General Manager

Phone: 08 9240 6200  
Email: [deltawa@deltagroup.com.au](mailto:deltawa@deltagroup.com.au)

Delta Group is one of the largest diversified contractors of our type in the world today. With over 40 years of experience, over 800 staff and Australia's largest privately-owned fleet of specialist plant and equipment, we have the capacity to meet the demands of any project in any location – metro, regional, remote or marine. Our mission is to understand the project lifecycle better than any other contractor and our civil construction capabilities have been proven across hundreds of projects Australia wide - including bulk and detailed earthworks, retention and piling, foundations, basements, site infrastructure, landscaping, ground improvement and full site remediation or rehabilitation.

Prequalifications, certifications, specialised capabilities: Main Roads WA Nationally Prequalified; Class 1 Demolition Licence WAD137; Unrestricted Asbestos Licence WA161; Accredited by the Federal Safety Commissioner; Triple Certified AS4801, ISO9001, ISO14001



## DENSFORD CIVIL

[www.densfordcivil.com.au](http://www.densfordcivil.com.au)

12 Sarich Court, Osborne Park WA 6017

Martin Bullock, Managing Director  
Peter Campbell, Operations Manager  
Leigh Petherick, Operations Manager

Phone: 08 9446 3155  
Email: [densford@densfordcivil.com.au](mailto:densford@densfordcivil.com.au)

Densford Civil is a leading Western Australian infrastructure construction company celebrating 30 years in operation this year. Densford Civil have gained a reputation for excellence and expertise in project management and civil construction delivering numerous successful iconic projects for both the public and private sectors across the State. The company specialises in Airports, Bridges, Carparks, Electrical, Land Development, Marinas, Roads, Underground Services and Mining Infrastructure. Densford Civil delivers this diverse range of services through in-house specialisation and is known for providing valuable technical contributions and innovative solutions.

Prequalifications, certifications, specialised capabilities: ISO 45001 (Safety); ISO 9001 (Quality); ISO 14001 (Environment); Australian Government Building and Construction OHS Accreditation Scheme; MRWA R3/B2/BT F50; Water Corp Tier 1 and Grade A; Perth Airport Airside Prequalified Contractor; Western Power Preferred Contractor; DevelopmentWA Tier 1 Contractor; CM3 Prequalification; WALGA Preferred Supplier; ATCO Gas Common Trench; BMW Contractor Registration.





DIGGA CIVIL
(formerly Double L Construction)
www.diggacivil.com

18 Adam Street, Kununoppin WA 6489

Cam Wilkie, Director
Shelley Dwyer, Admin / Contracts & Systems Manager
Ray Dickinson, Operations Manager / Estimator

Phone: 08 6279 4055
Email: admin@diggacivil.com

Digga Civil (formerly Double L Construction), is a Western Australian owned Company. Since 1994 Digga Civil has successfully delivered numerous projects in the water and civil sectors to the Water Corporation, Local WA Governments, Nova Mine and the private sector throughout WA. During this time, we have built a solid reputation within the industry and earned the loyalty of our clients for our high standard of work. Digga Civil has demonstrated over the years it's capabilities to undertake the most complex projects and complete them on time within Civil construction and maintenance works.

Prequalifications, certifications, specialised capabilities: Digga Civil provides civil construction and maintenance works, including supply, installation or repair of water and sewerage pipelines, culverts, concrete pad construction, construction of buildings, footpath, kerbing and road reinstatement, dam remediation including spillway drainage construction, compound fencing and all associated civil infrastructure. ISO Certification in 9001 QMS, 14001 EMS, 45001 OHSMS, Accredited Tier 1A Supplier on the Water Corporations Vendors Panel, WALGA Preferred Supplier PSP009 – Roads, Infrastructure and Depot Services and Licenced Asbestos removalists.



DIRECT CONTRACTING
www.directcontracting.com.au

PO Box 467, Jurien Bay WA 6516

David Seinor, Director
Terry Powell, Director

Phone: 9652 2200
Email: david@directcontracting.com.au

Direct Contracting is a civil contracting company that provides land developers and industry with a professional team to undertake construction and management of subdivisions, rural roads, driveways, carparks, drainage, bitumen applications and earthworks. Direct Contracting is also a provider of quality limestone, sand and gravel supplies to the Jurien Bay and Cervantes region of Western Australia. We are able to be flexible to provide our customers with a high-quality service with professional advice to ensure developments of any size are carried out on time and within budget.

Prequalifications, certifications, specialised capabilities: Earthmoving; plant and equipment hire; bitumen and asphalt applications; total management and construction of subdivisions for land developments; road and drainage maintenance; traffic management; drainage installations.

Direct Contracting Pty Ltd

DJ MAC CORMICK
CONTRACTORS
www.djmaccormickcontractors.com.au

94 Maddington Road, Maddington WA 6109

Malcolm MacCormick, Director

Phone: 08 9493 3544
Email: info@djmaccormickcontractors.com.au

Established in 1974, D.J. MacCormick Contractors is one of Australia's leading civil and micro-tunnelling contractors, with vast experience in main sewers, retic sewers, drainage, water pipelines, earthworks, roadworks, retaining walls, noise walls, power & gas. The company has a successful history having completed thousands of projects for government utilities, local authorities and private industry. Our long presence in the industry is confirmation of our determination and commitment to achieve excellence on every project.

Prequalifications, certifications, specialised capabilities: CCF IMS; ISO 9001; Water Corporation Tier 1; ATCO Gas prequalified; CM3 safety prequalified; AS/NZS ISO 14001:2004 Environmental; AS/NZS 4801:2001 Safety; AS/NZS ISO 9001 Quality. Trenchless microtunnelling 150mm-3000mm. Trenchless construction – laser guided and steerable with accuracy within 20mm over drive lengths. Systems to suit drive lengths in excess of 600m (subject to pipe diameter). Fleet of Herreknecht & Iseki tunnelling machines closed face & systems 150mm to 3m diameter. Suitable for soft ground to hard rock in excess of 150 MPA.

CCF WA Earth Awards: WA Winner 2013



DM CIVIL
www.dmcivil.com.au

PO Box 302, Gosnells WA 6110
547 Bickley Road, Maddington WA 6109

Stephen Hall, Managing Director
Jason Toohey, Managing Director
Russell Blakely, General Manager – Pre Contracts
Grant Craven, General Manager - Commercial

Phone: 08 9492 1800
Email: admin@dmcivil.com.au

DM Civil is a diverse and progressive civil engineering construction company established in 1976, with extensive experience in all facets of civil construction including water supply pipelines, trenchless technologies, sewer reticulation, stormwater drainage, earthworks, roadworks, pump station construction, site remediation, asbestos removal, demolition, marine dredging, retaining walls, lined water supply, ornamental lakes and formed reinforced concrete. The construction of water infrastructure projects across Western Australia has been a core capability since 1976. It is this experience that clients including the Water Corporation call upon to deliver successful project outcomes. We offer a range of trenchless technology solutions. This allows us to provide flexible alternatives and methodology combinations to install infrastructure varying from DN150 to DN1600 in any ground conditions.

Prequalifications, certifications, specialised capabilities: ISO 9001:2015 Quality; ISO 14001:2015 Environmental; AS/NZS 4801:2001 Safety. Platinum WorkSafe Plan achievement. WA Heavy Vehicle Accreditation. Water Corporation Tier 1 contractor, DevelopmentWA Category 1 contractor, Alcoa, ATCO Gas and MRWA prequalified.

CCF WA Earth Awards: WA Winner 2015, 2014, 2013
CCF WA Industry & Training Awards: Workplace Health & Safety Award: 2015, 2014, 2013



DT INFRASTRUCTURE
www.dtinfrastucture.com.au

9 Modal Crescent, Canning Vale WA 6155

Cormac Brady, General Manager – WA

DT Infrastructure is part of the Gamuda Group of Companies following the acquisition in May 2023 of Downer EDI's Australian transport projects business. DT Infrastructure brings together unique synergies between global infrastructure and property giant Gamuda and local expertise in transport and infrastructure projects across metropolitan and regional Australia.

Prequalifications, Certifications, Specialised Capabilities: ISO 9001:2015 Quality Management System; OSHAS 18001:2007 & Safety Management System; AS/NZS ISO 14001:2015 Environmental Management System; AS4292 Rail Safety Management System; ORSNR RTO accreditation; MRWA R5, B3, A2, F150 plus; Federal Safety Commissioners Government Building and Construction WHS.

CCF WA Earth Awards: WA Winner 2022, 2019. National winner 2022





# ENVIRO INFRASTRUCTURE

www.evigroup.com.au

1/79 Bushland Ridge, Bibra Lake WA 6163

Dave Schlueter, General Manager

Phone: 08 9336 6003  
Email: dave.s@evigroup.com.au

Enviro Infrastructure is a civil and marine construction, infrastructure maintenance, rail services and steel fabrication company based in Bibra Lake and Port Hedland, Western Australia. Enviro specialise in operating in high-risk, high-compliance environments and have over 10 years operational experience within the electrified and heavy freight rail networks, ports facilities and highway networks of Western Australia. Enviro specialise in construction and maintenance of infrastructure assets including bridge repairs and maintenance, steel fabrication, site welding and marine and wharf infrastructure maintenance. Enviro operate an internal Rail Safety Division and offer rail safety management and track protection services across the state. We pride ourselves on delivering services in line with our core values of safety, sustainability, reliability, versatility, and value.

Prequalifications, certifications, specialised capabilities: Certified to ISO9001, ISO14001 and ISO45001. Registered Builder, PTA Panel Contractor, MRWA BT & B1 and Traffic Management, PTA TAP SW-PO3; ARC TAP SW-PO2.

CCF WA Earth Awards: WA Winner 2022, 2021, 2017  
CCF WA Industry & Training Awards: Environmental Achievement Award 2021



# ERTECH

www.ertech.com.au

PO Box 1384, Wangara WA 6947  
118 Motivation Drive, Wangara WA 6065

James Giumelli, Chief Executive Officer  
Mick Unger, Executive General Manager  
Clynton Saxon, General Manager

Phone: 08 9302 6666  
Email: info@ertech.com.au

Ertech is a privately-owned, diversified contractor providing civil, geotechnical, nearshore marine, and electrical solutions nationally. Established in 1981 Ertech has built enduring partnerships in the private and public sector to construct and renew infrastructure for transport, mining, oil & gas, water, waste, community, and defence sectors. Ertech's solid performance over the years is founded on locally based, self-performing teams that bring the right mix of on-site experience, innovative ideas and collaborative practice to deliver on project requirements and exceed client expectations. Ertech and its people are regularly recognised by clients and industry for achieving high standards in project delivery, industry training and development, indigenous engagement, safety, and environmental practice.

Prequalifications, certifications, specialised capabilities: MRWA R4B2 (WA), Water Corporation Tier 1 Supplier and several other pre-qualifications with other Electrical Contractors license EC012226, ISO 9001:201, ISO 14001:2015, ISO 45001:2018, OFSC WH&S Accreditation Scheme.

CCF WA Earth Awards: WA Winner 2017, 2016 (2), 2012, 2011, 2010, 2009  
CCF WA Industry & Training Awards: Aboriginal Engagement Award 2010, Training Employer of the Year Award 2018, Safety Program 2019



# EVERYTHING EARTH

www.everythingearth.com.au

Claire Boyce, Accounts  
claire@everythingearth.com.au

Rodger Lilleyman, Director  
rodger@everythingearth.com.au

Phone: 0455 586 277

Everything Earth is a Pilbara based excavation company which offers a wide range of services including civil excavation, bulk haulage, concrete and building services across Western Australia. Everything Earth has built a reputation on being a reliable multi-disciplined provider of high-quality plant and skilled civil operators. Specialising in project management and execution of civil earthworks for roadworks and road maintenance, bulk excavation, carpark construction, main road construction, bulk haulage, concrete works and crushing. Reliability of service is integral to our operations, as such Everything Earth boasts a modern fleet which meets min specifications. Our dedicated operators are highly trained and obtain considerable experience & qualifications to ensure each project is completed to the highest possible standard.

Prequalifications, certifications, specialised capabilities: Diploma Building & Construction, Open Class Building License, MBS Business Management, BA Economics & Econometrics, Cert 3 in Civil, Multiple Combination Truck License, Excavator class LE, Front end loader/backhoe class LB, Skid Steer loader class LS, Front end loader Class LL, Dozer class LZ, Grader Class LG, Scraper Class LP, Tele Handler, C6 Crane, Boom Pump



# EXMOUTH CIVIL

www.exmouthcivil.com

PO Box 862, Exmouth, WA 6067  
15 Ingram Street, Exmouth, WA 6707

Jasper Spiers, Manager

Phone: 08 9949 2000  
Email: excivil@bigpond.com

Exmouth Civil is a highly experienced civil contracting and earthworks business located in Exmouth which operates throughout the complete Gascoyne and Pilbara region of Western Australia. Exmouth Civil specialises in quarry products, plant hire, earthworks, crushing & screening, drainage, bulk earthworks, underground services, formwork & concreting, cartage & civil contracting and supply of concrete. Our office and workshop facilities are strategically positioned in the Light Industrial Area in Exmouth, permitting us to service the region quickly and efficiently cutting down on mobilisation and demobilisation time.

Prequalifications, certifications, specialised capabilities: WALGA, Main Roads, DevelopmentWA, Water Corporation and defence force accredited.



# FSC CIVILS

www.fsccivils.com.au

12-14 Ernest Clark Rd, Canning Vale WA 6155

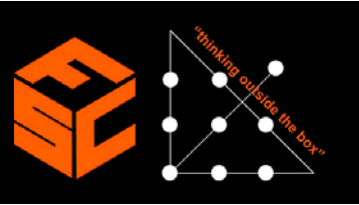
Sean Breen, Director

Phone: 08 9356 7048

Our ability to mobilise experienced teams to site with minimal lead times ensures reliability and efficiency to our clients. Over the course of the years, FSC has supplied skilled labour to carry out high quality work on numerous projects of varying complexity in several states and territories across Australia. FSC has expanded to take on major contract works which include road bridge construction, concrete pavement placement, culvert construction, drainage, retaining walls, precast supply & install, and many other aspects of work associated with civil infrastructure.

Prequalifications, certifications, specialised capabilities: FSC consists of an expert team of project managers, engineers, tradesmen, machine operators and skilled labourers. Key capability areas include:

- Construction of road, bridge & concrete structures
- Construction & installation of precast concrete
- Earthworks
- Drainage
- Installation of pipelines
- Installation of electrical and data networks





## FULTON HOGAN

www.fultonhogan.com

PO Box 104, Midland DC WA 6936  
158 Talbot Road, Perth Airport WA 6105

Hardus Van Aswegen, General Manager Industries  
Brett Mottolini, Business Development Manager  
Peter Fleury, South West Manager

Phone: 08 9454 0100  
Email: wa.industries@fultonhogan.com.au

Fulton Hogan is a major Australasian civil contracting company, providing a broad range of products and services in the roads, quarrying, civil contracting, rail, infrastructure maintenance and land development sectors. Its 8000-plus team across Australia and New Zealand continues to grow and diversify into new markets, making Fulton Hogan one of Australasia's fastest growing civil contracting companies. Known for its ability to develop strong relationships with its customers, Fulton Hogan leads technological advancement in the pavement construction sector, asphalt and bitumen binder technology, crumb rubber binder manufacture and dust suppression. At its Hazelmere and Bunbury depots, Fulton Hogan undertakes asphalt manufacture, polymer modified and emulsion binder manufacture, supply and laying crews, spray seal capabilities, bridge construction, asset management, minor civil construction and EZ Street cold asphalt distribution.

Prequalifications, certifications, specialised capabilities: AS/NZS ISO 9001:2015 Quality Management System; NATA Accredited Laboratory; AS/NZS ISO 45001:2018 Occupational Health and Safety Management System; Federal Safety Accreditation; AS/NZS ISO 14001:2015 Environmental Management System.

CCF WA Industry & Training Awards: Workplace Health & Safety Award 2016, Aboriginal Engagement Award 2021



## GDR CIVIL CONTRACTING

www.gdrcivil.com.au

2 Chidlow St East, Northam WA 6401

Graham O'Neil, Director

Phone: 0413 047 190  
Email: graham@gdrcivil.com.au

Based in Northam, WA, GDR Civil Contracting are Australian locally owned and operated civil contractors. We have been involved in the construction of many large and some high profile civil infrastructure projects. GDR Civil Contracting aims to be perceived as our customer's preferred partner and to continually improve our business by providing superior, innovative and cost effective construction solutions. GDR Civil Contracting offers construction solutions to cater to our client's requirements. We are as capable of civil contracting as we are in undertaking major plant hire activities. We can undertake road, dam and airport construction as well as concrete structures, drainage, mining, rehabilitation or mining and mining related activities.



## GEOGRAPHE UNDERGROUND SERVICES

www.geographeunderground.com.au

10 Kershaw Street Busselton, WA 6280

Aaron Myles, Managing Director

Phone: 08 9752 3166  
Email: admin@geographeunderground.com.au

GUS is a Western Power Contractor that has been performing underground cabling projects in the southwest for the past 15 years. Other Customers include WBHO (NBN), West Coast Energy, Water Corporation, Downer and Leeuwin Civil. GUS are able to perform works in all ground conditions encountered in the southwest, including sand, clay, gravel, cap-stone limestone and granite. Our workforce is trained, competent, committed and understands the company objectives and operations.

Prequalifications, certifications, specialised capabilities: Specialists in the installation of underground services; directional drilling; cable jointing and testing.



## GEORGIU GROUP

www.georgiou.com.au

PO Box 1815, Osborne Park DC WA 6916  
68 Hasler Road, Osborne Park WA 6017

Gary Georgiou, Chief Executive Officer  
Lambros Siamos, Executive General Manager  
Tony Ricciardello, General Manager  
Simon Welfare, General Manager

Phone: 08 9200 2500  
Email: wa@georgiou.com.au

Georgiou Group is a national building construction and civil engineering company delivering major projects across Australia. With more than 40 years' business experience and 860 people nationally, Georgiou Group delivers urban development and regeneration, building construction, water infrastructure, transport (road and rail) and precast services across Western Australia, Queensland and New South Wales.

Prequalifications, certifications, specialised capabilities: System certifications: OHS System Certification AS 4801, Environmental Certification ISO 14001, Quality System Certification ISO 9001. Accreditations: Australian Government Building and Construction OHS accreditation scheme, Authorised Engineering Organisation. Prequalifications: Main Roads WA (Mutual Recognition - ACT, NSW, VIC and QLD), Stockland Cm3, Water Corporation, BMW, Perth Airport, Lendlease, DevelopmentWA, Pacific National and PEET Limited.

CCF WA Earth Awards: WA Winner 2022 (2), 2018, 2017, 2016(2), 2015, 2014, 2010(2), 2009; National Winner 2016  
CCF WA Industry & Training Awards: Training Employer of the Year 2022, 2021, 2020, 2019, 2017, 2016, 2015, 2012; Aboriginal Engagement Award 2022, 2011



## GLOBAL CIVIL & MINING

www.globalcivilandmining.com

4 Dampier Road, Welshpool WA 6106

Kane Blackburn, Managing Director  
Damian Nice, Operations Manager

Phone: 08 9258 3900  
Email: info@globalsm.com.au

Global Civil & Mining (GCM) is Australia's leading surface miner contractor and has continually been at the forefront of surface miner technology development in the mining and civil construction industries for nearly two decades. GCM's extensive fleet of surface miners located around Australia and experienced personnel will add significant value to any mining or earthworks project. A GCM surface miner undertakes drill & blast, crushing and loading operations all in the one machine. Other unique benefits of a GCM surface miner solution include safe operation near sensitive structures including heritage sites, consistent production of a milled material suitable for road building, engineering fill or mine plant feed, accurate excavation to design levels eliminating final trimming earthworks, replacing primary crushing and in some circumstances secondary crushing in mine plant design, and high production. A GCM surface miner solution can provide an immediate start-up and lower cost operation, with significant safety and environmental benefits to mining and civil operations both in Australia and around the world.

Prequalifications, certifications, specialised capabilities: Global Civil & Mining is certified to ISO 9001 Quality Management System, ISO 14001 Environmental Management System and ISO 45001 Occupational Health and Safety Management System. Capabilities include bulk and selective mining; direct mine plant feed; road and rail development; winning material from borrow pits; mine civil infrastructure including haul roads and stormwater drainage; subdivisional work; bulk earthworks; services installation; trenching; and tunnelling.



## GM MICROTUNNELLING

www.gmmicrotunnelling.com.au

PO Box 4261, Baldvis WA 6171  
42 Burlington Street, Naval Base WA 6165

Gary Miller, Managing Director  
Jayde Gouveia, Office Administrator

Phone: 0400 567 814  
Email: gary@gmmicrotunnelling.com.au

GM Microtunnelling owned and ran by Gary and son Daniel is an operated trenchless technology company specialising in Slurry Microtunnelling sewerage, water and drainage works state-wide. GM Microtunnelling has invested in the latest technology in boring by purchasing the Iseki range of Slurry Microtunnelling equipment. With six complete systems in its fleet and 11 Micotunnelling Heads it can currently Microtunnel from 150mm to 800mm pipe to line and grade using PVC, RCP, GRP and steel pipes through sand, water, clay and rock. Personnel are fully trained in all aspects of trenchless technology.

Prequalifications, certifications, specialised capabilities: GM Microtunnelling have their management systems certified to ISO 45001:2018, 9001:2015 and 14001:2015 for quality, safety and environment. All employees are industry-specific trained and qualified. GM Microtunnelling has 45 years of knowledge and experience in the trenchless technology industry. Purchasing in 2020 Latest Super Rock Head TCS500.



**CIVIL CONTRACTORS  
FEDERATION**

*The Voice of the  
Western Australian  
Civil Construction Industry*



## GMF CONTRACTORS

[www.gmfcontractors.com.au](http://www.gmfcontractors.com.au)

PO Box 3142, Malaga WA 6944  
306 Victoria Rd, Malaga WA 6090

Anthony Tsalikis, Civil Manager  
Albert Biagioni, Managing Director

Phone: 08 9249 7333  
Email: [info@gmfcontractors.com.au](mailto:info@gmfcontractors.com.au)

GMF Contractors are a family owned and operated business with over 50 years' industry experience, specialising in civil construction, commercial developments, government infrastructure works and residential developments. Since inception in 1969, GMF have remained an industry leader in bulk earthworks projects throughout WA. Our Civil team have a wealth of industry experience, allowing us to provide our clients with quality services, efficient project management and productivity across the board. This experience along with our large range of capabilities allows GMF to offer cost effective solutions adaptable to projects of any size and scope within Perth's metro area and beyond. We pride ourselves on our ability to provide our clients with complete project services from start to finish. We provide a range of services, including but not limited to: Bulk earthworks; Road construction; Underground services; Subdivisions; Kerbing; and Mining services. Our large variety of regularly serviced plant and machinery is available at any stage of a project along with the supply of sand and building supplies. We operate the recycling and recovery of on-site waste materials, along with the remediation of contaminated sites including acid-sulphate soils. GMF offers our clients these systems to efficiently and sustainably run their projects, whilst supporting GMF's commitment to sustainable operations.

Prequalifications, certifications, specialised capabilities: DevelopmentWA – Category 3 Contractor, WALGA Preferred Supplier Road Building Contractor and Materials. ISO Accreditation ISO 9001:2015, ISO 45001:2018 & ISO 14001:2015



## GRIFFIN CIVIL

[www.griffincivil.com.au](http://www.griffincivil.com.au)

PO Box 781, Cannington WA 6987  
49 Renou Street, Cannington WA 6107

Nick Rumenos, Managing Director  
Brittney Spencer, QHSE/Accounts Administrator

Phone: 08 9351 8773  
Email: [admin@griffincivil.com.au](mailto:admin@griffincivil.com.au)

Based in Perth, Western Australia, Griffin Civil offers a wealth of civil construction expertise for land development and infrastructure projects in Perth and throughout WA. We have delivered successful civil construction projects since 1996 for major construction, mining and development contractors as well as WA local authorities. Griffin also owns and operates two extra branches in Carnarvon and Manjimup that service the north and south of WA respectively.

Prequalifications, certifications, specialised capabilities: Griffin Civil maintains a certified status against CCF's Civil Construction Management Code and is an accredited vendor with FMG, Decmil, Rio Tinto (CAT3), DevelopmentWA (Tier 2) and is a WALGA approved supplier. We specialise in bulk earthworks, mining works, drainage, roadworks, underground services, subdivisions and plant hire.



## GROUNDFORCE CIVIL

[www.groundforcecivil.com.au](http://www.groundforcecivil.com.au)

PO Box 260, Guildford WA 6935

Aedan Donnelly, Director

Phone: 0474 840 418 / 08 6270 8290  
Email: [info@groundforcecivil.com.au](mailto:info@groundforcecivil.com.au)

Groundforce Civil offer a range of civil engineering services to the Commercial, Industrial, Residential markets as well as having a client base in the Utilities, Resources and Infrastructure sectors. With a fleet of modern machinery, our experienced team can ensure a safe and efficient delivery of projects and tailored solutions to your business needs. Groundforce Civil specialise in detailed earthworks, bulk excavation, haulage, stormwater drainage systems, carpark construction, utility installation, clearing, site preparation, rehabilitation, rock breaking, subsoil drainage, site finishing works including batters, stone pitching, mulching and site clean-ups. With 20 years experience in Civil Construction, Drainage and Earthworks, our Management Team has vast knowledge of the industry. We focus on achieving the best results for our clients by providing a well organised, highly accredited workforce.

Prequalifications, certifications, specialised capabilities: Our system processes that include Safety, Quality, Environmental and Management Policies are monitored and consistently reviewed to ensure site safety and quality control for improved client outcomes. Worksafe High Risk Work Licence, Western Power Authorised Contractor, Substation Entry, First Aid & CPR Trained Workforce.



## HALO CIVIL ENGINEERING

[www.halocivil.com](http://www.halocivil.com)

Peter Breen, Director  
Fiona Smith, Operations Manager

Phone: 0405 338 118  
Email: [operations@halocivil.com](mailto:operations@halocivil.com)

Established in 2021, Halo Civil Engineering was formed in response to the growing demand for high quality tier 3 civil contractors in Western Australia. With over 30 years' industry and tier 1 experience in Western Australia, Halo's management have created a young and dynamic company priding itself on going above and beyond for its clients. Specialising in complex civil projects, the business's core competencies are Earthworks; Drainage; Pavement, Structures, and Utility installation on metro and remote projects. Halo's flexible services include Plant and Labour hire, Project Management and Contracting, engaging the best people and the most reliable plant available. Halo Civil Engineering was awarded its inaugural project in February 2021 with Downer EDI assisting with the delivery of the Denny Ave Level Crossing removal project. With a focus on safety, quality, sustainability and innovation, Halo Civil Engineering aims to be the tier 3 civil contractor of choice within the West Australian market.

Prequalifications, certifications, specialised capabilities: Halo specialises in earthworks and site preparation, road construction, drainage underground services, engineering & technical review, construction analysis and project management.



## HIGHWAY CONSTRUCTION

[www.highwayconstruction.com.au](http://www.highwayconstruction.com.au)

PO Box 206, Bassendean WA 6934  
300 Collier Road, Bassendean WA 6054

Deanna Mason, Administration Manager  
Dean Capelli, Director  
Paul Saunders, General Manager

Phone: 08 9270 0600  
Email: [admin@hicon.com.au](mailto:admin@hicon.com.au)

Highway Construction has been delivering complex Western Australian road and bridge construction projects since 1986 including design and construct contracts. The company's success is attributed to the quality of its people, robust project management systems, sustainable management practices and well-developed relationships with quality subcontractors and industry as a whole.

Prequalifications, certifications, specialised capabilities: AS/NZS ISO 9001:2015; AS/NZS ISO 14001:2015; AS/NZS 4801:2001; MRWA prequalification R4-B2.

CCF WA Earth Awards: WA Winner 2014



## INEARTH CIVIL CONTRACTING

PO Box 1296, East Victoria Park WA 6981  
57 Gwentyfred Road, Kensington WA 6151

Gary Warne, Director  
Peta Forth, Director

Phone: 08 9367 3031  
Email: [garywarne@optusnet.com.au](mailto:garywarne@optusnet.com.au)

Inearth Civil Contracting is involved with installing public utilities on new estates and subdivisions.



## ITALIA STONE GROUP

[www.italiastonegroup.com.au](http://www.italiastonegroup.com.au)

5 Miguel Road, Bibra Lake WA 6163

Allen Zorotovic, General Manager  
Sam Catalano, Operations Director  
Michal Koleszko, Stone Sales  
Vince Fazio, Transport Co-ordinator

Phone: 08 9418 1437  
Email: [info@italiastonegroup.com.au](mailto:info@italiastonegroup.com.au)

Italia Stone Group is a medium-sized ISO- accredited company specialising in the supply of quarry materials and marine civil construction. Quarry products include limestone sub-base for roads, limestone and granite armour products for marine civil construction, gravel roadbase and sub-base and quarry- cut limestone blocks for landscaping and retaining. The company also value-adds through factory processing to supply natural diamond-cut limestone blocks and cladding including various Donnybrook sandstone products. Italia Stone Group has been operating since the mid-1970s with key personnel constructing retaining walls, rock revetments, breakwaters and marinas all along the WA coast. Italia has diversified its business in recent years to include land development and residential subdivisions, expanding its expertise in other disciplines including roads, carparks and underground services.

Prequalifications, certifications, specialised capabilities: ISO 9001:2015 Quality Management, AS/NZ 4801 Environmental Management and ISO 14001:2015 Health and Safety Management. Italia has successfully completed a vast number of award winning marine civil building projects in Perth, Fremantle, and throughout Western Australia, including groynes, sea walls, and marinas.

CCF WA Earth Awards: WA Winner 2013, 2011





J.A.K. CIVIL
www.hoveygroup.com.au

7 Ditchingham Place, Australind WA 6233

Aaron Hovey, General Manager
Jorge Avendano, Project Engineer

Phone: 08 9725 8787
Email: Jorge.a@jakcivil.com.au

Part of the Hovey Group of companies, JAK Civil undertakes bulk excavation, clearing, all aspects of subdivision works, sewer reticulation, water reticulation, drainage works, underground services reticulation, pavement and road construction.

Prequalifications, certifications, specialised capabilities: Full compliance and certification to ISO 45001, ISO 14001, ISO 9001; Main Roads prequalification R1/B1; Water Corp prequalification -Tier 1 and DevelopmentWA prequalification.



JETLINE KERBING CONTRACTORS
www.jetlinekerbingcontractors.com.au

12 Clifford Street, Bunbury WA 6230
PO Box 1138, Bunbury WA 6231

Russell Lines, Director
Ed King, Manager South West
Tony Booth, Manager North

Phone: 0429 957 967
Email: admin.jetline@bigpond.com

Our team is fully trained and experienced in concreting, kerbing and building retaining walls. At Jetline Kerbing Contractors, we pride ourselves on our excellence in concreting, kerbing and retaining walls in the South West & North West WA. We have extensive experience dealing with both commercial and domestic clients, and we offer a prompt service, with some of the best products. Our experienced and fully trained team will deliver quality, at an affordable price.

Prequalifications, certifications, specialised capabilities: At Jetline Kerbing Contractors, we deal with a range of services for our domestic and commercial clients, including: Concrete Driveways, Concrete Patios and Outdoor Areas, Retaining Walls, Footpaths, Pool Areas, and Industrial Kerbing.



JWI CONTRACTORS
www.jwic.com.au

Tim Malseed, Managing Director
Pete Hancock, Director - Operations

Phone: 0417 731 239 / 0407 015 953
Email: admin@jwic.com.au

JWI Contractors are based in Perth and operate throughout WA bringing an extensive knowledge and depth of experience with over 25 combined years in the Western Australian civil construction industry. JWI's founding directors have a proud history of successful project delivery in earthworks, roadworks, concrete and remediation projects throughout WA dating back to 2006. JWI's collaborative approach to project delivery and proud tradition of exceptional project execution form the basis of our enviable record of repeat business and satisfied customers.

Prequalifications, certifications, specialised capabilities: JWI maintains ISO 9001, 14001 and 45001 certified management systems and is a Tier 1 prequalified contractor with the Water Corporation.

Earth Awards WA Winner: 2021



KERBING WEST
www.eastsideconcretewa.com.au

10 Meliador Way, Midvale WA 6056

Nathan McLarnon, General Manager

Phone: 08 9249 4199
Email: info@kerbingwest.com.au

Kerbing West is Western Australia's leading supplier of extruded concrete kerbs and slipform concrete barriers. For over 30 years, the group has completed projects in the civil construction, major infrastructure, mining and construction industries. It offers a free consultancy service for engineers and designers throughout the project. Concrete footpath construction is also a part of its civil operations. As a group it can supply throughout Western Australia.

Prequalifications, certifications, specialised capabilities: Kerbing West is ISO 9001 certified. Specialising in slipform concrete barriers, agricultural troughs and bridge parapets. Over 280 moulds for extruded kerbing in stock, with a workshop that can manufacture all slipform and kerbing requirements.



KERMAN CONTRACTING
www.kerman.com.au

Level 1, 30 Kearns Cres, Applecross WA 6153

James Rowdon, Business Development Director
Chris Kerman, Managing Director
Mark Nagle, Project & Commercial Director
Stephen Jennings, Estimating Manager

Phone: 08 9364 8466 / 0478 590 705
Email: james.rowdon@kerman.com.au

Privately owned family business, established in 1981. Kerman Contracting Pty Ltd (Kerman) is a well-respected multi-disciplined construction business that undertake a wide variety of design and construct and EPC construction projects in remote locations throughout Australia. Kerman is able to perform all disciplines associated with major resources and industrial projects from design through to civil and infrastructure construction, SMPE works, general building construction and on-site commissioning.

Prequalifications, certifications, specialised capabilities: Federal Safety accredited and certified towards AS ISO 45001:2018 (Safety), ISO 14001:2015 (Environmental), ISO 9001:2015 (Quality). Specialising in: Design and construction / EPC of bulk storage and materials handling facilities, mine site infrastructure including accommodation camps and industrial facilities as well as structural, mechanical and piping erection of processing plants.



KIER CONTRACTING
www.kier.com.au

PO Box 546, Kalamunda WA 6926
70 Masonmill Rd, Carmel WA 6076

Morgan O'Connor, Director
Colm O'Connor, Director

Phone: 08 6102 1030
Email: info@kier.com.au

KIER Contracting is a specialist in the installation of telecom, water, wastewater, gas and electrical infrastructure by means of directional drilling and trenching. KIER has an outstanding track record for safely completing a variety of utility construction projects to the highest levels of quality and ahead of schedule. Our services include directional drilling (up to 300m bores of 780mm in diameter), trenching, deep excavation, utility location, pit and manhole installations, pump stations, reinstatement and equipment hire. Whether it's congested urban streets or remote outback locations, customer connections to distribution mains, KIER has the equipment and experience needed to successfully install and maintain all underground infrastructure.

Prequalifications, certifications, specialised capabilities: KIER is an experienced specialist in rock drilling and trenching with a range of the very latest equipment in order to get the job completed. Our licences and accreditations include: Worksafe WA Approved Asbestos Removalist; Certified DBYD, Telstra and Optus locator; Cert III Trenchless Technology; CCF-IMS Integrated Management System



KTB CONTRACTORS (1982)

51 Milner Road, High Wycombe WA 6057

Kevin Hort, Managing Director

Phone: 0418 921 002
Email: kevin@ktbcontractors.com.au

KTB Contractors (1982) Pty Ltd has over 30 years of experience in clearing, excavation, earthmoving, road building, car park construction, drainage installation and all other aspects of civil and subdivisional works. Good management and skilful operators with well-maintained machinery ensure projects are finished on time and on budget.



LEEUWIN CIVIL
www.leeuwincivil.com.au

995 Gale Rd, Koorup WA 6280
PO Box 5179, West Busselton, WA 6280

Mark Wypynaszko, Managing Director
David Evans, Senior Projects Manager

Phone: 08 9754 7944
Email: admin@leeuwincivil.com.au

Leeuwin Civil is a civil engineering contractor and internationally Accredited for Safety, Environmental and Quality Standards focused on the supply and delivery of all aspects of civil construction throughout Western Australia. Leeuwin Civil delivers consistently high-quality projects to federal, state and local government and their agencies, selected blue-chip mining companies, private developers and land holders. With the advantage of being able to supply construction materials in-house, a more reliable service is guaranteed for clients. Leeuwin Civil will work closely with selected consulting engineers on specific design and construct civil engineering projects for clients as the project may require.

Prequalifications, certifications, specialised capabilities: Leeuwin Civil is accredited to undertake: removal of asbestos; demolition; Water Corporation and Land Corporation prequalification, Preferred Contractor for City of Busselton and Busselton Water Board. Certified to ISO 9001:2015 and 14001:2015, AS/NZS 4801:2001 and OHSAS 18001:2007.





LENANE HOLDINGS

www.earthmovinggeraldton.com.au

PO Box 2538, Geraldton WA 6531  
Lot 106 Foskew Way, Geraldton WA 6530

Allan Lenane, Managing Director  
Shaun Lenane, Operations Manager

Phone: 08 9923 3900  
Email: admin@lenaneholdings.com.au

The company, based in the Midwest. has built a reputation for providing reliable and efficient service at competitive rates in the exploration, civil construction, mining and agricultural industries throughout WA. Specialising in the oil and gas industry, the company provides expertise from the exploration phase through to production and rehabilitation. Services include constructing rig sites, rehabilitation works, development of subdivisions, site preparation for all purposes - car parks, laydown areas, access roads, industrial developments and transport yards. Lenane Holdings has the capacity to complete civil works projects from beginning to end including bulk earthworks, materials supply and transport.

Prequalifications, certifications, specialised capabilities: WA Heavy Vehicle accreditation; ISO 9001:2015 and AS/NZS 4801 accreditation.



MACA CIVIL

www.maca.net.au

PO Box 625, Welshpool DC WA 6986  
45 Division Street, Welshpool, WA 6106

Mark Davidovic, General Manager – Civil & Infrastructure  
Steven Hardman, Civil Operations Manager  
Simon Stafford, Pre-Contracts Manager  
Rebecca Hine, Submissions Manager

Phone: 08 6242 2600  
Email: tenders.civil@maca.net.au

MACA Civil provides modern, well maintained equipment and customised operating techniques, to meet project needs and deliver the required outcomes for all civil and infrastructure projects. Combined with our industry experienced personnel we can deliver effective solutions for: Road construction and maintenance; Tailings dam construction; Evaporation pond construction; Complete mine infrastructure works; Airport runway construction; Major earthworks projects; Rail formation; Drainage installations; Structures.

Prequalifications, certifications, specialised capabilities: Main Roads prequalified; AS/NZS 4801:2001 (Safety); ISO 9001:2008 (Quality); ISO14001:2004 (Environment); Federal Safety Accreditation.



MACMAHON CONTRACTORS

www.macmahon.com.au

15 Hudswell Rd, Perth Airport, WA, 6105

Brian Gillon, General Manager

Phone: 08 9232 1000

Macmahon is a diversified contractor with leading capabilities in surface and underground mining, civil construction and resources engineering. Our end-to-end mining services encompass mine development and materials delivery, engineering, civil construction, on-site mining services, rehabilitation and site remediation. As an ASX-listed company, with headquarters in Perth, we work for major resource companies across various commodity sectors in Australia and Southeast Asia.

Prequalifications, certifications, specialised capabilities: AS/NZS ISO 14001:2015 (Environment); AS/NZS ISO 9001:2015 (Quality); AS/NZS ISO 45001:2018 (Safety). Macmahon offers a wide range of civil construction, engineering and business improvement consulting services for projects both above and below ground.



MACS AUSTRALIA

www.macsaustralia.com.au

38 Mandurah Road, Kwinana, WA 6167

Dean Short, Chief Executive Officer

Phone: 08 9439 8000  
Email: sales@macsaustralia.com.au

MACS Australia is a proudly West Australia owned and operated business, established in 1974 and offering multidisciplinary services across the mining, construction and industrial sectors. Our services include industrial maintenance, modular and traditional construction, plant hire, project management, demolition, concrete sawing and labour-hire. We are committed to offering our services in a manner promoting health and safety excellence, local community engagement and environmental responsibility. Accordingly, we utilise an experienced base of skilled employees, suppliers and subcontractors to provide a safe, sustainable and quality service to our clients.

Prequalifications, certifications, specialised capabilities: ISO 9001:2008 Quality and AS/NZS 4801:2001 Safety accreditation. Registered Builders Service Contractor and licenced Demolition Contractor. Members of the MBA, CSADA, HIA, CCIWA and CCF WA. Prequalified to BMW Level 4 and the PTA Civil Works Panel.



MALATESTA GROUP

www.malatestagroup.com.au

Lot 2 Southwest Highway, Bunbury WA 6230

Teresa Malatesta-Burton, General Manager  
Ben Burton, Assistant Manager  
Kim Beard, Operations Manager  
Chris Sutton, Works Manager

Phone: 08 9725 4144  
Email: enquiries@malatesta.com.au

Malatesta Road Paving and Hot Mix is a Bunbury based company focused on providing Bituminous Surfacing and Asphalt to the South West of WA. Malatesta continue to be the preferred supplier of many major clients in the region including the City of Bunbury and the City of Busselton. Malatesta has two dedicated asphalt teams and all machinery and items of need to complete all types of asphalt paving work. The company's second division is Bitumen Spray Sealing, providing spray sealing work all over WA. We take pride in our work and achieve cost effective long-lasting sealed roads for a number of local governments and major contractors. Also available is Bitumen Emulsion sealing and supply of Emulsion ex depot.

Prequalifications, certifications, specialised capabilities: Malatesta has a Certified Quality System complying with AS/NZS ISO 9001:2008 and a NATA registered laboratory to maintain quality control. Specialising in bituminous surfacing, asphalt production, spray sealing.



MARITIME CONSTRUCTIONS

www.maritimeconstructions.com.au

L2, 3 Norfolk Street, Fremantle WA 6160

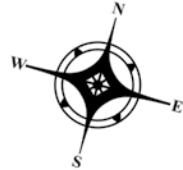
Imran Lambay, General Manager  
Sam Watkins, Senior Project Manager

Phone: 08 9335 4800  
Email: info@mc-group.com.au

Maritime Constructions is a turnkey provider uniquely capable of self-performing the full spectrum of specialised marine, civil and mechanical disciplines to deliver complex marine infrastructure projects from design and engineering through to commissioning. Projects include jetties, wharves, bulk loading facilities, dredging, reclamation, navigation aids and underwater pipelines. The company has a strong track record in remote area works with limited logistical support. Since inception in 1996, Maritime Constructions has completed hundreds of marine projects, logged over a million man-hours at sea and established a reputation for quality, integrity and value.

Prequalifications, certifications, specialised capabilities: ISO 9001 Certified Quality Management Systems; ISO 14001 Certified Environmental Management Systems; AS/NZS 4801 Certified Occupational Health & Safety Management Systems.

Earth Awards WA Winner: 2021



MARITIME  
CONSTRUCTIONS

MCCABE CONSTRUCTION

(WA) PTY LTD

www.mccabeconstruction.com.au

PO Box 7063, Safety Bay, WA, 6169

Thomas McCabe, Managing Director

Phone: 0405 546 642, 08 9528 5073  
Email: thomas@mccabeconstruction.com.au  
admin@mccabeconstruction.com.au

McCabe Construction WA offers specialized services to the civil and commercial divisions of western Australia. Offering quality construction services in all aspects of construction. Design – Engineer – Construct. We offer full package contract as well as cost plus contracts. We ensure there are no delays and the job flows as smooth as possible to meet deadlines and milestones. Our fully dedicated team of professionals do work diligently to achieve the best possible outcome on our projects for our clients with Safety at the forefront. If your company needs a professional construction company that can assist in achieving your construction goals and reaching your milestones please give McCabe Construction a call today.

Prequalifications, certifications, specialised capabilities: Diploma of Building – Cert 4; Carpentry - Formwork - Steel fixing – concrete - Structural steel supply and install - rigging, dogging and precast concrete supply and install.



MELCHOR CONTRACTING

www.melchor.com.au

Unit 1/3 McDonald Street, Osborne Park WA 6017

Martin Headd, General Manager – Pre-Contracts & Director  
Dylan Ogilvie, General Manager – Operations & Director

Phone: 08 6110 1988  
Email: contracting@melchor.com.au

Melchor Contracting offers an innovative and integrated approach to delivering large infrastructure and industrial projects in Perth Metro and remote locations. Melchor delivers a diverse range of capabilities which can be implemented independently or combined, for optimised efficiency. By offering comprehensive front-end engineering and scheduling, Melchor can identify design improvements, and provide accurate planning and resource management. Seamless project management and extensive experience enable an all-encompassing civils capability, including detailed earthworks, reinforcement fixing, formwork, concrete placement and maintenance, complemented with an in-house E&I team. By maintaining a detailed matrix of specialised expertise across all personnel and trades, we are committed to mobilising teams to align with specific project scopes of work ensuring optimisation of project implementation.

Prequalifications, certifications, specialised capabilities: Registered Builder – BC103029; Main Road – R1 B1; Electrical License – EC012842

CCF WA Industry & Training Awards: Safety Program of the Year 2020





## MINIQUIP

www.miniquip.com.au

PO Box 1015 Bibra Lake WA 6965  
11 Winchester Road, Bibra Lake WA 6163

John Fenton, Director  
Tim Kay, Business Manager  
Pere Broughton, Operations Manager

Phone: 1300 222 558  
Email: sales@miniquip.com.au

Miniquip has over 33 years’ experience providing reliable compact earthmoving machinery for wet or dry hire services on projects great & small. Miniquip focuses on tight access solutions and strives to cater for clients changing needs by adding new and innovative equipment to its consistently expanding hire fleet, catering for construction, mining, landscaping, demolition, civil and general site works. Miniquip has a fleet of compact equipment including mini excavators from 0.8 ton to 14.5 ton, skid steer loaders, track loaders, tip trucks from 2.0 to 11.0m3, vacuum excavation trailers, water trailers, plate compactor, twin drum rollers and a vast range of complimentary attachments.

Prequalifications, certifications, specialised capabilities: Specialist in machinery hire with or without an operator. All machinery is available for hire with or without out an operator 24/7.



## MK1 GAS

U1/33 Irvine Drive Malaga, WA 6090

Mark Dawson, Managing Director

Phone: 0419 979 899  
Email: mark@silveredgeholdings.com.au

Mk1 Gas are specialists in the installation of gas infrastructure for the land development sector. We also have Takeuchi TB216 & TB219 excavators for hire.



## MMM (WA)

www.mmmwa.com.au

150 Maddington Road, Maddington WA 6109  
PO Box 330 Maddington WA 6989

Deborah (Debbie) Scott, General Manager  
Mike Healey, Project Manager  
Scott Healey, Operations Manager

Phone: 08 9459 8529  
Email: info@mmmwa.com.au

MMM WA is a family owned company that has been carrying out Civil Construction works within the Greater Perth Region for Local & State Government since 2000. Our team of highly skilled & experienced personnel can deliver projects in reduced time with superior project management, ensuring that quality, cost and safety remain the highest priority. Community and stakeholder engagement is highly valued throughout all stages of project delivery therefore ensuring operations have minimal impact on the clients, community, environment and heritage is paramount. A solid reputation has been achieved due to the focus on creating sustainability initiatives, innovative methodology and the ability to deliver on technically complex projects, particularly around the Swan River Region.

Prequalifications, certifications, specialised capabilities: Sea and River Walls – Erosion Control & Riverbank Infrastructure, Road Works – Modifications & Construction, Stormwater Drainage & Ecosol Installation, Streetscapes & Landscaping, WALGA Preferred Supplier

CCF WA Earth Awards: WA Winner 2020, 2018, 2015



## MONFORD GROUP

www.monfordgroup.com

7 Coulson Way, Canning Vale WA 6155

Peter Moore, CEO  
Declan White, Managing Director  
Ciaran Shannon, General Manager

Email: info@monfordgroup.com

Monford is a leader in the construction industry, with an Australia-wide portfolio of projects in the Infrastructure, Resources and Energy sectors. Whether for construction only, Design and Construct, or EPC, Monford is a one-stop shop with a hard-won reputation for delivering projects on time, within budget, safely and sustainably... a proud reputation that is matched by our commitment to excellence in delivery and our customer-centric focus.

Prequalifications, certifications, specialised capabilities: Monford Group specializes in the Infrastructure, Resources and Energy sectors. With renewable energy projects on the rise, Monford has already established itself as a head contractor in this growing market. Main Roads Prequalified - R2/ B2. OFSC Accredited.



## NGL POWER

www.nglpower.com.au

Unit 3, 89 Winton Road, Joondalup WA 6027  
PO Box 1200 Joondalup DC, WA 6919

John Shepherd, Operations Manager  
Luke Shepherd, Electrical Manager/Licensed Operator  
Belinda Shepherd, Business Support Manager

Phone: 0459 783 798  
Email: bizsupport@nglpower.com.au

National Grid Link is well regarded within the power industry particularly for cable preparation, new and replacement installations, cable jointing, testing, commissioning, maintenance and troubleshooting tasks. NGL's management team has extensive experience in the Western Australian civil sector. NGL is also available for Consulting with many years of experience within the industry specifically in HV.

Prequalifications, certifications, specialised capabilities: Cable installation for high, medium and low voltage; cable jointing and terminating for high, medium and low voltage; LV live; Paper Lead; XLPE cable and switchgear integrity testing. Contact us for a complete breakdown of how we can assist you with your project.



## NATIONAL PUMP & ENERGY

www.nationalpump.com.au

276 Treasure Road Welshpool, WA 6106

Jeremy Collins, WA and SA State Manager

Phone: 1800 PUMP RENTAL  
Email: perth@nationalpump.com.au

National Pump & Energy (NPE) are Australia's leading pump, power generation and dewatering services provider. Offering hire, sale and installation options, NPE can assist with your water management or power generation requirements. We pride ourselves on our experience and reliable solutions. Not only do we have one of Australia's largest fleets of specialised equipment for construction dewatering activities – NPE are responsive, flexible and provides specific technical expertise to deliver required outcomes on every job successfully.

Prequalifications, certifications, specialised capabilities: NPE are the leader in providing specialised water management and power generation services for Australian projects. Visit our website www.nationalpump.com.au, to check out our recent Western Australia and national projects.



## NEO CIVIL

www.neocivil.com.au

2/61 Windsor Road, Wangara WA 6065

Mike McGurk, General Manager

Phone: 0407 475 033  
Email: mike@neowa.com.au

Neo Civil is a leading civil engineering contractor specialising in marine infrastructure and bridgeworks.

Prequalifications, certifications, specialised capabilities: Neo Civil is prequalified with Main Roads to B1, BT, R1, F5 and maintains an Integrated Management System accredited to AS/NZS ISO 9001:2015 for Quality Management, AS 4801:2001 Occupational Health and Safety management systems, ISO 14001:2015 Environmental Management Systems.

CCF WA Earth Awards: WA Winner 2017, 2016





# NETWORK CONTRACTING

www.networkcontracting.com.au

David Moulds, Director  
  
Phone: 0484 781 972  
Email: david.moulds@networkcontracting.com.au

Network Contracting is a small family-owned and operated Western Australian based business. We specialise in the construction and maintenance of high voltage and low voltage overhead and underground networks. We believe Safety, Quality and Timing are the Keys to a successful project and have experience in large, often politically sensitive projects. We have a comprehensive ISO compatible Integrated Management System which we use as a tool to ensure our quality and safety maintains the highest standards. As a small contractor in the space often filled by much larger competitors we feel as if our Quality, Safety and Work Ethic are the strengths that make us a smart choice.



# NORTH WESTERN DRAINAGE & CIVIL

19 Clementson Street, Broome WA 6725

Malcolm O'Malley, Director  
Kieran Hatcher, Director

Phone: 0401 923 203  
Email: malcolm@nwdc.page

Located in Broome, North Western Drainage & Civil specialise in pipe works and hot tapping of water mains for projects of any size, anywhere in Western Australia.



# NORWEST CONTRACTING

www.norwestgroup.net.au

Lot 4 Wilson Way, Wickham WA 6720  
Lot 1, 1017 Coolawanyah Rd  
PO Box 166, Wickham WA 6720

David Ness, General Manager

Phone: 08 9183 8333  
Email: david.ness@norwestgroup.net.au

Norwest Contracting has been operating in the Pilbara for over 25 years as Norwest Sand & Gravel. Norwest service offering includes bulk earthworks, road construction, rail construction & maintenance, drainage, underground service installation, bulk haulage, equipment transport, crushing & screening and materials supply. Norwest operate a fully supported modern fleet of earthmoving equipment, road train side tippers and crushing and screening equipment. Norwest can offer a range of materials within the Pilbara including screened sand, general fill, structural fill, MRWA spec natural gravel and landscape supplies.

Prequalifications, certifications, specialised capabilities: WALGA Preferred Supplier, MRWA Heavy Vehicle Accredited including AMMS, Controlled Waste Licensed. Norwest is also prequalified for Rio Tinto & DevelopmentWA.



# NWMC MINING & CIVIL

www.nwmcmining.com.au

75 Verde Drive, Jandakot, WA, 6164

Brain Lee, CEO  
Sue Stokes, Business Services Manager

Phone: 08 9189 3606  
Email: info@nwmcmining.com.au

North West Mining & Civil offers a comprehensive range of civil services, including civil construction, concrete services, building construction, and scaffolding. As an industry-leading provider, NWMC understands the importance of getting the job right the first time. Every project is approached with the utmost care and attention to detail, ensuring that each task is completed to the highest standard. With a team of highly skilled and experienced professionals, NWMC is dedicated to delivering quality workmanship that not only meets but exceeds customer expectations. Our team is committed to delivering timely, cost-effective, and safe solutions to our clients. We take pride in building strong relationships and maintaining a high level of customer satisfaction. From small-scale civil construction projects to large-scale building construction, NWMC is equipped to deliver exceptional results for any project.

Prequalifications, certifications, specialised capabilities: NWMC own over 100 pieces of plant and equipment available for prompt mobilisation to meet client needs and deadlines. Access to dedicated accommodation for our personnel, gives us a distinct mobilisation advantage.



# OAKS CIVIL CONSTRUCTION

www.oakscivilconstruction.com.au

PO Box 64, Claremont WA 6910  
Unit 5, 272 Stirling Highway, Claremont WA 6910

Jarrad Oakley Nicholls, Managing Director  
Simon Jones, Operations Manager  
Kristen Nelson, Branch Manager Perth  
Chenay Marshall, Branch Manager Geraldton

Phone: 08 9964 5019  
Email: jarrad@oakscivilconstruction.com.au

Oaks Civil Construction is a 100% Aboriginal-owned and operated business passionate about providing sustainable and meaningful employment opportunities for our community. Oak's mission is to mould a pathway for meaningful employment to prosper along, whilst defining a quality service within the industry for others to learn from. Oaks aspires to influence and boost the empowerment of diversity across the civil construction industry, and to build capacity amongst the local communities that we work in. Oaks are invested in delivering a high-quality service to all stakeholders involved. Founder Jarrad Oakley Nicholls established Oaks Civil Construction in September 2019. Jarrad has a vision to create change in an industry which has the potential to develop and build capacity amongst the local community.

Prequalifications, certifications, specialised capabilities: We provide a reliable, responsive and safe provision of traffic management, Civil Construction services and Labour Hire solutions for the whole of the Perth Metropolitan, Midwest, Gascoyne, Wheatbelt and Southwest regions.

CCF WA Industry & Training Awards: Aboriginal Enterprise Award 2022



# OLYMPIC CIVIL ENGINEERING

www.olympiccivilengineering.com.au

PO Box 64, Claremont WA 6910  
Unit 5, 272 Stirling Highway, Claremont WA 6910

Garrett Bacich-Hearn, Director  
Marion Rondoni, Office Manager

Phone: 08 9385 1155  
Email: info@olympiccivilengineering.com.au

Olympic Civil Engineering's skilled and professional team have more than 20 years of industry experience and provide pre-project consultations to establish feasibility. Services include site works, car park levelling and concreting, the construction of commercial building pads and concrete hardstands, augering, piling, screw piling, post and board piling, sheet piling, pool digs, caisson installation, installation of large driven piles and foundation work.

Prequalifications, certifications, specialised capabilities: We specialise in a range of piling operations – installation of large driven piles, screw piles, sheet piles and panel and post retention.



# PCH CIVIL

www.pchcivil.com.au

Level 2, 355 Scarborough Beach Road, Osborne Park WA 6017

Zoran Aleksic  
Josip Peran  
James Culliney

Phone: 0473 213 079  
Email: info@pchcivil.com.au

PCH Civil is a leading civil construction company that has been operating in Western Australia for the past four years. We specialise in providing sophisticated engineering and mining services that help deliver major infrastructure projects across the state. Our team consists of over 150 multi-skilled men and women, including project managers, engineers, surveyors, excavator operators and laborers. With their extensive experience and expertise, we are able to deliver high quality services that meet the unique needs of each project. We have in-house plant equipment and transport solutions that enable us to self-perform our works. This allows us to maintain greater control over the quality and delivery of our services, ensuring that our clients receive the best possible outcomes.

Prequalifications, certifications, specialised capabilities: ISO 9001:2015; ISO 14001:2015; and ISO 45001:2018. Civil Infrastructure (drainage, earthworks, road construction). Large concrete infrastructure (bridges, underpasses, retaining walls), Underground services, Estimating & Budgeting, Commercial Building Construction, Project Planning & Excavation, Stakeholder & Client Management, Heritage & Environmental Management.



# PERTH EARTH

www.perthearth.com.au

Marc Graham, Owner / Operator

Phone: 0410 171 935  
Email: marc@perthearth.com.au

Perth Earth's goal is not to be the biggest, but to be the best in what we do. With a huge emphasis firstly on safety, closely followed by achieving quality over quantity in all we do. We are focused on developing strong customer relationships and completing every project safely, productively and to a standard in which every team member is happy to walk away from proud of the finished result. With a reputation based on our core values which are honesty, reliability and attention to detail, our team is built up of operators and management with decades of collaborative experience within the civil and earthmoving industry in which each person carries the same goal to build a culture based on quality workmanship. Give us a call today to discuss your next project requirements or any information surrounding what we can offer – GPS Excavators; GPS Positracks; Loaders; and Tipperers.

Prequalifications, certifications, specialised capabilities: Civil works; bulk earthworks and excavations; site clearing and preparation; quarry direct sands and gravel.





PIPELINE TECHNICS

www.pipelinetechnics.com.au

2 Iluka Avenue Mullaloo WA 6027

Gay Collins, Director

Phone: 0417 938 956  
Email: gay@pipelinetechnics.com.au

Pipeline Technics are the safety and quality focused (ISO Accredited) specialist pipeline installation contractor to deliver your next project. Our fully trained workforce can install commission and test all varieties and sizes of pipelines to meet your precise requirements throughout WA and interstate. Other services provided by PT include wet and dry plant hire; bulk earthworks; subdivisions; service diversions and the provision of skilled civil engineering crews to meet all your construction needs – Check out our website. Recent projects include: major mine site infrastructure; local government infrastructure; service diversions (water and power) including remediation; pump stations; geofabric, precast and riprap installation.

Prequalifications, certifications, specialised capabilities: Pipeline Technics offer a range of specialised services including Water Corporation tier 2 contractor. Wet and dry hire including – Excavator hire to 70t (many equipped with GPS) – Rubber Tyred Excavators; Ducks (the largest fleet in WA) – Dump trucks; 9t to 40t – Loaders; bobcats to 18t. Other services offered include Project Management – Crushing and screening – All plumbing services – Infrastructure remediation – pipe cracking – Road construction and maintenance.



POWER ON CABLING

www.poweroncabling.com.au

PO Box 83 Wattleup WA 6166

Chris Errey, Director

Phone: 08 9210 0633  
Email: admin@poweroncabling.com

Power on Cabling specialise in trenching, cable laying, jointing, testing, street lighting, transformer and switchgear and re-instatement. We specialise in the installation of Western Power underground cables by way of open trench, conduit hauling, or directional drilling cable pull back method. We have a wide range of plant and machinery including winches. A wide range of Western Power qualified jointers are at our disposal ranging from XLPE jointing to XLPE- PILC cables.

Prequalifications, certifications, specialised capabilities: Directional drilling, vertical drilling, cabling laying/jointing, excavation, locating services, plant hire, reinstatement, Western Power fault work, transformer replacements.



RAUBEX CONSTRUCTION

www.raubex.com.au

Hans (JD) Roux, Managing Director  
Fred Ballast, Operational Director  
Sarel van der Walt, Operations Manager  
Jey Sivabalan, Estimating Manager

Phone: 0474 979 241 / 0437 100 766  
Email: info@raubex.com.au

Raubex Construction Australia was incorporated in 2019 to represent Raubex Group in the roads and earthworks and general civil engineering construction market in Australia. Raubex is one of South Africa's leading infrastructure development and construction materials supply groups, celebrating over 45 years in the construction industry since it was established in 1974. Raubex Construction Australia is majority owned by Raubex Group, with minor shareholdings held by local management in Australia. Raubex Construction Australia offers local agility while having the balance sheet strength and reputation of the Raubex Group supporting them in the Australian market.

Prequalifications, certifications, specialised capabilities: Specialising in civil infrastructure, construction execution & management. Main Roads prequalified. R3/B2/F150. FSC Accredited. ISO Accredited.



RCA CIVIL GROUP

www.rcacivilgroup.com.au

2/800 South Western Hwy, Byford WA 6122  
PO Box 388, Byford WA 6122

Steve Sutherland, Director  
Travis Sutherland, Director  
Jim Wright, Operations Manager

Phone: 08 9525 1048  
Email: steve@rcacivils.com

From humble beginnings in 2001 to a thriving civil contractor in 2021, RCA Civil Group has built its reputation on exceptional service, innovation and industry experience. We understand that our ongoing business successes will come from the quality of the people we employ. RCA Civil Group is an equal opportunities employer and promotes work training, individual respect, and social interaction experiences for both indigenous and non-indigenous employees. RCA Civil Group have invested heavily in road rehabilitation capabilities, including Shoulder-Master side-pavers and AMG Live-Bottom Trailers to service the strong demand for road improvements throughout WA.

Prequalifications, certifications, specialised capabilities: RCA specialises in new road construction, road rehabilitation, Shoulder widening and stabilization, bulk and detailed earthworks, drainage and plant hire in the civil and mining sectors. RCA have the following accreditations: WALGA-Panel member of preferred suppliers to West Australian Local Government Association; CAL-Accreditation- Northern Territory; CCF Member, MRWA Heavy Vehicle Accreditation.



RC CONSTRUCTION

www.rcconstruction.com.au

Unit 3, 4 Beach Street, Kwinana Beach WA 6167

Stephen Rooney, Managing Director

Phone: 0477 880 142  
Email: admin@rcconstruction.com.au

RC “Reinforced Concrete” Construction are a Western Australian based multi-disciplined construction company with over 25 years of industry experience working on various projects within the commercial, civil, mining and LNG sectors in Australia. Having previously held key positions on several high-profile projects of varying complexity with compressed schedules and stringent budgets, we understand the ongoing challenges our clients face. We at RC Construction are committed to providing a flexible, pro-active approach, cost effective solution to each client whilst keeping safety and quality a priority. Our motivated team led by experienced construction managers and senior project engineers prides itself on being both reliable and efficient in its operations.

Our sister company GRC Indigenous Construction is a majority Aboriginal - owned contracting business who also deliver concrete construction to the Resource, Infrastructure and Energy Sectors. GRC Indigenous Construction is inspired by the need for new and creative ways for designing and implementing improved “closing the gap” initiatives. By creating new business engagement opportunities for Aboriginal businesses, GRC aspires to make a difference in the way Aboriginal businesses are viewed, understood, and engaged. Our professional approach is always focused on delivering the best value for money to our clients. Our values of trust, respect and reciprocity means you can rely on us for quality and value innovation across all aspects of how and what we do, to get business done effectively and efficiently.

Prequalifications, certifications, specialised capabilities: Experienced in the construction of structural foundations, RC framework, primary and secondary crushers, LNG tanks, retaining walls, RC walls columns and beams, commercial slabs, culverts, bridges and pre-cast structures. Certified Systems to ISO9001 (Quality), ISO 14001 (Environment) and OHSAS 18001, AS/NZS 4801, ISO 45001 (Safety).



RED DUST HOLDINGS

www.reddustholdings.com.au

62 Edward Road Utakarra WA 6530  
PO Box 2136 Geraldton WA 6531

Josh Johnson, General Manager  
Craig Frost, Construction Manager  
Josh Herbert, Operations Manager  
Tanya Johnson, Commercial Manager

Phone: 08 9965 4891  
Email: admin@reddustholdings.com.au

Red Dust Holdings (RDH) was born in the dirt and dust of the Pilbara and has developed from providing mechanical support and hire of plant to large projects, to delivering civil projects as a tier one contractor. Our Construction and Projects Managers have an extensive collaborative history of WA Civil Projects and we draw on this experience daily. Humble to our roots, we still offer wet and dry plant hire alongside of our civil works and have a team of highly trained operators and low hour, well maintained, equipment to support the business. To complement our diversified business, we have a team of Trainers and Assessors to ensure our crew is kept up to date with tickets and industry standards. Our TAAs are also available for external nationally accredited training and VOC's across WA.

Prequalifications, certifications, specialised capabilities: ISO 14001:2015 AS/ NZS 4801:2001 ISO 9001:2015. Main Roads accredited for heavy haulage within WA. Dozers, graders and excavators are equipped with Trimble GPS (can be removed if not a requirement). Civil Construction. Plant Hire. Heavy Haulage. Training.





4 Kirke Street, Balcatta WA 6021

Tim Ryan, Chief Executive Officer  
Ellis Atherton, Civil Infrastructure Manager  
Kris Oliver, GM Mining Services

Phone: 08 9345 3999  
Email: reception@rjv.com.au

RJV has developed an enviable reputation over 65 years as a leading civil construction contractor in the Perth metropolitan and regional areas. RJV’s sustained growth can be attributed to a combination of customer focus and commitment to excellence in construction. Along with attention to detail, RJV emphasises safety, quality and a commitment to the environment. Its success is also largely due to its extensive fleet, which currently comprises over 250 items of heavy plant and equipment.

Prequalifications, certifications, specialised capabilities: Specialising in Land Development, Urban Rehabilitation and renewal works, road and rail construction projects, airstrips, civil works on mine sites, open pit mining, quarry works and marina construction. Certified to AS ISO 45001, AS ISO 9001 and AS ISO 14001, and has also attained Federal Safety Accreditation. Pre-qualified to Main Roads R3 F150, Water Corporation Tier 1, Development WA, Perth Airport, Satterley Property Group, Stockland, Peet, BHP, Rio Tinto and Atlas Iron.

CCF WA Earth Awards: WA Winner 2020, 2012



## ROADLINE CIVIL CONTRACTORS

www.roadlinecivil.com

13 McDaniel Road, Broome WA 6725

Mick Lang, Director  
Patrick Bennison, Financial Controller

Phone: 08 9192 2433  
Email: admin@roadlinecivil.com

Roadline Civil Contractors has a settled and experienced professional management team that oversees the daily operations of all projects from commencement to completion, ensuring that clients’ expectations are exceeded. Its success is attributable to its focus on a high level of quality workmanship and customer satisfaction. Although its operational working range is throughout Western Australia, it has established a substantial civil contracting presence in the Kimberley and Pilbara.

Prequalifications, certifications, specialised capabilities: Roadline Civil Contractors specialises in all civil earthworks, road construction, drainage, sewer, mains water and traffic management contracts throughout Western Australia; Management system certified to AS 4801, AS ISO 9001 and AS ISO 14001.



Suite 8, 88 Walters Drive, Hersman Business Park, Osborne Park WA 6017

Nicholas Politis, Director  
Corrinna Politis, CEO

Phone: 08 6361 2980  
Email: sales@roads2000.com.au

Roads 2000 provides a professional service to government, commercial and residential clients. With the capacity to produce over 300,000 tonnes of asphalt per year, Roads 2000 is one of the largest wholly owned and operated independent producer in Western Australia. We operate two full-time asphalt laying crews and a seasonal third crew, each with access to a full fleet of state-of-the-art machinery. As one of Perth’s leading civil companies, we are equally adept at working with private enterprises and local governments to make sure large-scale projects are delivered on-time and under-budget. With our step-by-step guide to the project and attentive and responsive project managers, you’ll be able to have the utmost confidence in the delivery of your works. Other services we do is Asphalt Paving (paths and dual use paths), Kerbing, Civil Construction, Road Construction, Asphalt Production and Sales.

Prequalifications, certifications, specialised capabilities:  
ISO 9001: Quality Management  
SO 14001: Environmental Management  
OHSAS 18001: Occupational Health & Safety Management  
AS/NZS 4801: Occupational Health & Safety Management



## ROB CARR

www.rob carr.com.au

PO Box 396, Welshpool WA 6986  
5 Bellows St, Welshpool WA 6106

Andrew Youngs, General Manager – WA

Phone: 0418 498 890 / 1300 883 602  
Email: andrew.youngs@rob carr.com.au

Rob Carr are a state and national award-winning contractor, recognised as a leading trenchless constructor within the utilities infrastructure sector. The company offers specialist capabilities in pipeline construction, microtunnelling and tunnelling, deep shaft and caisson construction, mechanical fitting installation, complex concrete structures and service connections. Since 2017, the company has been owned by Vinci SA, a global player in concessions and construction with over 183,000 employees in over 100 countries and an annual turnover of circa \$40 billion euro. Rob Carr Pty Ltd works both as a sub and head contractor and has self-performed projects up to \$32M in value.

Prequalifications, certifications, specialised capabilities: Slurry Pressure Balanced Tunnelling to 2500mm OD; Pilot Auger Soil Displacement Tunnelling to 450mm OD; Caisson Construction to 30m deep; Piling Construction to 35m deep; Pump Station Construction; Utilities for drainage, sewer, water, communications, power, fuel, gas and power.

CCF WA Earth Awards: WA Winner 2022, 2020, 2018, 2016  
CCF National Earth Awards: Winner 2022, 2018, 2016



47 Tulloch Way, Canning Vale WA 6155  
PO Box 1246, Canning Vale DC WA 6970

Cailean MacLellan, Managing Director  
Barry Crowley, General Manager/Director  
Andrew Ferguson, Operations Manager

Phone: 08 6243 3934  
Email: info@saltire.net.au

Saltire Infrastructure Pty Ltd is a specialist civil contracting company focused on delivering services to Western Australia’s water service industry. Our company is headed by a team of highly experienced industry personnel who hold decades of engineering, management, and operations experience within the water and wastewater industry. Our team possess a strong understanding of client requirements and we focus on building long term professional relationships and exceeding expectations within safety, quality, and environment. Being a Western Australian owned and operated company, Saltire supports local communities by prioritising partnerships with WA suppliers and Contractors.

Prequalifications, certifications, specialised capabilities:  
ISO 45001: Certified Safety Management  
ISO 14001: Certified Environmental Management  
ISO 9001: Certified Quality Management



## SANWELL PLUMBING & CIVIL

www.sanwell.com.au

Head Office: 35-37 Division Street, Welshpool WA 6106  
Port Hedland: 23 Harwell Way, Wedgefield, Port Hedland WA 6722,

Brendan Long, General Manager | CEO  
Shane Fulton, Estimating Manager

Phone: 08 9451 8044  
Email: estimating@sanwell.com.au

Established in 1984, Sanwell Pty Ltd has grown to become one of the most respected and successful privately-owned companies in the commercial construction industry engaged to deliver Commercial and Industrial Hydraulic Services and Civil Infrastructure Services. Sanwell’s long list of talented and loyal employees provide high standards, integrity and quality workmanship, take great pride in their work and their professional project management are the reason Sanwell are a trusted name in the commercial construction industry. Sanwell is proud to offer this stability and loyalty to the Industry and its Clients.

Prequalifications, certifications, specialised capabilities: Our capabilities include Estimating, Project Management and Site Management, Design, Coordination and Construction, Sanitary Plumbing, Industrial Waste Drainage, Deep Sewerage and Civil Drainage, Storm Water Drainage, Siphonic Roof Drainage, Fire Prevention Services, Hot and Cold Water Supplies, Drainage Pump Stations and Rising Mains, Mechanical Piping Services, Medical Gases, Natural and LP Gas Services, Backflow Prevention.



Level 1, 53 Burswood Road, Burswood WA 6100

Michael Minter, WA State Manager - Water Services

Phone: 08 6245 9843  
Email: waterservices@scidev.com.au

Protection of the environment is one of the modern world’s greatest challenges. Here at SciDev, our philosophy is centred on protecting, preserving and enhancing our natural environments. Since our establishment, SciDev has been applying our philosophy in the provision of bespoke solutions, solving a wide range of environmental issues. SciDev’s approach to every problem we encounter is simple. We ask: What is the problem? What are the traditional solutions? How can we do this better? This approach is not only applied to our technology but to every aspect of how we operate as an organisation. Whether through big innovation or the accumulation of marginal gains, our culture of continuous improvement provides us with outcomes and solutions that constantly raise the bar.

Prequalifications, certifications, specialised capabilities: SciDev specialises in Water Treatment, PFAS Treatment Solutions, Remediation, Groundwater Dewatering and Liquid Waste. Prequalifications include AS/NZS ISO 9001:2015 Quality Management System; AS/NZS ISO 45001:2018 Occupational Health and Safety Management System; AS/NZS ISO 14001:2015 Environmental Management System.



## SEYMOUR WHYTE

www.seymourwhyte.com.au

Brenton Perry, Operations Manager

Phone: 08 6103 5166  
Email: reception@seymourwhyte.com.au

Founded in 1987, Seymour Whyte has become a multi award-winning civil engineering contractor. Today, the combination of our success, with the vast expertise and resources of VINCI – one of the largest, world-class construction companies globally – generates a unique service offering for our clients and partners, as well as an unrivalled infrastructure-delivery capability. It’s because of our smarter partnerships with our clients, joint venture partners, employees and the communities we operate in, that we are confidently taking on the most challenging, complex projects and finding the most innovative and creative solutions. As a nimble and agile contractor with a strong commitment to our local communities and employment, our employees and clients get the best of all worlds. With that, comes the promise of a business performing better with you.

Prequalifications, certifications, specialised capabilities: Pre-qualified at the highest levels to undertake road and bridge works nationally, we offer services in design, construction and project management; and apply our core capabilities across a range of sectors in transport, water, and social infrastructure as well as resources and renewable energy. Main Roads prequalification: R5 B4 F150+.





## SRF EARTHMOVING

www.srfearth.com.au

Steve Farano, Managing Director

Phone: 0401 589 894  
Email: admin@srfearth.com.au

SRF Earthmoving was established in 1996 to fill a growing need in the building industry for high-quality services. SRF founder, Steve Farano has steadily expanded the company, which now provides a comprehensive range of earthmoving, transport, logistics and waste management services. The company not only has a wide range of equipment but also the highly skilled and experienced operators needed to get the job done smoothly. All SRF personnel is reliable, fully insured and have at least five years of experience in the industry. The company has an excellent safety record and operates under the Main Roads Accreditation system.

Prequalifications, certifications, specialised capabilities: SRF Earthmoving's services include demolition, earthworks, fixed-price waste removal, transport, and recycling.



## SRG GLOBAL

www.srgglobal.com.au

Level 2, 500 Hay Street, Subiaco, Western Australia, 6008

Will Grobler, Executive General Manager

Phone: 08 9267 5400  
Email: info@srgglobal.com.au

SRG Global is a diversified industrial services company. We bring an engineering mindset to deliver critical services for major industry through our asset maintenance, mining services and engineering and construction businesses to solve complex problems across the entire asset lifecycle. SRG Global's Engineering and Construction team solve problems to construct both more efficiently and cost effectively by providing specialist technical expertise, innovative technology and equipment and a highly skilled workforce. We provide specialist engineering, construction services for complex structures in key markets including dams, bridges, mine site infrastructure, wind farms, aviation and tanks.

CCF WA Earth Awards: WA Winner 2022, 2021,



## STREAMLINE CONNECT

www.streamlineconnect.com.au

10 Belmont Avenue, Rivervale WA 6103

Nick Jenkins, Director  
Tony Farrell, Director  
Brad Christian, Director

Phone: 08 9303 9039  
Email: info@streamlinconnect.com.au

Streamline Connect delivers telecommunications infrastructure to the carriers, mining, rail, utilities, industrial, oil and gas sectors utilising a highly skilled workforce and state-of-the art machinery to consistently deliver projects to the highest standards. We focus on collaboration and consistency in all our business activities, with an acute focus on safe, quality outcomes.

Prequalifications, certifications, specialised capabilities: 5G, 4G and 4GLTE wireless construction, Microwave deployment, civil infrastructure installation, zero tension optic fibre cable ploughing, large-scale production trenching, rock breaking, rock sawing, directional drilling, heavy plant transportation, rail, signals, and communications.

CCF WA Earth Awards: WA Winner 2013



## TERRAVAC VACUUM EXCAVATION

www.terravac.com.au

26 Lakehill Gardens, Edgewater WA 6027

Jack Upton – Operations Supervisor – 0427 531 119  
Ben Upton – Locations Technician – 0433 374 802  
Robyn Upton – Director – 0403 171 177

Phone: 0448 354 215  
Email: info@terravac.com.au

TerraVac Vacuum Excavation provides Western Australia with effective and reliable utility location and non-destructive digging services. Our experienced crews and versatile truck mounted vacuum excavation fleet cater to a range of infrastructure, civil, government and mine industry works, providing the safest options for excavation. Our team can provide our services from design stage through to the construction stage of any project. From utility location and verification, through to full utility exposure for maintenance or upgrade, trenching for service install to footing hole excavation, TerraVac has the equipment and experience to achieve these tasks safely and reliably. Where buried utilities are involved – call TerraVac Vacuum Excavation.

Prequalifications, certifications, specialised capabilities: DBYD Certified Locating Organisation, Telstra Approved Plant Locator, ATCO Gas Australia Approved HP Supervisor, Water Corporation Contractor



## TONCA EARTHMOVING

www.toncaearthmoving.com.au

263 Odin Drive, Stirling WA 6021

Joe Mammoliti, Director

Phone: 0418 956 213  
Email: joe@toncaearthmoving.com.au

TONCA EARTHMOVING provides all types of earthworks. We have a strong customer focus and pride ourselves in efficiency with a reputation for quality works. Let us help you make earthmoving easy and stress free. Deliver your earthmoving requirements, whether it be a large commercial site, a local government project or small residential job. The Tonca group consists of contractors with a fleet of vehicles including but not exclusive to: skidsteers, trucks, excavators, dingos, track machines and loaders. All employees and sub-contractors are inducted with occupational health and safety standards, to carry out works safely and efficiently throughout the Perth metro area.

Prequalifications, certifications, specialised capabilities: Specialising in quality works with a strong customer focus. Specialising but not limited to Parks & Gardens, Natural Areas, Playgrounds, Sports Areas, Coastal Works. Tonca Earthmoving's RMS System meets the standard of AS/NZS: 4801.2001 (Safety), AS:14000 (Environment) complying with legislative requirements. Focusing on continuous and measurable improvement to meet codes of practice impacting on businesses operations.



## TRACC CIVIL

www.tracccivil.com.au

PO Box 191, Hamilton Hill WA 6963  
33 Cocos Drive, Bibra Lake WA 6163

Frank Janssen, General Manager  
Craig Risbey, Operations Manager  
David Kelliher, Estimating Manager

Phone: 08 9418 8607  
Email: admin@traccivil.com.au

Tracc Civil is a specialist civil works contractor focused on site productivity and solutions to ensure a high quality, highly marketable project. It has extensive experience in managing bulk earthworks, road construction, major canal developments, airport/runway construction, sports fields, major subdivision, strata projects and estate projects, service and utilities installation. Its unique selling proposition is the design, innovation, cost, leadership and quality it delivers to every project – big or small – and attention to every individual customer.

Prequalifications, certifications, specialised capabilities: AS/NZS ISO 9001, AS/NZS ISO 14001 and AS/NZS ISO 4801. MRWA, Water Corporation, ATCO Gas contractor, DevelopmentWA, WALGA, CM3, BMW, Western Power. Licensed Electrical and Plumbing Contractor.



## TUNDI CONSTRUCTION

www.tundigroup.com.np

Unit 10/168 Guildford Rd, Maylands WA 6051

Rishi Prasad Subedi, Chairman

Phone: 08 6270 2876  
Email: admin.au@tundigroup.com.au

Tundi Construction was founded in 1984 by Mr. Rishi Prasad Subedi and employs more than 390 direct employees plus more than 1,800 indirect employees. Tundi Construction began operation in Nepal and Bhutan and has expanded its bidding in Australia, India, Bhutan and Bangladesh. Completed projects include water supply and water treatment plants, roads, bridges, airport, hydropower and irrigations projects.



## URBAN RESOURCES

www.urbanresources.com.au

33 Cocos Drive, Bibra Lake WA 6163

Stephen Elliott, Manager

Phone: 0418 950 222  
Email: stephen@urbanresources.com.au

Urban Resources specialises in the production of basic raw materials throughout the Perth and greater metropolitan area. Products include a range of landscaping and construction sands and processed limestone. It is the company's aim to maximise the extraction of much-needed raw materials close to Perth by identifying and redesigning urban and industrial land that contains surplus material. Urban Resources also operates two concrete recycling operations to produce Engineered Concrete Roadbase and Engineered Drainage Aggregate.

Prequalifications, certifications, specialised capabilities: Urban Resources has a range of crushing, screening and washing equipment that can be made available for hire on suitable projects, as well as capacity for bulk earthworks and Main Roads projects.





## VALMEC

www.valmec.com.au

17 Ballantyne Road, Kewdale WA 6105

Richard Tyrell, Estimating Manager

Phone: 08 9266 8888  
Email: sales@valmec.com.au

Valmec provides Civil & Concrete Works; Underground Services; Structural, Mechanical and Piping; Electrical and Instrumentation; Pre-Commissioning & Commissioning; and Maintenance Services. Valmec operate throughout Australia providing construction, commissioning, maintenance and asset integrity services to the resources, energy and water infrastructure sectors. Valmec works with proven and culturally aligned business partners, suppliers and subcontractors to deliver our clients the best value solution for their requirements, whilst meeting and exceeding expectations for safety, quality and community requirements.

Prequalifications, certifications, specialised capabilities: Valmec's Integrated Management and Controls System (iMACS) covers all aspects of the business to meet the exacting needs of our operation and is independently audited and certified to the following international standards: ISO9001:2015 (Quality), AS/NZS 4801:2001 & OHSAS 18001:2007 (OH&S) and ISO 14001:2015 (Environmental Management). Valmec's HSEQ management systems have also been endorsed under a range of industry schemes, including Federal Safety Commissioner Accreditation, CM3, BROWZ, ICN Gateway, Achilles FPS and ISN Certification.



## VERSATILE PLANT HIRE & CONTRACTING

www.vphc.com.au

11 Broadwood St, Kalgoorlie WA 6430  
PO Box 10437, Kalgoorlie PO, WA 6433

Phil Yates, Managing Director

Phone: 08 6558 1259  
Email: admin@vphc.com.au

Versatile Plant Hire began in 2010 aiming to provide a high quality earthmoving and excavation plant hire service for mine sites around the WA Goldfields. We added Contracting to the name in 2014 to better reflect the 'planning-execution-completion' project work we were regularly handling for our clients. Our range of machinery enables us to tackle small to medium earthmoving projects such as clearing and rehab for exploration drilling programmes, dam, turkey nest and pond construction, pipeline containment v-drains and site preparation and decommissioning earthworks. Our highly mobile machinery allows accurate work with a minimal footprint as well as the flexibility to move rapidly between varying jobs over large areas. With a background in mining and haulage management and a passion for the environment, we understand the importance and relevance of the work we perform for our clients. We enjoy building relationships and pride ourselves on our good reputation and excellent track record.



## WA LIMESTONE

www.walimestone.com

PO Box 1404, Bibra Lake WA 6965  
401 Spearwood Avenue, Bibra Lake WA 6163

Walter Lukic, General Manager

Phone: 08 9434 7777  
Email: admin@walimestone.com

WA Limestone is a family-owned company that has been operating for over 40 years. With a strong emphasis on customer service and satisfaction, WA Limestone is now one of the biggest suppliers of road construction materials in Western Australia. The WA Limestone group is made up of four companies: WA Limestone, WA Bluemetal, WA Premix and Limestone Building Blocks.

Prequalifications, certifications, specialised capabilities: Crushed limestone products, commercial and building sands, crushed granite products, armour rocks and spalls, breakwater and seawall construction, domestic and commercial concrete and limestone blocks.

Earth Awards: WA winner 2021, 2013, 2012, 2010; National winner 2010



W.A. LIMESTONE

## WCP CIVIL

www.westcoastprofilers.com.au

31 Fellowship Road, Gnangara WA 6077

Brett Hadley, General Manager Civil (0448 033 143)  
Chad Komarnyckj, Managing Director (0409 084 553)

Phone: 08 6401 6482  
Email: brett.hadley@westcoastprofilers.com.au;  
chad@westcoastprofilers.com.au

WCP Civil have the resources and expertise to deliver a wide array of civil and infrastructure works. We service a wide range of clients including Main Roads WA, local government authorities, utility and service providers, building companies, developers and other civil contractors. We have an exceptional team of project managers, engineers site supervisors and dedicated ground staff with a reputation for delivering quality products – safely, on time and budget and exceeding our customers' expectations.

Prequalifications, certifications, specialised capabilities: ISO 9001, AS/NZS 4801, ISO 14001. Preferred supplier to WALGA. Services include: road construction and reconstruction; asphalt surfacing; road rehabilitation and maintenance; drainage infrastructure works; concrete works; signs and line marking; project management; asset and maintenance management; plant and labour hire.



## WESTFORCE CONSTRUCTION

www.westforce.com.au

73 - 75 Dowd Street, Welshpool, WA 6106

Philip Clarke, Managing Director  
Paddy Kearns, Executive Director

Phone: 08 9279 1900  
Email: info@westforce.com.au

Westforce Construction is a Perth based Civil Engineering and Building Contractor. The company has full third-party accreditation to AS4801, AS14001 and ISO 9001. Our services include Bulk Earthworks, Detailed Earthworks, Roadworks, Drainage, Concrete works, Tilt up Concrete, D&C of Industrial Buildings, Concrete Repairs and Specialist Grouting. We operate throughout WA and the NT and we work collaboratively with our clients to meet their objectives. We employ a multi skilled crew committed to quality work, we run our own equipment and our shareholders are directly involved in every project we do.

Prequalifications, certifications, specialised capabilities: Main Roads prequalified. Water Corporation HSE prequalification. HSEQ system accredited to ISO 9001, AS/NZS 4801 and ISO 14001.

Earth Awards WA winner 2021.



## WESTLINE CIVIL

www.westline.com.au

PO Box 327, Kalamunda WA 6926  
Lot 6 Adelaide Street, Hazelmere WA 6055

Ben Vivian, Owner/Managing Director  
Dayna Featherstone, Administrative Manager

Phone: 0439 846 460  
Email: office@westline.com.au

Westline provides tailored, integrated drainage solutions for leading companies in Civil, Industrial and Commercial Industries. Westline is a privately owned company that is committed to delivering industry best practice results. We deliver a range of capabilities including Storm water drainage, Sewer, Water and Fire main infrastructure with an experienced and motivated team. We have a fully equipped fleet of company-owned and maintained plant and equipment for maximum productivity and value-added outcomes. Westline prides itself on its versatility, initiative and innovation to solve seemingly difficult projects. Our team has a can-do approach and a reputation for attention to detail, efficiency and high-quality results, repeatedly recognised by satisfied clients.

Prequalifications, certifications, specialised capabilities: Westline have a dedicated and multiskilled team of licenced plumbers with a diverse range of experience and construction capabilities. We are committed to consistently maintaining compliance with AS/NZS ISO 9001:2008, the Plumbing Licencing Board, Water Corporation, ATCO and all relevant Australian Standards.



## WHITTENS

www.whittensgroup.com.au

Level 2, 302 Selby Street North, Osborne Park, WA 6017  
PO BOX 102, Osborne Park WA 6017

Marielle Bright, Senior Recruitment Officer

Phone: 1300 911 535  
Email: WAREception@whittensgroup.com.au

Whittens is a recognised leader in the provision of construction services to the road, rail, energy and port infrastructure markets. Whittens has worked throughout Australia, delivering works including materials offloading facilities; roads; concrete bridges; drainage and culverts; power stations, windfarms, and water infrastructure. Whittens also provides concrete repair and other remedial services to enable a prolonged lifespan for existing infrastructure.

Prequalifications, certifications, specialised capabilities: Whittens has established an Integrated Management System (IMS) to meet the scope of its operations which is certified to:

- ISO 45001:2018 Occupational health and safety management systems
- ISO 14001:2015 Environmental management systems
- ISO 9001:2015 Quality management systems

CCF WA Industry & Training Awards: Safety Program of the Year 2022



## YOUNG'S EARTHMOVING

www.youngsearth.com.au

PO Box 262, Cottesloe WA 6911  
Unit 28/589 Stirling Highway, Cottesloe WA 6011

Rodney Young, Managing Director

Phone: 08 9286 4666  
Email: admin@youngsearth.com.au

Established in 1978, Young's Earthmoving is a reputable earthmoving company. Our pledge is to establish lasting relationships with our customers by exceeding their expectations and gaining their trust through exceptional performance and promoting a positive relationship between the client and every member of the Young's Earthmoving team. We are committed to industry best practice in occupational health, safety and environmental management. Our operators are highly skilled and through utilising late model plant and equipment we deliver an exceptional service.

Prequalifications, certifications, specialised capabilities: Young's Earthmoving specialises in bulk earthmoving, road construction and maintenance, airstrip construction, drainage structures, flood mitigation, mining exploration and rehabilitation, tailing dams, camps development, material haulage and heavy plant movements.





# Try the new SIMEX calculator to estimate your hourly production!

Buying new equipment can be expensive and, as with all important business decisions, it's a good idea to get expert advice.

SIMEX team of experts at the SIMEX Factory in Italy have launched a tool that will help you calculate the theoretical hourly production if you were using SIMEX high performance Drum Cutters. Calculator will recommend the most suitable cutter head model, according to the material you need to work with.

SIMEX TF Drum Cutters (Twin Header Rotary Cutters) can cover a wide area of applications, starting from trenching in the road sector, passing through the vertical profiling of concrete or rock walls in the construction and infrastructural field, up to the heaviest uses for quarrying or tunneling.

TF Drum Cutters are highly effective where conventional excavation systems are too weak and percussion systems have little effect.

TF's quiet operation and low vibration emission (<87 dB), allows them to be put to work near sensitive areas (residential zones, hospitals, schools, bridges and infrastructure). TF Drum Cutter is an ideal solution for finishing operations, where high precision, minimum disturbance and optimum aesthetic results are required.

Calculator on SIMEX manufacturer's website: <https://simex-drumcutters.com/en-us/tf/>

For more information contact your local SIMEX dealer, Total Rockbreaking Solutions, phone 1300 921 498 or visit [totalrockbreaking.com.au](http://totalrockbreaking.com.au).



## MCT Equipment opens modern facility

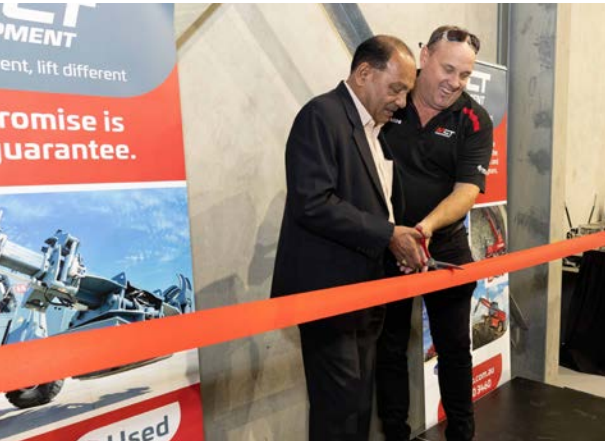
CCF WA Member MCT Equipment is proud to announce the official opening of its new office and workshop in Henderson. The modern facility is equipped with state-of-the-art machines and equipment, enabling the company to provide top-quality products and services to its clients.

To mark the occasion, MCT Equipment held a ribbon-cutting ceremony attended by partners, clients, and supporters of the company.

MCT Equipment Managing Director Anthony Grosser said the company was excited to make its mark at the new facility and believes that it will enable MCT to continue providing innovative solutions to clients.

"At MCT Equipment, we always strive to Think Different, Lift Different, and we are confident that our new location will help us to do just that," said Mr Grosser.

For more information about MCT Equipment, please visit [www.mctequip.com.au](http://www.mctequip.com.au).



# McIntosh & Son adds NH ag range

CCF WA Member McIntosh & Son Perth are excited to announce that the New Holland Agriculture range is now available through their Redcliffe dealership.

General Manager Mike Foskett said it was great to have the New Holland Agriculture range in the branch alongside New Holland Construction, which McIntosh & Son have represented for many years.

"New Holland has been synonymous with McIntosh & Son in all of our regional areas for over 60 years, so this announcement really cements the long-term partnership between us and CNH," Mr Foskett said. "We are really excited to now represent the New Holland Agriculture brand in metropolitan Perth now as well"

The news also means customer relationships will be stronger than

ever, Mr Foskett says. "This will re-engage us with old customers and open opportunities with new customers."

Matt Varley, Perth's Grounds Care and Tractor Sales Representative, says New Holland's range and price point will be very attractive to customers.

"Having New Holland here at McIntosh & Son Perth will deliver a lot of benefits to our customers. They're a great option, their range is one of the biggest, priced very well and I'm excited to represent them."

New Holland have a great name in the turf industry, in terms of quality and reliability, Mr Varley says. Customers with private properties are also set to benefit.

"People with 5-10-acre properties often use small tractors to do their day-to-day work and maintenance, such as raking paddocks, slashing, and using their front-end loaders for moving dirt and picking up hay."

The Perth team are particularly looking forward to increasing the already-strong demand for the New Holland Boomer series. Available in six models, with power output from 23 to 47 hp, Boomer tractors give you big-tractor reliability wrapped in a compact, manoeuvrable package.

McIntosh Perth are also excited to announce the appointment of their new Sales Manager, Paul Tasker.

Mr Tasker's background as a Business Development Manager and Plant Manager in the mining and civil industries has prepared him well for this new role. "I'm excited to expand the McIntosh & Son customer base," he said. "From my experience in the mining and civil industry I believe the dealership can deliver many benefits to customers who they are not currently dealing with. The brand is very strong in regional areas and in the agricultural market but I believe we have a very strong service proposition and the equipment range for the civil and mining sector."

"With Case CE, New Holland Construction, LiuGong and Merlo we have great product range for the Civil and mining sectors and I'm looking forward to showing the market who we are and what we've got."



Left: Mike Foskett, General Manager; right: Paul Tasker, Sales Manager

# Mayday's rapid response all part of the service

CCF WA Member Mayday Rental's rapid response service is a vital part of their offering.

The service is run by a team of readily available, reliable mechanics who provide regularly scheduled, thorough maintenance on their fleet. Their ability to quickly resolve onsite breakdowns and issues allow projects to go from start to finish with maximum profits and minimal downtime in all stages.

Whether it's a part, service, repair or troubleshooting, Mayday's rapid response service will keep your job moving with as little downtime as possible.

Mayday's top priority is their customers' success. Over 3 decades of experience providing for WA's local shires, civil and earthmoving companies have given them the skills and knowledge to help their customers increase productivity and reduce downtime on their jobs. For more information, visit [www.maydayrental.com.au](http://www.maydayrental.com.au) or call 08 9409 0400.





# Major Motors stalwart nears 50 year milestone

When you enjoy your job and you're valued by your employer there's a lot to be said for staying where you are. That has been the philosophy of Paul Alderson who notches up 50 years of working with CCF WA Member Major Motors in December this year.

In 1970 at the age of 16 Mr Alderson joined the company, which was then known as Detroit Engine Sales and Service, a division at the time of Attwood, and located in Pier Street, Perth. Mr Alderson remembers the premises well. They were surprisingly cool, and as it turns out, they were formerly a morgue. His first job was in deliveries. A few years after he joined, the company moved to premises on Great Eastern Hwy, Belmont and later became the business it is today, Major Motors.

Since joining the company Mr Alderson has undertaken a range of duties that have included driving and store work, Warranty Manager,

Service Adviser and so on. While most of the years have been spent at Forrestfield, the half century has included 10 years at the former Myaree (now Bibra Lake) operation.

Mr Alderson says he has been a bit of an all-rounder and he regards himself as being fortunate to have had continuous employment. At present there are no plans for immediate retirement as he is fit and healthy. Married to Tessa, they have just celebrated their 40th wedding anniversary and have two grown up children, Sharon and Beau. Mr Alderson says that as he likes his job and his passions for gardening and family don't clash with the job, there is no reason not to put in a few more years yet. From Major Motor's point of view, that's great. The company says Mr Alderson is a valued member of the team and is regarded as an all-round good guy.

Mrs Alderson added: "He loves Major Motors so much we think he'll go out in a box!"



# Brooks goes green



Mitchell Foxon, Lee Van Biezen, Doug Brooks, and Ben Cook from the Brooks Hire Site Services team.

Energy efficiency, environmental care, and reduction of carbon emissions has risen to the top of the agenda in the construction industry. Western Australia has vast renewable energy resources, including solar and wind, which are being harnessed to power construction projects. More and more, developers and builders are seeking to incorporate energy saving equipment to their worksites. To cater to the construction industry's ever-growing demand for green energy, Brooks Hire has been taking active steps to provide clients with sustainable, environmentally friendly options, while still maintaining efficiency and productivity on site. They are doing this by investing in capital equipment that provides tangible savings to their clients' bottom line.

Some examples of the green equipment that Brooks Hire has added to the fleet include solar panels, solar powered lights and signs, solar powered battery storage systems, electric generators, and more recently, portable hybrid generators.

Portable Hybrid Generators are industrial grade high efficiency hybrid generators, which utilise a range of different power sources (solar, genset, battery input) to provide portable AC power. The units can be used in a modular set up to scale power needs when necessary.

"Before sending this equipment out to the field, we trialled the hybrid generator and solar systems on several of our own portable buildings including site offices and lunchrooms," said Ben Cook, General Manager of Site Services. "The reduction in fuel consumption and emissions that we saw during this period was incredible."

Brooks Site Services is now working with several major clients and has implemented these systems into the field providing power for site office/camp setups, and remote construction water supply installations, where power supply is a constant demand, and a typical generator setup can be costly, both in time and money. These systems are designed to be portable for easy plug and play installation and demobilisation.

"The feedback from our clients has been excellent," Mr Cook said. "Due to the added power of solar, they've seen a substantial reduction

in running hours and fuel costs. Ultimately, this equates to less CO2 emissions, which is great for the environment, plus a monetary saving for the company."

Using the Globe Power HAC15K-20 Hybrid Generator with a solar panel set up, a Brooks client has achieved:

- A 96% reduction in run hours over 28 days, equating to a 647.5 hour reduction and a CO2 saving of 4,275.65kg.
- A 96% reduction in fuel consumed over 28 days, saving \$3239.13 in fuel costs.

These are figures that can't be ignored. The portable hybrid generators are quick and easy to install, and boast a 10-year battery life, that is low maintenance, and provides exceptional return on investment. Designed for ease of transport, the compact unit is fitted with forklift pockets, single lift point, and tie down points to enable quick remote delivery. Brooks Site Services also offers remote monitoring, detailing power usage and run time, so customers can see the savings for themselves.

If you require green energy solutions on your site, call the 'Green Team' at Brooks Site Services on 1300 276 657.



Portable hybrid generators are quick and easy to install.



# CCF WA welcomes NEW MEMBERS



## Napoli

[www.napoliaccounting.com.au](http://www.napoliaccounting.com.au)

At Napoli Chartered Accountants we provide specialist business, accounting and taxation services to a diverse portfolio of successful businesses, including within the building and construction industry. We are progressive and committed to providing valuable advice and services so that our clients achieve their business goals. Born from a strong desire to see clients succeed, Charles Napoli and his team draw on their combined fifty years of experience to deliver proven, reliable and most importantly, honest business, accounting and taxation advice and services.

## NWMC Mining & Civil

[www.nwmcmining.com.au](http://www.nwmcmining.com.au)

North West Mining & Civil offers a comprehensive range of civil services, including civil construction, concrete services, building construction, and scaffolding. As an industry-leading provider, NWMC understands the importance of getting the job right the first time. Every project is approached with the utmost care and attention to detail, ensuring that each task is completed to the highest standard. With a team of highly skilled and experienced professionals, NWMC is dedicated to delivering quality workmanship that not only meets but exceeds customer expectations. Our team is committed to delivering timely, cost-effective, and safe solutions to our clients. We take pride in building strong relationships and maintaining a high level of customer satisfaction. From small-scale civil construction projects to large-scale building construction, NWMC is equipped to deliver exceptional results for any project.

## PCH Civil

[www.pchcivil.com.au](http://www.pchcivil.com.au)

PCH Civil is a leading civil construction company that has been operating in Western Australia for the past four years. We specialise in providing sophisticated engineering and mining services that help deliver major infrastructure projects across the state. Our team consists of over 150 multi-skilled men and women, including project managers, engineers, surveyors, excavator operators and laborers. With their extensive experience and expertise, we are able to deliver high quality services that meet the unique needs of each project. We have in-house plant equipment and transport solutions that enable us to self-perform our works. This allows us to maintain greater control over the quality and delivery of our services, ensuring that our clients receive the best possible outcomes.

## About CCF WA

The Civil Contractors Federation is Australia's peak civil construction industry body. As the voice of the civil construction industry we advocate on behalf of the industry to all levels of government. With branches in all states and territories, as well as a National Office in Canberra, CCF understands the local, state and national issues facing the civil construction industry.

CCF has two types of memberships. Contractor Members, who undertake work as civil construction contractors in the civil construction industry; and Associate Members, who provide goods and services to the civil construction industry, or are industry stakeholders (e.g. Govt bodies).

In Western Australia, CCF WA works to ensure:

- You are represented and advocated for – heard at a local, state and national level.
- You are informed – provided with sound advice and the latest information.
- You are equipped – with access to tools and resources that help your business succeed.
- You are connected – our events and publications bring you together with useful contacts, suppliers and each other.

CCF WA Membership ensures your business is part of the industry's united voice on civil contracting matters.

CCF WA works closely with state and local governments, and key private sector clients, to address key issues and improve the operating environment for contractors and suppliers. We have strong networks and access to key decision makers at major infrastructure delivery agencies.

CCF WA is committed to ensuring the civil construction industry is professionally represented. It does this by:

- consulting with industry on key issues affecting the industry.
- representing the industry on government and industry panels and working groups.
- advocating to all levels of government and the private sector through multiple channels.



# Local service and support

Our dedicated and experienced state-based teams can help get your super sorted so you can get on with running your business.



### Contact James for your business super needs

**James Moore** – Senior Employer Engagement Manager, WA

☎ 0437 688 538 @ [james.moore@cbussuper.com.au](mailto:james.moore@cbussuper.com.au) 📄 [cbussuper.com.au](http://cbussuper.com.au)

This information is about Cbus. It doesn't take into account your specific needs, so you should look at your own financial position, objectives and requirements before making any financial decisions. You should read the Employer Handbook, Cbus Industry Superannuation Product Disclosure Statement (PDS) and other relevant documentation to decide whether Cbus is right for you. Also read the Target Market Determination at [cbussuper.com.au/tmd](http://cbussuper.com.au/tmd). Call **1300 361 784** or visit [www.cbussuper.com.au](http://www.cbussuper.com.au)

United Super Pty Ltd ABN 46 006 261 623 AFSL 233792 as Trustee for the Construction and Building Unions Superannuation Fund ABN 75 493 363 262 (Cbus and/or Cbus Super).



PSC INSURANCE BROKERS:

## Proud Supporter of CCF in Western Australia

PSC Insurance Brokers has joined forces with the Civil Contractors Federation to develop a range of services and products to give you insurance cover that meets your unique business needs whilst recognising the importance of reducing the cost of insurance.

We believe insurance is about People, Property and Liabilities and we focus on managing these risks for you.

We have in-depth experience protecting the critical risks of the Civil Contracting and construction sectors, protecting businesses and projects, large and small in the following areas:

- » Workers Compensation
- » Plant & Equipment Insurance
- » Public Liability Insurance
- » Construction Insurance
- » Property & Asset Insurance
- » Management Liability
- » Cyber Insurance

Our specialist insurance brokers are committed to providing considered advice; combining our extensive knowledge of the sector with an in-depth analysis of your business. We leverage our scale with leading underwriters to ensure you access cover that is cost-effective and specific to your business requirements.

For more information:

**Justin O'Keefe**

M 0427 176 107

E [jokeefe@pscinsurance.com.au](mailto:jokeefe@pscinsurance.com.au)

**Rod Tonzing**

M 0437 780 337

E [rtonzing@pscinsurance.com.au](mailto:rtonzing@pscinsurance.com.au)

[www.pscinsurance.com.au](http://www.pscinsurance.com.au)

PSC Insurance Brokers Perth Pty Ltd is a Corporate Authorised Representative (CAR 1238950) of Professional Services Corporation Pty Ltd (AFSL 305491).

Please refer to our Financial Services Guide on our website for information on our products and services and how we are remunerated.